



Parish Profile for a
0.5 VICAR
Christ Church with St Philip Worcester Park
and
0.5 ASSOCIATE PRIEST
St Oswald in the Cheam Team Ministry



St Dunstan's | St Alban's | St Oswald's
CHEAM TEAM MINISTRY
working together for the glory of God



**CHRIST CHURCH WITH ST PHILIP
Worcester Park**
An Anglican-Methodist Local Ecumenical Partnership



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Introduction

This post provides an exciting and challenging opportunity for the successful candidate to participate in shaping a new approach to mission and ministry in the local area as we establish a Group Ministry across the parishes of Cheam, Worcester Park, and Belmont. Our aim as a group is to work together to grow God's Kingdom within the communities we serve. The role involves being part of the leadership team, focussing on two churches and collaborating on pioneering mission initiatives across the group.

The post has incumbent status. The appointment is for a priest to serve as half-time Vicar of Christ Church with St Philip, Worcester Park and half-time Associate Priest in the Cheam Team Ministry with responsibility for the church of St Oswald. As a member of the Group Ministry Team, they will also join in the wider mission and ministry across Cheam, Worcester Park, and Belmont.



Person Specification

We are looking for a Vicar who has an inclusive understanding of church and faith and is comfortable ministering both within a liberal catholic environment and also a local ecumenical partnership with the Methodist Church.

The successful candidate should reflect the qualities we are looking to express across the Group Ministry. They should be:

- **Collaborative:** a true team player, they will be prepared to work closely with Church of England and Methodist ministers as well as laity from across the group. As an equal partner with the Methodist minister within an L.E.P., they will understand the importance of and value an approach to ministry that has mutuality and accountability at its heart;
- **Risk-Taking:** ready to make courageous decisions, they will be willing to engage in new projects which challenge the status quo;
- **Creative:** innovative and pioneering, they will bring new ideas to the group which diverge from traditional expectations of church;
- **Missional:** with a heart for mission, they will bring a pioneering focus to their ministry, seeking ways to connect with those who have had little, if any, contact with church;
- **Transformative:** with an infectious passion for the Gospel, they will enable new life to flourish within our church communities and without.

Role Specification

The role of a parish priest is varied and wide-ranging, but we expect the successful candidate to:

- bring a feeling of stability back to worship, mission, and ministry at Christ Church with St Philip, and St Oswald following the upheaval of the pandemic;
- share responsibility for worship, pastoral care, and statutory bodies at Christ Church with St Philip, and St Oswald;
- share funeral and marriage ministry across the parishes;
- work with group ministers to develop an agenda for change through a new group-wide vision and Mission Action Plan (MAP);
- take the lead on at least one pioneering project across the group;
- implement aspects of the MAP relevant to Christ Church with St Philip, and St Oswald;
- help to deepen relationships between the five group churches and work towards greater collaboration.



The Cheam, Worcester Park, and Belmont Group of Parishes

The Group

The parishes of Cheam Team Ministry, Christ Church with St Philip, Worcester Park, and St John, Belmont have agreed to form a ministry group across their five churches. The purpose of this is to reconfigure ministry across the area in order to develop collaboration between churches and allow greater opportunities to engage with our communities in more effective, creative, and risk-taking ministry.

Our vision is to create a group which is rooted in parish ministry and pioneering in outlook. Each church will have a priest who is responsible for overseeing pastoral care, worship, and chairing the relevant statutory bodies (DCC/PCC/ECC). All ministers and all five churches will have a shared vision to work together to deliver pioneering projects across the group.

We are at the very beginning of forming this group. Whilst we recognise that there are many challenges ahead, this is a unique opportunity for the successful candidate to work with their lay and ordained colleagues to shape an exciting future for our parishes.

The Pioneering Challenge

Pioneering mission will be at the centre of the collaboration between our parishes as we seek to build the Kingdom of God across Cheam, Worcester Park and Belmont. Our joint priority will be to develop new, creative, and contextual approaches to mission and ministry. These will extend the reach of our churches and forge new connections with those who have little contact with and understanding of faith and church.

By engaging in pioneering mission, our aims are to:

- Grow faith across our three parishes and increase their profile;
- Provide new, innovative opportunities to build connections with those beyond our current church congregations and encourage them to embark on a journey of Christian discipleship;
- Nurture confidence in our own faith and identity as church communities so that we can continue to develop as disciples together;
- Foster a pioneering spirit amongst our laity, encouraging greater lay leadership;
- Build ecumenical ministry further, based on the foundations of the existing Local Ecumenical Partnerships with the Methodist Church at Worcester Park and Belmont.



We envisage that five years after the group's foundation, the area will see:

- two new worshipping communities which engage with faith and worship in ways beyond traditional norms;
- at least one group-wide charitable project based on social justice and Christian activism;
- a deepening commitment to the Diocesan vision of walking with Jesus; welcoming all; and growing in numbers, generosity, faith, and discipleship;
- increasing pledges to the Diocese of Southwark's Parish Support Fund.

Group Chapter

The Group Chapter will need to work together very closely, taking a collective approach to responsibility. It will develop pioneering projects across our parishes and explore further opportunities for collaboration in ministry and mission as well as practical and administrative matters. The Chapter will meet and pray together on a regular basis, planning activities and offering support and encouragement in ministry. It is hoped that members of the Chapter will bring complementary skills and that each minister will benefit from the strengths of others.

The new Group Ministry Team will be structured as follows:

- Cheam Team Rector and Group Chapter Chair – the Reverend Dr Nicholas Peacock;
- Cheam Team Vicar (St Alban) and Vicar of St John, Belmont – the Reverend Beth Lewis;
- Cheam Associate Priest (St Oswald) and Vicar of Christ Church with St Philip, Worcester Park – this vacancy;
- Part-Time Associate Vicar (Pioneer Ministry) – the Reverend Steph Nadarajah;
- Methodist Minister (Worcester Park) – the Reverend Paul Timmis.

There is additional support from self-supporting clergy, clergy with PTO, and lay ministers.





Christ Church with St Philip, Worcester Park

Christ Church with St Philip is a very well-established Anglican-Methodist Local Ecumenical Partnership in Worcester Park and well-known as a vibrant, welcoming and inclusive place of worship, with deeply rooted links within the community in which we serve. The wider document tells you where we are situated within Church of England structures. Within Methodism, we are one of five churches in the Wimbledon Methodist Circuit that itself sits within the Methodist London District.



Once two congregations, we have lived and worshipped as a single congregation since our formal sharing agreement was signed in April 1991. In our worship we seek to remain faithful to the traditions and practices of our parent denominations believing that doing so offers us not only the legacy of tradition but also the freedom to be inclusive, innovative and creative. For all that our roots are important, we see ourselves as being one church. When individuals are jointly confirmed by an Anglican Bishop and our Methodist minister, they become not only members of Christ Church with St Philip but also members of the Church of England and the Methodist Church.

Every aspect of church life is shared including services, buildings and finance. Indeed, the only things we are unable to share are weddings and the legal entitlement to the premises. Finances have been largely brought together, though we continue to fulfil our financial commitments to each of the denominations of which we are a part. The church receives rental income from (Methodist-owned) flats adjacent to the church site.



Our unity is reflected in our structures. Our Ecumenical Church Council (ECC) is the governing body on which our Managing Trustees sit and to which the Leadership Team (clergy plus two wardens and two stewards) and a number of other sub-groups report. Whilst the ECC has traditionally met four times per year, more recently we looked to increase efficiency/reduce meeting length by meeting more frequently. This experiment was interrupted by the pandemic.

In recent years we have used Mission Action Planning as a useful tool to facilitate wider conversations about the life and ministry of our church. Children and young people have always been central to the life of this church community. As

well as our Young Church ("Sunday School"), our midweek Toddling2Church session and our incredibly popular Holiday Club (held at the end of August each year), we are home to a number of church affiliated uniformed organisations (Girls Brigade, Boys Brigade, Rainbows, Brownies and Guides). For all this, we recognised in our work with children and young people that the 'old ways' were no longer working as they once had.



Our approach was to begin with what we had. We subsequently dedicated a great deal of time and energy to improving what we offer to those with young children. This not only resulted in two exciting Messy Church events (before Covid-19 curtailed such activities) but also the creation of an area within the body of the church – at the front – that very young children might be immersed in worship each Sunday morning. And immersed they quickly became! We celebrate the low-level chatter, occasional squeals of delight and indeed those moments when toddlers decide to join the clergy in the sanctuary! Despite our Young Church boasting a long and proud history – and possessing some exceptionally dedicated leaders – its numbers have been slowly dwindling over a period of many years. Since the first national lockdown in March 2020, direct contact with those children that were still attending has been minimal. Beyond this, and as in other areas of church life, some people have stepped down from some long-held leadership roles. We recognise that, post-pandemic, this is an area of our life that we will have to urgently address even if what we offer in the future looks vastly different from what we have done in the past.



As with every other church, we do not yet know what the future will look like. This turning point provides a real opportunity for us to work together in shaping the next chapter in the life of Christ Church with St Philip. We are a church that is adaptable and willing to try new ideas to engage, enlighten and entertain worshippers and we welcome an enthusiastic supporter and driver of this approach in our new vicar.



Prior to the pandemic, we offered a range of worship styles across three acts of worship per Sunday (8am, 10am and 6.30pm) plus a midweek Eucharist. Whilst we have 160 plus church members, our regular attendance for Sunday worship (pre-03/2020) has tended to fluctuate between 60-80, this figure being boosted on the third Sunday of each month when 1-3 baptism families have joined us (note: we get very few weddings and are intermittently used by local funeral directors). Eucharistic services tend to alternate between Church of England and Methodist rites, with congregation and clergy comfortable with the use of liturgies drawn from Common Worship, the Methodist Worship Book and beyond. Our All Age services are – as the name suggests – ideal for families and worshippers young and old. No two services are ever the same and Bible stories are always brought to life using visual props and willing members of the congregation!

With the arrival of lockdown in March 2020, having an already established Facebook page meant we were able to very quickly move to offering worship online. In doing so, we have widened our reach and now have a good number of people who see themselves as being part of our church community even though they live miles away. Our hope and intention post-pandemic is to continue to offer a mix of online and onsite worship and have invested in equipment to make this possible. In spite of the limits of online worship, we remained faithful to our approach to services, injecting humour, warmth and compassion into each and every one.

Pre-COVID-19, our pastoral care system was overseen by a small team who would meet with the clergy once a month in an attempt to reach out to, and provide support for, those most in need. In response to the lockdown and in the face of advice not to visit etc., this work has continued



via a WhatsApp group. In addition, a larger WhatsApp group has enabled church members to reach out to the more elderly, vulnerable and/or isolated members in our midst whilst providing a platform for social interaction and mutual support. How we continue to best care for those in our midst is, yet again, a conversation that we will soon need to return to. It should be noted that the Vicar of Christ Church with St Philip has a duty of care to the patients and staff at St. Raphael's Hospice and may be required to give spiritual comfort there when requested.

Over the past fifteen years or so we have, as a church, dedicated a great deal of time, effort and money to ensuring that we exist not only as a worshipping community but also as one which seeks to serve the wider Worcester Park community. When we were able, we regularly played host to school nativity plays and harvest festival services and our clergy visited local schools to assist with assemblies and RE lessons. We look forward to this resuming. We have organised summer fairs, flower festivals and Christmas Tree festivals, and served hot drinks and mince pies whilst singing carols as part of the town's Christmas celebrations. Even in lockdown, we still engaged with the community (in adherence to all necessary measures of course), delivering a variety of 'in-a-bag' experiences that brought the online services to life, from Christingle kits and Lenten materials to the essential ingredients to create an Easter garden. Gift bags were also hand delivered to some of the more isolated and vulnerable members of our community in the run-up to Christmas.



Pre-March 2020, our premises were widely and extensively used across the week. It is, of course, our very real hope that it will be possible for us to return to this high level of activity and community engagement in due course. To give you an idea of the scope of our reach (beyond use by the church and its associated youth organisations), our premises – which consist of the church, two large halls, three meeting rooms, kitchen, servery and seating area – are a vital hub for local businesses (offering a range of dance and fitness classes etc.), support groups (including Alcoholics Anonymous and Cocaine Anonymous) and countless community groups (each providing much needed activities and support for people of all ages). Additionally, we are used regularly for NCT classes, by South West London and St George's Mental Health NHS Trust for wellbeing sessions and by the NHS as a site for blood donation. Whilst we receive an income for some of this use, any monies received are used to meet the substantial costs associated with the running of our centre and to ensure that we are in a position to subsidise some of these groups and thereby work in partnership with them.

Words alone are never going to be enough to truly capture the heart and soul of our church. But hopefully this has gone some way to providing a reflection of what life at Christ Church with St Philip is like, and how there is real scope to build on the sturdy foundations of our church, retaining all the aspects that people know and love and adding to them with fresh, new approaches to worshipping in-real-life, once we are in a position to do so.



Cheam Team Ministry

In the 2006, the Parish of Cheam was formally reorganised into a Team Ministry covering the churches of St Dunstan, St Oswald, and St Alban. As a Team Ministry, the Parochial Church Council (PCC) is the main decision-making and statutory body and is a registered charity. Each church has a District Church Council (DCC) which meets between PCC meetings. The PCC and each DCC currently meets four times a year.

St Oswald

St. Oswald is situated on the Park Farm Estate, to the north of the Parish. The church and its adjoining hall date from 1953 and 1937 respectively (the hall being built first to serve the spiritual and community needs of the developing estate – a role St. Oswald has continued to the present day). In 2015 a new vicarage, constructed to the highest standards, was built adjacent to the church.



We are a friendly, welcoming and inclusive church. At the moment, our main act of worship is a Sunday morning service, which alternates between a Eucharist and a Service of the Word. There is a term-time Sunday School led by a team of leaders and helpers. Before the pandemic, around thirty people attended this service. We have a small but talented choir led by a Music Director, which is augmented on special occasions by some former members. Regarding occasional offices, in 2019 there were three baptisms and no local funerals. The last marriage to be held at St Oswald was in 2013.



A significant proportion of our congregation plays a regular role in our worship either as sidespersons, readers, intercessors or eucharistic ministers, and we offer home communion to those who wish to have it. Prior to the pandemic, our church finances were sound, but have been affected by our inability to let the hall during 2020 and 2021. Previous hall users are keen to begin their activities as soon as possible, so we are confident that this situation will improve as lockdown eases. Our pledge to the Parish Support Fund in 2021 is £17,960. Due to financial pressures, this is unchanged from 2020. We aim to increase this in the future.

Most of the regular congregation is of retirement age and over, and while we have been joined by several younger families with children in recent years, we are well aware we need to develop our church facilities, services and outreach to better serve their needs and those of the wider community. The Park Farm Estate is very popular with families and ministry around this area could form an important part of our future strategy. Cheam Park Farm Primary Academy is very close to the church and the school have regularly used the church for activities. The relationship with the school is a potential area for development.



Before the pandemic, the church was open each Wednesday for a much-valued coffee morning, which attracts some older members of the wider community as well as from our congregation. On alternate Wednesdays, in association with the local AgeUK, we ran a successful and popular singing group for the community ('Sing for Joy') with a loyal attendance of 20 or so. Other social events are organised during the year including regular Summer and Winter Fairs (with local charities being invited to join in the latter) as well as fund raisers for charities such as the MU 'Away from it all', Tearfund, and Macmillan Cancer Care. We hope that many of these activities will be able to begin once again as the Covid-19 guidelines change.

Regarding the church buildings, our Inspecting Architect wrote in 2018 "The basic architectural description of single cell brick construction under a concrete tiled roof without tower or other adornments does not do the building justice. It is well proportioned, carefully detailed and makes the best use of modest embellishment to achieve a pleasing and fitting place of worship". New priest's/choir vestries, kitchen and disabled toilet were added in 2014. The church fabric, fittings and fixtures are conscientiously maintained in a good state of decoration and repair (a fact usually commended during the Archdeacon's Annual Inspection). It benefits from new modern lighting and new heaters. Comfortable seating was purchased at the end of 2019, which is easily moveable and provides a large flexible space when needed.



Our large adjoining hall (complete with stage) has recently been fully refurbished and redecorated, with a new wooden floor laid in 2018. The kitchen was provided with new cupboards and equipment in 2014. Like the church, great attention is given to maintaining a high level of repair and maintenance. We have a designated Hall Secretary and employ a cleaner on a daily basis. The hall is well used by the local community and is nearly always fully booked. An excellent Preschool, which has close links with the church, meets each weekday morning (all day Thursdays and Fridays), and a diverse range of other groups meet on a weekly basis (including several dancing groups, keep fit,

karate, Townswomens' Guild). We also have private bookings at weekends for children's parties. Hall bookings make a significant contribution to our church/hall income, but more importantly provide tremendous potential, largely untapped, to develop positive links with the local community.

During the pandemic, in 2020 St Oswald closed for public worship from March to July and during the November/December lockdown. In 2021, we were closed from January until late March, opening in time for Holy Week and Easter. Whilst closed, we joined with the online worship for the whole parish, which was livestreamed from St Dunstan's church. There has been a weekly newsletter as well as the regular parish newsletter. We have kept in contact with our congregation through telephone and email. We recognise that there are many challenges ahead as we open up once again, but we look forward to embracing them alongside our new Associate Priest.



St Alban

Built between 1930 and 1933, St Alban can be found in the east of the parish, close to Sutton United Football Club and West Sutton Station. There is also a separate church hall 300 yards along Gander Green Lane. Pre-pandemic, there was a Sunday congregation of around 40 worshippers. There is a small Sunday School and the church hosts Messy Church in collaboration with St Oswald. There are regular community and social events, including fortnightly drop-in sessions on Friday mornings. These attract between 30 and 50 people, many of whom do not regularly attend Sunday services.



St Dunstan

St Dunstan stands in the middle of Cheam Village. The present church was built in 1864 but the old church dated back to Saxon times. Before the pandemic, our Sunday morning services were attended by around 100 people. Sunday evening and midweek worship are also offered. There is strong choral tradition in the church and the choir plays a central role in our church and community. St Dunstan is a busy church and there are a number of groups which meet on a regular basis, some as part of our outreach programme. These include the Mothers' Union, the 'Loaves and Fishes' lunch group, the Knitting Club, and two regular drop-in groups.





St John Belmont

The Parish was carved from the ancient parishes of Cheam and Sutton. Its Patron is still the Rector of Cheam, although the Church itself is an Anglican/Methodist LEP and has a joint framework for its worship and decisions. The area has a great variety of housing, and the correlating levels of wealth and financial deprivation.

In 1983 a church-sharing agreement was made to use St John, and the Methodist building was sold for redevelopment. The developing union between local Anglicans and Methodists has been a significant part of our more recent history. Ministers and congregations of the two churches worked increasingly closely over the next twenty years. When a new joint constitution was agreed in 2008 it made St John a “Church of England and Methodist Church”. Under an even newer constitution in 2011, Anglicans and Methodists in Belmont truly became one Church: finance, organisation, management, decision-making, all merged within an ecumenical partnership and a single congregation committed to sharing the best of both traditions. Worship services include BCP Communion, Evensong, Common Worship Eucharist and Methodist Worship Book non-Eucharist services.





Administrative Support

The Cheam Parish Office is based at St Dunstan and is a shared resource for the whole parish. A Parish Administrator works four mornings per week.

At Christ Church with St Philip, a full-time Centre Manager deals with all aspects of the church centre. In addition, the clergy receive support from a part-time Administrator who works 10 hours per week (mostly on Tuesdays and Wednesdays).

Terms of the Appointment

The joint appointment of Vicar of Christ Church with St Philip, Worcester Park (0.5FTE) and Associate Priest, St Oswald in the Cheam Team Ministry (0.5FTE) is made under the Ecclesiastical Offices (Terms of Service) Regulations 2009, under which the post will be held under Common Tenure. The stipend will be paid on the Diocesan scale for incumbents. The successful candidate will also be invited to join the Wimbledon Methodist Circuit staff team.

Our parishes have a concern for the health, well-being, and personal and professional development of its priest, with the understanding that:

- All legitimate expenses are paid in full;
- All holidays and days off are taken;
- An additional day off is taken each month alongside the normal day off to provide a period of 48 hours;
- Time for training (CME), personal development, retreat, and academic study is also supported.



The Area

Cheam and Worcester Park are on the south-western edge of Greater London, adjoining Surrey and are both part of the London Borough of Sutton. Both are friendly and bustling communities made up of those who have lived here for most of their lives and those individuals and families who are drawn here due to its location, low crime rates, transport links and schools. There are plenty of green spaces, with local parks, Nonsuch Park on our doorstep, and Richmond Park, Bushy Park, and Wimbledon Common only a short distance away.



Cheam, a settlement since Anglo-Saxon times, is recorded in the Domesday Book. Henry VIII built his extravagant Nonsuch Palace in what is now Nonsuch Park. A rural village until the arrival of the railways and the motor car, the character of the area changed dramatically in the 20th century. Cheam Village has retained its village feel, but is now surrounded by substantial suburban housing development. This stretches into North Cheam and has its own distinct retail area. The churches of St Alban and St Oswald were built as district churches of St Dunstan to serve the growing population.



In Tudor times, Worcester Park was part of a large area of deer parks known as the Great Park and Little Park. The railway arrived in the mid-19th century and like Cheam, Worcester Park saw significant change in the first half of the 20th century with burgeoning suburban housing developments. It is named after the 4th Earl of Worcester, who was keeper of the park in the early seventeenth century. The church of St Philip was built in 1874, also as a district church of St Dunstan, but became an independent parish in 1906. The church was demolished in 1978 and a Local Ecumenical Partnership, Christ Church with St Philip, was formed with the local Methodist church.



Schools

There are a number of excellent schools within the parishes. The area's primary schools are regularly ranked highly in both Ofsted reports and the annual school league tables, and there are also strongly performing secondary schools in the nearby towns of Cheam, Sutton, New Malden and Kingston. Christ Church with St Philip has close links with the local primary schools of Dorchester Road, Cheam Common and Green Lane. Cheam Parish has close links with Cheam Park Farm Primary Academy.

Cheam Parish has a very close relationship with St Dunstan, Cheam, Church of England Primary School. The school is a larger than average, voluntary aided Church of England primary school with a maximum of 488 children on roll. The most recent OFSTED Inspection (July 2017) judged the school to be 'good' and the Statutory Inspection of Anglican and Methodist Schools (SIAMS) in January 2018 validated the school as 'outstanding'.



The Team Rector is an ex-officio member of the Board of Governors and works in close partnership with the Headteacher. The school also has very effective and mutually supportive links and relationships with the Southwark Diocesan Board of Education and the London Borough of Sutton. The leadership and management of the school provide an exceptionally clear vision to create and maintain an outstanding church school, giving a very decisive Christian direction to the school which is held in high regard by the community. Christian values and the mission statement underpin all policies.

Healthcare

There are no NHS hospitals in the parishes, but St Helier, Epsom, and Kingston hospitals are easily accessible. St Anthony's private hospital is in North Cheam, along with St Raphael's Hospice. Local clergy have historically taken an active role in the Chaplaincy Service at the hospice. There are several GP surgeries and care homes within or close to our parish boundaries.

Shopping, Eating, and Entertainment

There are three large supermarkets (Tesco, Sainsbury's, and Waitrose) within easy access and several convenience stores. Central Road, the main thoroughfare in Worcester Park, features a range of independent shops, from a much-loved greengrocer, butcher, bakery, to various hardware stores and boutiques, along with well-known names including coffee shops, supermarkets and high-street banks. Cheam Village and North Cheam, although smaller than Worcester Park, offer a number of local shops. The larger shopping areas of Croydon, Kingston, Wimbledon, and Sutton are easily accessible by car or public transport.

The area offers a broad choice of food with family-owned and chain restaurants, take-away food outlets, and pubs. There's plenty to keep busy and active, from sports and social clubs, libraries, parks and a leisure centre. The nearest cinema is in Sutton, there are theatres in Kingston, Wimbledon, and Epsom, and the recently re-opened Fairfield Halls in Croydon is a well-known music venue.

Local Transport

Cheam station, served by Southern Rail, has direct connections to Victoria and London Bridge. West Sutton is on Thameslink's Sutton to Wimbledon loop. The Thameslink service to St Pancras and Luton via the City can be accessed by changing at Sutton. Worcester Park station, a short bus journey from North Cheam, is served by regular Southwest Rail trains into Waterloo. There is a good network of buses with destinations including Heathrow, Kingston, Putney, and Wimbledon.





Worcester Park provides easy access to Surrey and the surrounding counties and beyond, via the A3. It is a bus-ride from Morden and the Northern Line.



Demographics

Cheam Parish has a population of approximately 26,000 and Worcester Park approximately 16,000 (2001 Census). The London Borough of Sutton has a higher majority white population (78.6%) than most London boroughs. It has a low index of multiple deprivation with 17 Lower Super Output Areas, none of which are in the parishes of Worcester Park and Cheam. The number of people claiming benefits is lower than the national average. Further information can be found in the diocese's 'Spotlight' data: extranet.southwark.anglican.org/public/spotlights.



The Vicarage

A new Vicarage at 25A Molesey Drive, North Cheam (next to St Oswald) was completed in late 2015. It has four bedrooms, a large sitting room, dining room, kitchen and utility room. The study is at the front of the house, separate from the main living areas.



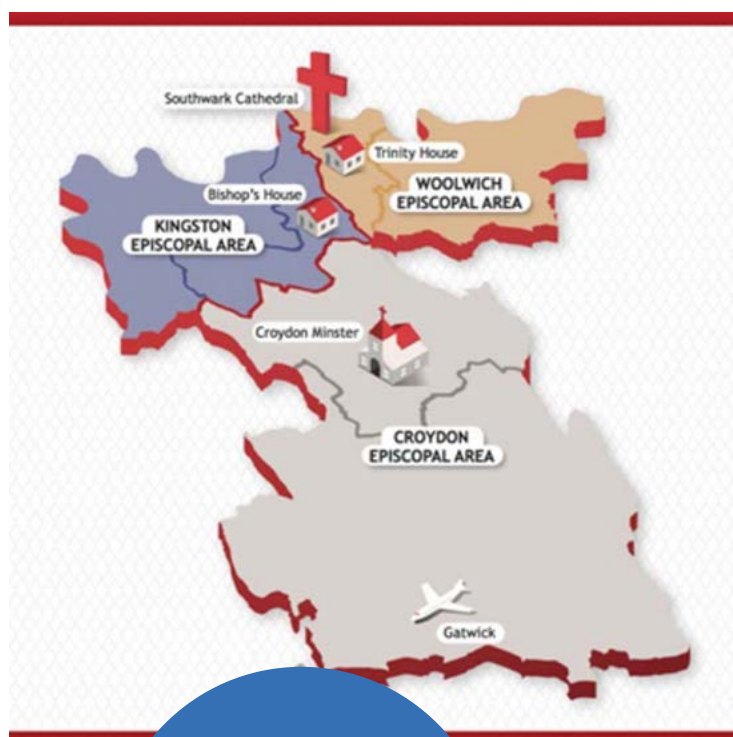


The Diocese of Southwark

The parishes are part of the Deanery of Sutton, which is in the Reigate Archdeaconry and Croydon Episcopal Area of the Diocese of Southwark.

The Diocese of Southwark, founded in 1905, covers South London and East Surrey. It serves the 2.8 million people in the 16 local authorities of South London and East Surrey through 356 places of worship, 293 parishes, and 106 church schools. The Diocese is divided into three Episcopal Areas – Croydon, Kingston, and Woolwich – each with an Area Bishop, two Archdeacons, and a team of clergy and laity who carry out various roles relating to vocations, minority ethnic concerns, women's ministry, and readers. Southwark Cathedral is on the River Thames near London Bridge and Shakespeare's Globe Theatre.

The Deanery of Sutton, which is on the border of Greater London and Surrey, has twelve benefices, fourteen parishes, and twenty churches. It includes three Local Ecumenical Partnerships. The Deanery is generally suburban with two parishes primarily made up of large council estates.



Appendix

Financial Statements



Financial Statements

Christ Church with St Philip

September 2019 to August 2020		Parish Name: Christ Church with St Philip LEP, Worcester Park		If the form is NOT completed for the entire parish, please list below the churches included:		Parish Code (6 digits): 370190	
30 Are your accounts Receipts and Payments [] OR Accruals [Y] ? (indicate ONE)						Deanery: Sutton	
						Diocese: Southwark	

RECEIPTS/INCOME		UNRESTRICTED (nearest £)	RESTRICTED (nearest £)	PAYMENTS/EXPENDITURE		UNRESTRICTED (nearest £)	RESTRICTED (nearest £)
Voluntary giving				Costs of generating funds			
1 Planned giving		£ 41,237		17 Costs of fundraising activities		£ 249	
3 Collections at services		£ 5,037		Church activities			
4 All other giving and voluntary receipts, including special appeals (recurring and one-off)		£ 6,135	£ 340	18 Mission giving and donations		£ 1,793	
6 Gift Aid recovered (planned giving and one-off donations)		£ 12,443		19 Diocesan parish share contribution		£ 78,351	
7 Legacies received (capital value)		£ 21,000		20 Salaries, wages and honoraria		£ 32,556	
8 Grants (include recurring and one-off)		£ 546		21 Clergy and staff expenses		£ 1,516	
Total voluntary giving		£ 86,398	£ 340	Church expenses			
Activities for generating funds				22 Mission and evangelism costs		£ 3,420	
9 Fundraising activities (gross proceeds)		£ 1,021		23 Church running expenses (including governance)		£ 17,695	£ 324
Income from investments				24 Church utility bills		£ 7,042	
10 Dividends, interest, income from property etc.		£ 41,910		25 Costs of trading		£ 22,057	
Church activities				Major capital expenditure			
11 Fees retained by PCC (weddings, funerals etc.)		£ 254		27 Major repairs to the church building		£ 9,300	
12 Trading activities (gross proceeds), NOT fundraising		£ 51,166		28 Major repairs to church hall/other PCC property including redecoration		£ 2,848	
Other incoming resources				29 New building work to the church, church hall, clergy housing or other PCC property.		£ -	
13 Other receipts/income not already listed		£ 248		Other expenditure			
PLEASE NOTE BRIEF DETAILS IN BOX E				99 Other payments/expenditure not already listed		£ 646	
Totals (from Financial Statements)		Unrestricted	Restricted	PLEASE NOTE BRIEF DETAILS IN BOX E			
A RECEIPTS/INCOME	£ 180,997	£ 340		Totals (from Financial Statements)		Unrestricted	Restricted
B COMBINED TOTAL	£ 181,337			C PAYMENTS/EXPENDITURE	£ 177,473	£ 324	
PLANNED GIVERS AND LEGACIES				D COMBINED TOTAL	£ 177,797		
14 Number of planned givers	70			CASH AND INVESTMENT BALANCES		UNRESTRICTED	RESTRICTED
16 Number of new legacies received in year	3			31 Cash and deposit balances as at 31/08/20	£ 336,973	£ 5,325	
				32 Investments as at 31/08/20			

Please refer to the accompanying notes to help clarify what is included in each section. The item numbers refer to RPF notes, consistent with the guidance provided in PCC Accountability, 5th edn..	Name	Vicky Price & Alison Charlton		Date	26/02/21
	Position	Joint Treasurers			
	Email or telephone	xcsptreasurer@gmail.com			

Looking back across 2020, were there any exceptional circumstances (other than COVID 19) that may have led to unusual figures? Please provide details in this box.

E Miscellaneous receipts - Methodist funeral service fee, photocopying receipts

Notes to Financial Statements

- i Christ Church with St Philip reports its finances to the Methodist Church's financial year (September-August)
- ii The legacy received in the 2018-19 financial was an unusual occurrence!



Financial Statements

St Oswald

Statement of Financial Activities

For the period from 01 January 2020 to 31 December 2020

St Oswalds, Cheam

	Unrestricted St Oswalds	Restricted St Oswalds	2020 Total funds	2019 total funds
Incoming resources				
Incoming resources from donors	19,731.84		19,731.84	20,520.86
Other voluntary incoming resources	-		0.00	1,567.00
Activities in furtherance of the councils objects	14,584.23	-	14,584.23	23,608.99
Activities for generating funds	150.00		150.00	2,780.93
Income from investments	28.16		28.16	77.95
Other incoming resources	-		0.00	-
Total incoming resources	34,494.23	0.00	34,494.23	48,555.73
Resources used				
Costs of generating funds	-		0.00	-
Costs of generating voluntary income	-		0.00	-
Grants	150.00		150.00	1,552.00
Activities relating to the work of the Church	38,674.23	-	38,674.23	59,002.58
Support costs	-	-	-	-
Church management and administration	-	-	0.00	130.10
Total resources used	38,824.23	0.00	38,824.23	60,684.68
Net incoming / outgoing resources before transfer	-4,330.00	0.00	-4,330.00	-12,128.95
Transfers				
Gross transfers between funds - in	-	-	-	13,088.76
Gross transfers between funds - out	-	-	-	13,088.76
Net movement in funds	-4,330.00	0.00	-4,330.00	-12,128.95
Reconciliation of funds				
Total funds brought forward	54,299.72	572.45	54,872.17	67,001.12
Total funds carried forward	49,969.72	572.45	50,542.17	54,872.17
Represented by				
Unrestricted				
General Fund	49,969.72		49,969.72	54,299.72
Legacies				
Restricted				
Organ & Music Fund		-	-	-
Minor Fund		-	-	-
Legacies		572.45	572.45	572.45
			-	-
	49,969.72	572.45	50,542.17	54,872.17