**Parish of St Paul & St Andrew Mission Action Plan 2017**

**With the Grace of God, becoming a more effective mission church - growing in depth, numbers, grace and wisdom. To KNOW God through Jesus; to GROW in faith; to SHOW God’s love in our community**

**Priorities for 2017 in each area highlighted Ongoing and underpinning aims and activities *in italics.*  5 Marks of Mission links: 1. Proclaim the Good News of the Kingdom 2. Teach, baptise and nurture new believers 3. Respond to human need by loving service 4. Seek to transform unjust structures of society 5. Strive to safeguard the integrity of creation and sustain and renew the life of the earth**

**KNOW (MAP Nurturing)**

* **Embed new management structures to better enable mission marks**
* **review committee/management group structures to achieve more effective collaboration and communication**
* ***keep everyone informed of what is going on***
* ***motivate people to pray; clarify and plan for prayer ministry needs UNDERPINS all 5***
* ***SPACE churchyard maintenance –embed and model new Diocesan regulations; trees; infill***

**GROW (MAP Growing Churches)**

* **Reaching children 1: continue work in St Paul’s School with assemblies and Active School plans; input to Butterstile and support to BCEHS; support to Mums & Tots**
* **Reaching children 2: promote Sunday School groups, evening groups and involvement in services to serve all ages and keep young people on board**
* **continue working to become a dementia-friendly church**
* **maintain contact with those who can no longer physically attend church**
* ***provide missiological teaching***
* ***teaching members how to ‘gossip the gospel’-engaging with new people***
* ***re-evaluate the opportunities we provide for engaging with the Bible and to nurture faith through study, courses, home groups and away days***
* **work on ensuring St Andrew’s role in mission and outreach in the community- Wed pm group, Messy Church, C-Cubed**

**SHOW (MAP Serving the Community)**

* ***continue to provide seasonal worship for Mums & Tots***
* ***keep Time Out going and expanding***
* ***Holiday at Home club for retired local people***
* ***Break down leadership team into focus groups***
* ***Continue to embed Messy Church; support Espresso Church***
* ***make best use of our church buildings; maintain for all users***;
* **saving our environment: leading church through a changing climate (services, sermons, behaviour change)**
* ***protecting the environment abroad-*** Borehole project

**WORSHIP PLANNING**

* **aim always for high quality worship experience (current: best use of licensed workers; music; reader/intercessions teams**
* **service leaders train, work and plan together**
* ***learn new hymns/songs at both churches***

**PCC OVERVIEW**

**KNOW**

* ***achieve more effective collaboration and communication***
* ***keep prayer central*** - new evening prayer opportunities; embed renewed morning prayers
* ***SPACE churchyard maintenance***

**GROW**

* ***Teach through small groups at all levels***
* ***Centrality of young people***
* ***Effective pastoral care in all areas***

**SHOW**

* ***Outreach and evangelism*** – Fresh Expressions (Messy Church, Espresso Church, schools, C-Cubed and summer barbecues at St A
* ***Community links-*** *fairs, sales, Mums & Tots, Friends of Kersal Moor, parties,lettings*
* ***Tithing from income***– 2017 review: plan for joint tithes across parish
* ***Identifying, encouraging and involving new people to use their gifts***

**OVERARCHING summary – mission and evangelism**

***Use new management structures to support all we do***

***Prayer at the heart of everything***

***Disciple and involve everyone through teaching, worship and friendship***

***Reach out to and support children and young people***

***Reach out to our communities inside and out through pastoral care, hospitality, events and example***

***Work towards saving our environment***

**‘We are united by our commitment to serving the transforming mission of God. Mission is the bedrock of all we are, do and say as the people of God. Our faithfulness in mission will be expressed in a great diversity of mission models, strategies and practices.**’ (Anglican Consultative Committee’s MISSIO initiative 1999)

**Parish Mission Action Plan Priorities update July 2017**

1. **To KNOW God through Jesus: 5 Marks of Mission:**
* Embed new management structures (3rd mark of mission) 1. To proclaim the Good News of the kingdom
* Keep prayer central (2nd mark of mission) 2. To teach, baptise and nurture new believers
1. **To GROW in faith:**  3. To respond to human need by loving service
* Discipling through small groups and courses (2nd mark of mission) 4. To transform unjust structures of society
* Supporting our young people (2nd mark of mission) 5. To strive to safeguard the integrity of creation, and
* Becoming a dementia-friendly church (3rd & 4th mark of mission) sustain and renew the life of the earth
1. **HOW God’s love in our community:**
* Sharing our faith: training for evangelism (2nd & 3rd mark of mission)
* Protecting our environment: leading our church through a changing climate (5th mark of mission)

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| Priority | Why? | Action | Who?  | Action | Update |
| A To KNOW God through Jesus KNOW group overview  |
| i. embed management. structures | Identified need to put in place new structures to meet needs of whole parish | Complete review of working and effectiveness: decisions for next stage | PCC | New groups meeting regularly and reporting to PCC; review of progress; minor changes implemented to ensure effective action | *Carry on for another year; continue to evaluate; bring new people on board to help (Janet, Alana)* |
| ii. keep prayer central | Engine of the church: prayer underpins everything else. Help people to pray by creating a range of opportunities. | Create more opportunities for individual and corporate prayer | LBEB | Regular corporate morning prayer. Sunday evening meditation. Praying for the parish/members. Lent bible study/prayer leaflet. New morning prayer sheet. New rota for after service at St Paul’s. | Regular Wed prayer at St A’s *is growing.**Pentecost bible study/prayer leaflet. Holiday prayer sheet for children and other groups* |
| B To GROW in faith GROW Group overview + JC leaders  |
| i. Discipling  | To establish believers in the faith, equip them to evangelise, equip them to lead. To create a culture of discipleship through preaching, worshipping, leading, studying and committing to meaningful church membership | Teach through small groups /courses; bible study. Focused preaching. Stimulating worship.Identifying leadership skills and vocations.‘Raising the bar’ of what it means to be a church member.  | PCC, staff. warden teams Grp mem bersEB | Sermon/service themes; range of preachers; 2 home groups, bible study, Time Out, quiet days (up to 3 p.a.); wider involvement through the 3 groups plus WPG and SPACE. GROW group ongoing review 2017. Vocations Sunday celebration.  | *Summer bible study: Philippians for everyone**PCC away day with Stuart Cornes- postponed till new year**Need to reconsider how we do bible study.* |
| ii. Young people- reaching children | 3rd Mark of mission: Need to reach out to young people and families for nurture and belief,Giving basic Bible knowledge without which young people will not be equipped to choose church, faith and belief. | 1 -Schools support2 - Junior Church support | TeamLBKDGROW+ JC  | At St Paul’s: expand assemblies prog.; SIAMS inspection; plan for Church in School clubAt Butterstile: more assemblies input. At BCEHS: support to LQContinue to develop groups; provide appropriate AAW/teens in experiences. Time for God youth worker. Teens Wed group to restart. Direct input into school events  | Back-up team for Sunday School groups to enable leaders to spend some time in services- *still in planning stage.**Cover for children’s groups to carry on through summer holidays* |
| iii. Targeted support | Response to marks of mission 3 & 4 in the context of our church community; being a more inclusive church | Develop dementia-friendly church (several church families affected by this)in order to respond to need within church/ community | SH GROW | promote and extend via inclusive services/events, support to care homes /individuals; Dementia Friends training 7.4.17 Badge-wearing church members available to talk/help. Sarah Hart trained as Dementia Champion  | *Dementia friendly church-series of talks/ workshops at both churches* *Statement of inclusivity updated* |
| C To SHOW God’s love in our community SHOW Group overview  |
| i. Outreach and Evangelism | 2nd & 3rd mark of mission: share our faith with friends, neighbours, workmates, within the community | Training/encouragement in evangelism Encouragement to practise. Work with building users. | LB SHOW | Ongoing Messy Church, Espresso Church, C³, community-focused events Link people for groups using buildings. Commitment to Deanery Fit for Mission Pilot Project. Invites to user groups to all Easter services | *Two C3 barbecues in August (KD, DH)**Leadership review of role and function of St Andrew’s Church completed July 2017* |
| ii Saving our environment | 5th mark of mission: strive to safeguard the integrity of creation, and sustain and renew the life of the earth, both at home and where the need is greatest | leading church through a changing climate sermon and talk series. Completing the Borehole project in Kenya | LB AWD DH AS CW | Sermon series on environmental change and responsibility aiming at permanent life changes.Easter talk/sermon series on New life in creation. Push on better recycling and reusing things. Raise funds for bigger storage tank for Borehole | *Money raised for 2nd tank for Borehole: end of project.. Complete sermon series with 3: Rogation- caring for God’s acre; Harvest- I am a new creation; St Francis Day- time for God’s creation. Better maintenance of local environment- litter picking, pruning, weeding* |
| WPG- quality worship for all | Encourage teamwork and planning by leaders of worship to ensure high quality worship at all times. | Focus on well planned and written liturgy, music, preaching, prayer; working together. | LT | Participants working together as a team; fully engaging congregations; regular review, seasonal reviews. Main role to evaluate and take on board people’s views/experiences | *Music review to cover need for permanent accompanist at St Paul’s(NC) plus cover at St Andrew’s. Evaluate January 2018* |