

# Person Specification

Transform – Warrington Leader



*Each of the following criteria may be assessed via: application form; interview or presentation*

	Essential requirements	Desirable requirements
<b>Qualifications</b>	Theological studies	
<b>Theological</b>	<p>Confident grounding in evangelical theology</p> <p>Love for the Bible and for bible centred preaching</p> <p>Commitment to the theological understanding and development of fresh expressions of church and missional communities.</p> <p>Open to the Holy Spirit and encouragement of spiritual gifts</p>	<p>Demonstrates depth and breadth of theological understanding</p> <p>Wide knowledge of Church of England diversity and able to articulate the Resource church position – at Deanery level</p>
<b>Spiritual / Personal qualities</b>	<p>A disciple with a personal pattern of regular worship, study of the bible and prayer</p> <p>Can help develop disciples who can make disciples</p> <p>Ability to work in a team and on own initiative</p> <p>Generous personally and encouraging this organisationally</p> <p>A heart for worship and desire to inspire others in worship</p> <p>Able to persevere through challenges with stamina</p>	<p>An entrepreneurial spirit.</p> <p>A mature person with a balanced life caring for themselves and their family.</p> <p>A natural evangelist who inspires and equips others in the gifts of evangelism</p>
<b>Vision and Leadership</b>	<p>High standards in personal and public life recognising the responsibility to represent the church at multiple levels.</p> <p>Understanding of a church planting culture that seeks to develop leaders and new congregations.</p> <p>An effective communicator and inspiring preacher/teacher</p>	<p>Able to Mentor and Coach leaders helping them to fulfil their potential</p> <p>Practical experience of developing church based organisations that can make a difference to the local community</p>

	<p>An ambassador for the Transform Network in the Deanery</p> <p>Creates an environment which attracts others to work with them</p>	
<b>Managerial</b>	<p>Able to delegate and devolve responsibility – discerning and encouraging gifts of others</p> <p>Able to initiate and manage change</p> <p>Able to build and keep a team focused on objectives</p> <p>Comfortable being accountable to others with oversight responsibility</p>	<p>Experience of coordinating the management of people, resources and buildings</p> <p>Have good time-management and self-organisation skills</p> <p>Able to manage projects in a diverse team</p>
<b>Financial</b>		<p>Understanding of finance – being able to understand a budget and financial reports</p> <p>Can manage a budget and have oversight of reporting requirements</p>
<b>IT Skills</b>	Digital native – with ability to see use of IT/Communications at all levels	
<b>Experience</b>	Experience of leading or managing volunteers	<p>Previous experience in secular employment.</p> <p>Experience of working in a large church that has grown</p> <p>Experienced in Marketing/Communication</p>
<b>Knowledge and skills</b>	<p>Ability to facilitate events and teaching sessions</p> <p>Ability to work in partnerships with other denominations and organisations</p> <p>Able to run meetings</p> <p>Ability to write reports</p> <p>An understanding of safeguarding of children and vulnerable adults</p>	<p>Project management skills</p> <p>Ability to develop materials and resources</p> <p>Presentation skills</p>

**The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post**

**This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every five years.**