

Howardian Group

P R O F I L E



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The Benefice of The Howardian Group

A rural benefice, offering beautiful surroundings, willing people, with a desire to see a flourishing worshipping community, celebrating all that God has provided, and excellent local amenities. We look to celebrate our heritage whilst looking to the future of the church and how the benefice can grow in its service to God.



The Benefice of the Howardian Group Southern Ryedale

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Introduction by +John

Thank-you for your interest in this post of Rector of the Howardian Group in the Howardian Hills of North Yorkshire. This post offers many opportunities for imaginative rural mission and shared ministry. If you apply and are appointed we will support you as you explore these and join with us in God's mission to this Diocese.



The Diocese is going through a time of change as our emerging strategy takes shape. Our Diocesan vision is that by God's grace we will become generous churches, making and nurturing disciples who are growing in Christlikeness, commitment, partnership, influence and numbers. In particular we sense that this will involve focussing our energies on reaching those we don't yet reach particularly the 20s-40s and people in poverty, on numerical growth and on establishing sustainable finances. A major challenge of this role will be to contextualise these goals within these parishes aware of their distinctive demographics and this will require prayerful, compassionate and collaborative ministry which enables each parish to share in the journey together. In addition the Archbishop is committed to a pattern of weekly worship each Sunday in every church in the Diocese and to parishes working collaboratively together. Developing ministry and simplifying governance are therefore key to realising these aspirations particularly as the post is 0.5.

What makes this an exciting role are the parishes themselves and their desire to grow and simplify their life together. They long to see their age profile reduced, mission to rural people enhanced, hospitality and shared ministry encouraged and leadership by an incumbent who can laugh as well as pray. In particular this post is an opportunity to help our Diocese improvise effectively in deep rural mission and ministry within a creative and supportive deanery. The details of the appointment are in the Profile below. May the Spirit guide you as prayerfully you consider whether to apply for this role.

+John Selby

A deanery is a geographical area but, more importantly, it is a group of Christians seeking to further God's Kingdom. The clergy Chapter works very well together – we have fun, are honest and pray and learn together. We are supportive of each other and work together when we can. This is also the overriding aim of the Deanery, to work together as laity and clergy where it makes sense to share resources and expertise. We are currently developing our deanery along the Diocesan initiative 'Developing our Deaneries' and have a new Deanery Leadership Team. Our new Lay Dean, Jo Bowden, has brought great energy and skill to moving things on and is a great asset.



Over the last year we have worked on our deanery priorities at our synod meetings (we like to call them 'gatherings').

Our priorities are

- 1) Discipleship,
- 2) Children, youth and families, and
- 3) encouraging growth through the Leading Your Church into Growth (LYCIG) process which most of the benefices in the deanery are now engaged in.

We have teams of lay and clergy involved in each of these. We long to see our churches flourish, to develop each church in the best way for its own context, and to see our current members grow spiritually.

A taster of the things we have shared as a deanery in recent years include:

events for the Archbishop's pilgrimage, hosting two South African clergy for several weeks, messy church, spa church, sweaty church, joint evensong, marriage preparation and development days. We would welcome a new colleague who is willing to share and contribute to the wider picture as well as in a benefice. You will find a warm welcome from colleagues and church members.

We are geographically spread west to east along the A64 from Sand Hutton to Sherburn, to the Wolds in the South and around Castle Howard to the north.

Nestling in all of that are 44 churches in 8 benefices! We are mostly rural with the market town of Malton and Norton in the middle. It's a beautiful area with great people. Come and join us.

Chris Wingfield

Introduction to the benefice

The place



The people



Introduction to the benefice



We are situated in one of the most beautiful parts of the country - The Howardian Hills, an Area of Outstanding National Beauty, still a fantastic place to live and work. All the parishes are close to local amenities in Malton. York, Leeds and the coast are in easy reach by car or train.

The outstanding landscape shapes the nature of the people who live here and that is reflected in the way we worship and communicate the Gospel.

We are very conscious of God's creation, the seasons, His provision through the land and His love for all people.

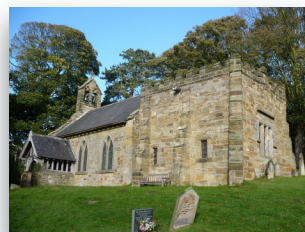
St Martin, Bulmer

The Particularly attractive village of Bulmer stands high in the Howardian Hills in a designated 'Area of outstanding natural beauty'.



St Peter, Dalby, Skewsby & Whenby

St Peter's is the church where regular services are held. St Martin's church in Whenby is now in the care of the Churches Conservation Trust



St Margaret, Huttons Ambo

Our mission is to share our faith in God by engaging with new and regular worshippers through encouragement and innovation in our worship.



All Saints, Terrington

All Saints is a beautiful grade one listed medieval church dating from the 11th Century.



St John the Evangelist, Welburn with Crambeck

We are a village church with energy and passion for the future and for whatever God may have in store for us.



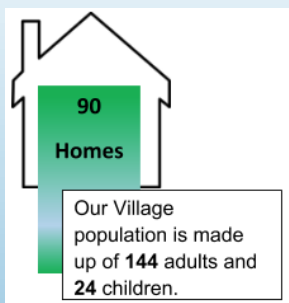
St Martin, Bulmer

The Particularly attractive village of Bulmer stands high in the Howardian Hills in a designated 'Area of outstanding natural beauty' with commanding views across the Yorkshire Wolds, the North York Moors and York Minster in the Vale of York. The church is the oldest and most important building in the village. It is located in a prominent position in the heart of the village, unlike many other parish churches in the area. Consequently it attracts many visitors from around the world, some coming to trace their ancestors. The Church is built of stone dating from the 11th century, restored in the Gothic period but still retaining some traces of the original Norman and Saxon Masonry.



Village

Bulmer was at one time a 'Castle Howard Estate Village' and 22 homes are still owned by the Estate which is just 2 miles away. The majority of homes are privately owned with a small number owned by the local housing association. Commuters have easy access to the A64 enabling them to get to Malton, Scarborough, York and beyond.



Our Communities

As with many rural communities, there is no longer a village shop or post office. The only meeting place other than the church is the Village Hall. Twice monthly coffee mornings take place in the church and at Christmas 25 parishioners attended.

There are local facilities in 2 nearby villages as well as the farm shop at Castle Howard. The market town of Malton is just 7 miles away and is served by the local bus. We have high speed broadband in the village.

Fabric

The fabric of the church is in very good order and we are up to date with all the work recommended by the last quinquennial report. Rainwater goods are cleaned twice a year. Although many of the gravestones are at odd angles they are checked annually to ensure they are safe. The grass around the church and the more recent graves is cut by an enthusiastic team of volunteers. The grass in the rest of the churchyard is kept down by an equally enthusiastic flock of sheep. The interior walls have been decorated in the last 5 years. All electrical systems are checked regularly in accordance with our insurance requirements. A de-humidifier is kept near the organ to control damp as the organ was fully restored at a cost of £22,000 several years ago. The money was raised by the villagers in a little over 6 months.

Finances

The parish finances are in good order and there are funds, on deposit, of some £27,000. The church is very grateful for the continuing generosity of a number of our parishioners.

Dalby, Skewsby & Whenby

THE PARISH

The church of St Peter is in Dalby, which is nowadays a tiny hamlet with only 3 houses close to the church.

Dalby is on a ridge in the Howardian Hills, overlooking the Vale of York – great views and good walking country.

Skewsby is a small village 1km away, and Whenby is a smaller village 2km away.

THE PEOPLE

About 200 people live in the parish.

Whilst the average age is predictably on the high side, we have several families with young children.

There are 7 working farms in the parish.



St Peter's (above left) is the church where regular services are held.

St Martin's church in Whenby is now in the care of the Churches Conservation Trust and we hold at least one service there each year.

Both churches are kept unlocked, and attract parishioners and visitors during the week.

Dalby, Skewsby & Whenby

THE SERVICES

The current PCC plan at least one service a month at St Peter's, and that may be a Benefice service catering for the 5 churches in the Benefice, a joint service with the nearby large village of Terrington, or a service for the people of Dalby, Skewsby, and Whenby.



St Peter's church can accommodate around 100 people, and in the last 12 months the overall average attendance has been 17, varying from a minimum of 4 up to 46 which was for the Christmas day service. These figures include one wedding attended by 32 people.

THE UPKEEP

There are 5 people on the PCC plus the treasurer. Currently there is no church warden. We get a very good response when calling on local people to help finance the church and look after its upkeep, and believe that St Peter's church and its surroundings are in good condition and that the church finances are sound. We are up to date with the requirements of the current quinquennial inspection.

The last major project that was undertaken was the complete re-hanging of the 2 church bells which had been declared unsafe to use many years ago.

THE CHALLENGE

The challenge is to increase the influence of the church within the local community to bring people together and so enrich their lives.

We are looking for a leader who will not be afraid to get involved, be prepared to innovate, and to encourage new ideas, so that we can all benefit.

St Margaret, Huttons Ambo

Mission

Our mission is to share our faith in God by engaging with new and regular worshipers through encouragement and innovation in our worship.

About Us

Huttons Ambo, is a small parish situated three miles Southwest of Malton. The parish comprises two villages, Low and High Hutton, with a number of outlying farms. The A64 trunk road runs adjacent to the parish and separates the Parish from the rest of the Benefice. Most of the inhabitants work locally in Malton, York, and Leeds, or they are retired. Low Hutton has a shop and a village hall, otherwise there are no amenities within the villages. The attractive Church is located in High Hutton and is

Victorian, built in 1856. Although our congregation is small it is similar, in proportion to our population, to other local parishes. Festival services attract larger congregations. There are currently twelve members of the PCC. Most members act as sidesmen and read lessons, one is an organist. Three members take 'lay led' services on the first Sunday each month. There are currently two Church Wardens.



St Margaret, Huttons Ambo

Pattern Of Services

There are services in the Church on the first (Lay led) and third (Holy Communion) Sunday in each month; the remaining services are shared across the Benefice. Common Worship communion service is used.

Finances and Infrastructure

The Church's financial situation is adequate for its present needs, but it is possible that problems may develop in the medium to long term. By dint of the generosity of those attending services, as well as regular giving by parishioners, the PCC is holding its own, although no one is complacent. The Church fabric is generally in good order and the grave yard well maintained. Being relatively simple in design and appearance the Church is not expensive to maintain or run and the organ is maintained and played regularly.

Looking Ahead / The Future

During the vacancy (and indeed looking further ahead), the PCC believes that it must maintain a regularly published pattern of services. Not to do so could lead to drift with regular worshipers not knowing what services are happening or when. However, the greatest challenge to the church community in Huttons Ambo must be to attract more people to participate in church life and to involve them in the worship and traditions that have sustained St Margaret's for the last one hundred and fifty years. This is a priority for the current Churchwardens.



All Saints, Terrington

Our Mission

At All Saints we aim to provide regular opportunities for worship that reach out to everyone in our community. This includes traditional services using the Book of Common prayer and Common Worship and to try out more innovative forms to engage a wider congregation. We want to provide pastoral support to anyone in the community who would like it, particularly at times of need in their lives. The church is a focus for life event celebration and remembrance for the community and want it to remain so. Our church is visited by tourists to our beautiful countryside and we want it to be accessible, open, welcoming, and peaceful place to share. Our mission is also to be active in the Benefice and work together with the other parishes.

Our community

Terrington Parish has a population of about 500. It includes the village of Terrington and its satellite Little Terrington and three other hamlets, Wiganthorpe, Ganthorpe and Mowthorpe as well as some outlying farms and other properties. All Saints Church is in Terrington village.

Terrington is a vibrant community with a Village Hall, doctor's surgery, shop with café as well as Yorkshire Lavender a seasonal tourist attraction. There are many activity groups such as walking, badminton, tennis, bowls, choir, gardening, WI, local history, art, needlework, book and poetry groups and monthly coffee morning and over 60s group. Recently we have lost our playgroup although the schools are now taking children from 3 years old. A significant gap in services is the lack of public transport.

Congregation and PCC

The regular congregation numbers about 20 with 36 names on the electoral roll.

We have a churchwarden and 9 other PCC members.

The congregation is very supportive and keep the church running by opening and cleaning, doing the flowers, refreshments after

services, winding the clock, and helping with social and fundraising events. Our congregation are mostly over 60 years old. There are at least two services every month on the first and third Sunday.

We attract larger congregations at major festivals and the church is used to celebrate the life events of our community. The Primary School and Prep School also use the church regularly for their worship.



The village choir

The PCC just about breaks even financially. We have met our freewill offering commitments, but we have not been able to increase our contribution as we would like.



Cycle event visitors

Our Church

All Saints is a beautiful grade one listed medieval church dating from the 11th Century. Most of our resources are taken up with its conservation and this year a major project has involved the repair of the South Aisle Roof. We are conscious of our responsibilities as custodians of this ancient church, the collective memory of the community, which leaves limited scope for supporting charities and other projects.

Our future.

We look to the future, encouraged by our faith and strengths including:

- A committed congregation with a range of skills.
- Friendly and welcoming to new comers and caring for the needs of each other and the community. An historic building in a beautiful environment
- We would like to address our challenges with the new Rector including
- Growing our congregation and broadening the age range
- Deeper understanding of different sections of our community – those working on the land, commuters, young families, schools, tourists and older people so the church can respond better to their spiritual needs.
- Streamlining our church administration so more time can be spent on pastoral work and worship.
- Identifying a clear role for the church in the community that in many respects is well provided for.

St John the Evangelist, Welburn with Crambeck

Welburn is a village and parish in the Ryedale district of North Yorkshire, on the edge of the Howardian Hills, near to the stately home of Castle Howard and includes the developments at Crambeck, some distance from the heart of the village and separated by the main A64 road to Malton and York.

With a population of 513 (2013 estimate) the parish is situated some 14 miles from York and 5 miles south-west of Malton/Norton. It is a popular area for walkers and bird-watchers.

The village has recently featured in the Sunday Times list of the top 50 desirable places to live in Britain and Welburn school is rated as 'Outstanding' by OFSTED

Who we are

We are a village church with energy and passion for the future and for whatever God may have in store for us. We are open to the work of the Holy Spirit in worship and ministry and believe that God's grace is too good to keep to ourselves. We are expectant and excited about God's future plans for us and are looking forward to the next new chapter in our church life.

Being passionate about community is central to our vision. We therefore aspire to be a church for all the community and in the community. We hope we are generous-hearted, loving, welcoming and gracious. We are not perfect, but are striving to be an expanding Christian community, shaped by God's Word and open to His Spirit.

St John the Evangelist, Welburn with Crambeck

Although the church membership and congregations are moderate the village has a very loving, caring and generous



community which is

reflected in their practical support and, not least, in their generous covenanted giving and support of church events.

Our Parish Vision

Our vision is to reflect God's love for everyone in all we say and do. We recognise that each member has a unique relationship with God. Our objectives are to:

- encourage and facilitate all on their journey of faith through worship and prayer.
- provide an open welcome and safe sanctuary to encounter God.
- rejoice in friendship with God and each other.
- understand and meet the needs of the community.
- thrive and grow as a church community.
- encourage generous giving and participation in our community, the wider church and the world.
- increase understanding of the purpose and work of the church in our community.



As a benefice we have a pattern of worship that takes advantage of all our places of worship and much of which is lay led. A typical pattern is shown below, although we are open to change to create a mixed economy of worship which retains much of the current nature of worship but looks to new ways of worshipping.

Benefice Worship

Week 1

Dalby	9:30am Morning Prayer
Welburn	10:00am Family Service
Bulmer	11:00am Holy Communion
Hutton Ambos	11:00am Morning Prayer
Terrington	11:00am Holy Communion

Week 2

Terrington	11:00am Holy Communion
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Week 3

Welburn	9:30am Morning Prayer
Bulmer	10:30am Morning Prayer
Hunttons Ambo	11:00am Holy Communion
Terrington	18:30pm Evening Service

Week 4

Dalby	9:30am Holy Communion
Huttons Ambo	11:00am Holy Communion
with Bulmer & Welburn	

Our Schools

Terrington CE VA Primary School

Terrington is a small community Church of England Primary School with 37 pupil from 3 to 11 years old. It shares a headteacher with Foston Primary School in the Harton Benefice with whom it is Federated. The Rector is an ex officio member of the Governing Body and regularly leads worship for the children and visits the school.

This what two children from Year 6 wrote about what they would like from a new Rector:

"We would like our rector to be a happy and joyful person, able to take charge and gain our respect. To be able to involve the whole class and interpret enjoyment into collective worship.

To understand how some of us have different beliefs including believing in evolution not God. Maybe interpreting their past events into the assembly. We would like them to attend god-based school events (Leavers service, Easter service etc...). Also to include role-play into learning. We would like them to be nice and friendly and respect what we say. To teach us new things, to respect our school rules and us as individuals whilst being aware we are a team. We'd also like them to be funny! "

Rebecca and Seb - Year 6



Our Schools

Welburn Community Primary School

The Headteacher, Mrs Helen Thomson writes:

The school serves a large rural area, which includes the communities of Welburn, Bulmer, Huttons Ambo, Crambeck and surrounding villages.



The main school building was built in 1841 stands in its own attractive grounds surrounded by a large playing field and has wonderful views over the Castle Howard Estate. Over the last few years the school has been growing rapidly and this has attracted more families to move into our catchment villages.

There are approximately 100 pupils at the school - an ideal size for maintaining a warm, family atmosphere in which every child can develop to their full potential.

Although, not a church school, it has close links with the Parish and regularly holds services, Remembrance, Christingle, Harvest and Easter, for the school in the church. We also use our immediate surroundings as a resource for such lessons as literacy, history and RE and this includes the church. Pupils regularly visit both the church and the graveyard to support learning and we are also very grateful for the work of the church members who are Governors of the school.

We were delighted that our most recent Ofsted inspection judged Welburn to be an outstanding school and that 'Pupils make excellent progress academically, show outstanding personal qualities and the care they get is excellent.'

Our Schools

Terrington Hall School

Terrington Hall School is an independent school with a long association with All Saints Church as it is situated next door in a former Rectory. When the school was a full boarding school, the boarders would attend church on Sunday but now the school is mainly a day school the relationship has changed. There is a short service every Wednesday morning in All Saints that the Rector leads as well as an annual Carol Service and Leavers Service at the end of the summer term. The Rector has provided fortnightly worship for 3 to 7 year olds, confirmation classes for older pupils and pastoral support for individual staff and pupils. The School in turn supports the church through collections and supporting fundraising events.

It is very much the School's hope that the new Rector will want to continue with this close association and allow the children of Terrington Hall to experience being in church as well as getting to know a member of the clergy, both of which they may not ordinarily do in their lives outside school.



The Rectory

We offer the opportunity for ministry and mission within a rural setting reaching out to wide and varied population.

The Rectory is situated in Terrington and was built in the 1960's in the walled garden of a previous Victorian rectory. It is a stone built four bedroom house with sitting room, dining room, study and kitchen. It has a large garden on the South side, mostly grass with some mature trees. The oil fired central heating system has been upgraded and double glazing fitted.

The House is close local amenities particularly Malton, the food capital of Yorkshire, which is only 8 miles away and has a Secondary School rated as good by OFSTED.



Occasional Offices

Our beautiful historic buildings in idyllic settings provide special locations for occasional offices, this offers us a fantastic opportunity to reach out to the community and wider through weddings, baptisms and funerals.

The figures for 2017 are provided below but there is the potential to grow this outreach opportunity.

	BULMER	DALBY	HUTTONS AMBO	TERRINGTON	WELBURN
Weddings	-	1	-	1	-
Funerals	1	3	-	4	-
Baptisms	1		-	3	-

Finance

	BULMER	DALBY	HUTTONS AMBO	TERRINGTON	WELBURN
Income	£ 9,674	£ 8,585	£ 7,591	£18,328	£11,500
Expenditure	£12,022	£10,259	£7,238	£18,672	£13,250
Freewill giving					
2017	£ 8,660	£ 6,065	£ 4,500	£13,300	£ 9,261
2018	£ 8,660	£ 6,065	£4,500	£13,000	£ 9,724

Our future

We look to the future, encouraged by our faith and strengths including a committed congregation with a range of skills, friendly and welcoming to new comers and caring for the needs of each other and the community, and historic buildings in a beautiful environment.

We would like to address our challenges with the new Rector including

- Growing our congregation and broadening the age range through involving more of our residents from across the age ranges.
- Deeper understanding of different sections of our community – those working on the land, commuters, young families, schools, tourists and older people so the church can respond better to their spiritual needs.
- Streamlining our church administration so more time can be spent on pastoral work and worship.
- Identifying a clear direction and role for the church in the community that in many respects is well provided for, including the consideration of uniting the parishes



Our new incumbent will need to be hard working, energetic, enthusiastic and resilient.

We need someone who will:

- develop the spiritual life of our Church and who will respect its varied traditions and its approaches to worship.
- listen, help, support all aspects of parish life and also contribute to the welcoming ethos of our Church.
- reach out in warmth and love to provide pastoral care and support to all those in need but especially to the bereaved, sick and elderly.
- be keen to continue but also to develop all aspects of our parish life and especially to strengthen and extend our role in the wider community, including our fellowship within churches in the Benefice.
- work with and encourage young families to become and remain part of our worshiping community.
- recognise and value the gifts, talents and skills of the laity and provide opportunities for their growth and expression.
- provide good leadership and communicate their ideas and beliefs with conviction but who will be open to discussion and debate.

In addition, we feel the they should be a well organised person with a good sense of humour, who will help us to review where we are now and where we should be going.

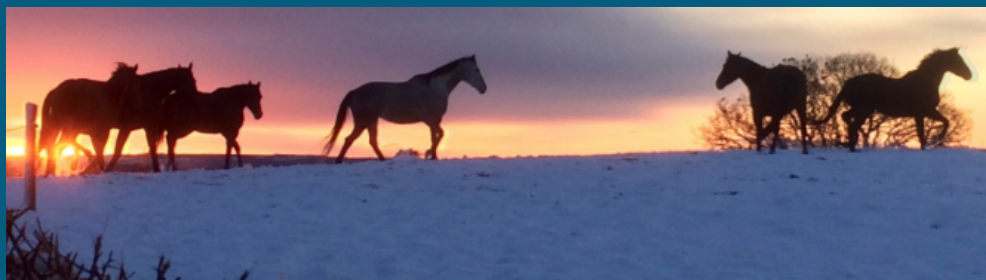
Our Offer

We, as a Benefice, are committed to:

Supporting our Rector in all that he/she may wish to do

- To build on our strong foundations
- To continue to be open to new ideas and be forward looking
- To ensure that our Churches and worship be relevant to all ages

We the churches and people of the Howardian Benefice pray that God will guide the right person to become our Rector.



We look forward to your application, to apply please contact the Archdeacon for an application pack or you can find the details on the Church of England Pathways vacancy site:

<https://pathways.churchofengland.org/>

