

Role Description: Benefice and Parish of North Thornaby Vicar

1 Introduction

This role description has been prepared following the previous post holders' leaving office. It takes into account the Parochial Church Council's statement of the condition, needs and traditions of the parish (the 'parish profile') required by section 11 of the Patronage (Benefices) Measure 1986. It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

2.1	Role title	Vicar
2.2	Name of benefice	North Thornaby
2.3	Deanery and archdeaconry	Middlesbrough, Cleveland
2.4	Initial point of contact on terms of service	The Diocesan Chief Executive

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Suffragan Bishops in the cure of souls in the parish.
- 3.2 To be the priest of the parish, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*.
- 3.3 To work with any other ministers in the parish and with members of the Parochial Church Council in the development of the church in the parish, having regard to the need for sustainability and effectiveness in mission.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care is provided.
- 3.5 As a collaborative leader, to nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people as appropriate to take responsibility for the mission and ministry of the parish, and seeking to identify potential future leaders and ministers.
- 3.6 To encourage parishioners to participate in, and make use of, diocesan programmes of mission and development, and to have regard to them in planning.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the parameters of resources and opportunities.
- 3.8 To be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To develop and enhance the sacramental worship of the church, and, in particular, to introduce new Common Worship liturgies which reflect and honour the character of the church
- 4.2 To work with the congregation and PCC to set the direction of travel for the church, encouraging growth in mission and outreach and encouraging the contributions of all
- 4.3 To encourage and enable the church to look and reach outward beyond the church family, to be a real and tangible presence in the community, leading people into the family of the church and the church to the people
- 4.4 To discover, encourage and develop the spirituality and gifts of all the church family
- 4.5 To work collaboratively across the deanery and wider diocese, resourcing the wider church and playing an active part in the development of the Middlesbrough Deanery Strategy

5 Key contacts and relationships

5.1 Generic

- a The Archbishop, Suffragan Bishops of Beverley and Whitby, and Archdeacon
- b The Churchwardens and the Parochial Church Council
- c The Deanery Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

5.2 Specific

Retired clergy

5.3 Supportive

- a The Area Dean, Lay Dean and Deanery Leadership Team
- b The Diocesan Director of Training, Mission and Ministry
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care

6 Role Context

- 6.1 The Diocese has a programme of re-assessing priorities for resourcing and deployment and, where appropriate, the redistribution of resources and reassignment of stipendiary posts.

7 Benefice summary as at time of compilation

Number of parishes	1
Churches and listing	St Paul [Grade 2]
Parsonage	A 4 bedroom 1960's house with garden, garage and off street parking
Churchyards	Curtilage but no burial ground
Population	10,000
Average Sunday attendance	40

Freewill Offer (2017)	£4,800
Schools	Harewood Primary (Community) school Mandale Mill Primary (Community) school St Patrick's RC Primary school
Expenses	To be paid in full
Requests for extended ep'pal o'sight	Yes: the Bishop of Beverley
Liturgical practice	Traditional Catholic

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

30th July 2018