

## Person Specification for the Vicar of Drighlington and Gildersome

**Summary of Job:** Please read the Parish Brochure and Role Description for a description of this post.

*The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.*

| ATTRIBUTES     | ESSENTIAL  | DESIRABLE  | HOW IDENTIFIED                 |
|----------------|--|--|--------------------------------|
| QUALIFICATIONS | <p>Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises.</p> <p>Anglican Ministerial Training</p>  |  | Application form               |
| EXPERIENCE     | <p>Proven track record of commitment to and delivery of church growth in numbers, depth and capacity</p> <p>Proven track record of growing the confidence and gifts of God's people</p> <p>Experience in the typical range of Church of England parish ministry</p> <p>Potential to be a training incumbent to an assistant curate</p> <p>Experience of developing the ministries of the laity</p> <p>Working with families, children and young people</p> | <p>Experience of ministry in a two-parish benefice</p> <p>Working collaboratively with the wider community</p> | Application form and interview |

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|                                   | Effective stewardship of resources  |   |   |
| TRAINING                          | Satisfactorily completed IME<br><br>Commitment to continuing Ministerial and personal development.  |   | Application form and interview                |
| SPECIAL KNOWLEDGE                 | Knowledge/understanding of changing patterns of mission and ministry in the Church.   | Experience of 'Leading Your Church Into Growth' (LYCiG) | Application form<br>Interview<br>Presentation |
| CIRCUMSTANCES PERSONAL            | Own transport<br><br>Able to live in the parsonage associated with the post   |   | Application form and interview                |
| DISPOSITION/ADJUSTMENT /ATTITUDE  | Confident in their own faith and secure in their own identity as a Christian leader<br><br>Ability to lead, focus and direct a team collaboratively |   | Interview                                     |
| PRACTICAL AND INTELLECTUAL SKILLS | Good listening and communication skills   | Strong administrative skills<br><br>Good I.T. skills    | Application form, presentation and interview  |