

Role Profile

Job Title	Ignite Enabler (Sittingbourne)
Contract	Fixed Term – 12 Months
Salary	£12,500
Hours	17.5 hours per week
Staff Team	Ignite
Reports to	Ignite Project Lead

Job Context

Ignite is a Fresh Expressions form of church which comprises of 8 plants across the Diocese and in Guernsey. It is a combination of community outreach and weekly evening events which present the Gospel in a friendly and interactive way and enables people not engaging with traditional church, to meet Jesus and have their lives transformed.

Ignite Enablers work alongside people and seek to meet their needs contextually and appropriately, while presenting the gospel in a relational way.

The format for an Ignite evening, is low-key friendship-based evangelism and is often described as a Christian version of BBC's 'The One Show' in its style of presentation. There is a mix of interactive discussions, table group activities, and multi-media audio and visual clips, as well as occasional short talks and opportunities to pray. This offers people the opportunity to engage their thoughts, and helps them to consider their relationship with God, through Jesus. In this way, we hope to see people grow:

- As valued and accepted people in society
- By deepening their knowledge of God and how he is available to them
- As Christians – through making a commitment to the Lord Jesus Christ when the time is right.

Our missionaries go out of their way to intentionally serve and befriend people within their communities and to share God's love in whatever way it is needed. They imbed themselves into the local area, working out who the 'movers and shakers' of that community are. Gradually, they become involved in the lives of local people and in the life of the community, in order to make a positive difference to people's lives.

For more information about the Ignite Project please see our webpages

<https://www.canterburydiocese.org/mission/ignite/>

Key Responsibilities

1. Working under the supervision of the Ignite Project Leaders, discover and learn from their values, history, and ethos.
2. Continue to establish a new worshipping community, using the Ignite model (see job context and below), in Ashford Town Parish and train Christian volunteers to run it in a sustainable way, especially after the grant period has come to an end.
3. Continue to build excellent relationships with community groups and others within the parish, both secular and mission based.
4. Establish a strong personal and project presence in the local community by undertaking work that raises the local profile of the church.
5. Plan and lead the Ignite evening sessions (see below for more details).
6. Build relationships of trust with those attending Ignite, offering opportunities for them to follow Christ.
7. Attend and participate in weekly planning sessions and other events, either locally or occasionally elsewhere within the Diocese.
8. Keep records, and present written and oral reports when required in line with GDPR and Safeguarding requirements.
9. Work co-operatively and missionally with the incumbent and the PCC.
10. Report all relevant safeguarding incidents to the Diocesan Safeguarding Advisors and will ensure that they are conversant with the requirements of Keeping Children Safe

This list is not exhaustive and is intended to reflect your main tasks and areas of work. Changes may occur over time and if any substantial change to your duties be required, you will be consulted about any changes to your job description before these are implemented.

Contact with others

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| Internal | Incumbent, PCC, other leadership figures and congregation in host church, the Ignite community throughout the Diocese. |
| External | Those who are disadvantaged in the host church area, community service providers and other significant people in the local community. |

Contract, Salary and Benefits

- Fixed Term Contract,
- 17.5-hour week
- 15% employer pensions contribution
- Generous life insurance.
- 26 days annual leave

Person Specification

- Good standard of general education.
- Personal understanding of the Christian faith.
- Ability to communicate appropriately with people from a diverse range of backgrounds.
- Pastoral skills to enthuse, support and empower members of parish mission projects.
- Ability to communicate the Gospel in creative and interactive ways.
- Ability to reflect theologically within the appropriate context.
- Excellent organisational and project management skills.
- Good presentation skills, both written and oral incl report writing.
- Experience of working with the disadvantaged and vulnerable, preferably in a mission context.
- Good working knowledge of the locality (or an ability to acquire one quickly).
- Proven knowledge and understanding of best safeguarding practices to protect young people and vulnerable adults.
- Pro-active with demonstratable ability to take the initiative and take ownership for key tasks.
- Ability to build rapport and genuine relationships with a wide range of people.
- Commitment to the Church of England, and a willingness to play a full part in the life of the host parish.

How Ignite Evenings Work

Essentially, an Ignite evening is a session of two halves. The first half is what we call the 'meet and greet,' and the second half is known as the 'main event'.

The 'meet and greet' does what it says on the tin... as people come through the doors, we welcome, and chat with them for anywhere between 30 mins to an hour, building



intentional relationships and friendships with them. During this time, food is always served, whether it's cakes, donuts, hotdogs, or a main meal.

Everybody is given a name label as they come in, so that everyone can be addressed by their name. We do this because someone knowing your name is incredibly powerful and affirming, especially if you are coming from a marginalised or deprived context and feel like you have no place in society. Isaiah 43:1 reminds us that 'God has called us by name and that we are his!'

The second half of Ignite is what we call the 'main event', which lasts around 45 mins to an hour.

It has something of the BBC's 'One Show' feel about it... because it is full of short, varied, interactive segments. We've done it this way, because many people coming to Ignite have short attention spans, or are not well educated and so short interactive, multi-media segments helps to keep their attention and enthusiasm..

Each week's main event always has a Christian theme, which might be subtle or very obvious. Thus, each event touches on our relationship with God, through Jesus. However, mixed into all of that is a very large and eclectic selection of other subjects that we might be wanting to teach on, such as lifestyle choices, anger management, forgiveness, how to live more ethically, or even how to live and shop within a budget! But a Christian theme always permeates all that we do. Prayer is always available at the end of the evening.

We might use video clips, table discussions, quizzes, short talks, craft activities, drama, and prayer responses. Occasionally, we might share Communion. Very regularly, we just hang out socially with each other for the whole evening.

Equalities and Diversity

We understand the benefits of employing individuals from a range of backgrounds, with diverse cultures and talents. We aim to create a workforce that:

- values difference in others and respects the dignity and worth of each individual
- reflects the diversity of the nation that the Church of England exists to serve
- fosters a climate of creativity, tolerance and diversity that will help all staff to develop to their full potential.

We are committed to being an equal opportunities employer and ensuring that all employees, job applicants, those we serve and other persons with whom we help and support are treated fairly and are not subjected to discrimination. We want to ensure that we not only observe the relevant legislation but also do whatever is necessary to provide genuine equality of opportunity. We expect all of our employees to be treated and to treat others with respect. Our aim is to provide a

working environment free from harassment, intimidation, or discrimination in any form which may affect the dignity of the individual.

Standards of Behaviour and Conduct

Staff are expected to act at all times with due consideration for others and in a manner befitting their position as employees of the Church and as professionals, whatever their job.

Safeguarding

All employees are required to adhere to legislation, guidance and recognised good practice in all aspects of Diocesan Safeguarding Policy

<https://www.canterburydiocese.org/safeguarding>

If required by the post, the Post holder must have an up-to-date satisfactory Disclosure and Barring Service (DBS) clearance and undertake an appropriate level of Safeguarding Training. Failure to comply with the above or keep your training updated may delay your employment starting, or may trigger a disciplinary process and / or dismissal

Data Protection and Security of Information

The Post holder must act in compliance with data protection principles and GDPR in respecting the privacy of personal information held by Diocesan House and the Diocese.

The Post holder must comply with the principles of the Freedom of Information Act 2000 in relation to the management of Diocesan House records and information.

Health and Safety

The Post holder must carry out their duties with full regard to the Diocesan Employee Handbook, including Equal Opportunities and Health & Safety.