



Vicar of the United Benefice of St Paul's Drighlington and St Peter's Gildersome

ROLE DESCRIPTION

Role description signed off by Ven Paul Ayers, Archdeacon of Leeds

Date: September 2017

To be reviewed 6 months from appointment and 3 yearly thereafter

1 Details of post

Role title (as on licence):	Vicar
Name of benefices:	Drighlington & Gildersome
Episcopal area:	The Episcopal Area of Leeds
Archdeaconry:	Archdeaconry of Leeds
Deanery:	Armley
Initial point of contact on terms of service:	Archdeacon of Leeds

2 Role Purpose

General

- To share with the Bishop both in the cure of souls and in responsibility, under God, for “building confident Christians, growing churches and transforming communities”;
- To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation including safeguarding;
- To build up the Kingdom of God in Drighlington and Gildersome by
 - helping to lead the congregation into growth in depth of discipleship, in numbers and in service to their local communities
 - creatively developing links with local communities so that the church becomes increasingly a sign of God's love to all those who live in the parishes

- leading in ministry and evangelism to the wider community, developing outreach strategies to create opportunities for individuals of all ages to discover God's love for them and choose to become followers of Jesus Christ
- discovering opportunities to work with the people of any faith and none for the 'common good' of the local neighbourhood as a whole.
- undertaking parish priest duties including conducting funerals, weddings, baptisms and other occasional offices.
- leading in pastoral care, teaching, nurturing faith and the planning and leading of worship and preaching.
- leading in ministry to all, from the elderly to young families and children.
- developing productive partnership with local schools
- ensuring that appropriate worship, preaching and pastoral care is provided in the parishes
- encouraging lay ministry and the participation of our congregation in leading elements of worship and service.
- encouraging Christian stewardship of people's time, money and abilities so that the ministry of the church is strengthened and enabled;
- leading the administration of the parish and undertaking any other reasonable duties as appropriate.

The person appointed will:

- help us become a Benefice full of confidence and effective disciples of Jesus
- have a pastoral heart.
- be an inspirational leader of worship, comfortable with and able to embrace and value a range of worship styles
- be a good organiser and communicator
- be able to encourage us and nurture us in our Spiritual life and development
- be a leader who will help us discern, develop and realise our mission priorities
- be a visible presence in both villages
- collaborate with us and enable us to reach out to the wider community, including local schools

3 Key Working Relationships

- The Bishop of Leeds
- The Bishop of Richmond (with responsibility for the Leeds Episcopal Area)
- The Archdeacon of Leeds
- The Area Dean and Lay Chair of Armley Deanery
- Armley Deanery Chapter
- The Diocesan Office team
- The Mission and Ministry team
- Clergy and lay colleagues
- Churchwardens
- Parochial Church Council
- Ecumenical partners
- Local community partners.

4 Archdeacon's Comment

Our vision as the Diocese is about confident clergy equipping confident Christians to live and tell the good news of Jesus Christ. For all of our appointments we are seeking clergy who have a joyful and confident faith which has inspired a track record of church growth.

The parishes of Drighlington and Gildersome have worked increasingly together with one priest since 2013, and have developed a remarkably strong sense of unity. A scheme to form a united benefice of two parishes under the Mission and Pastoral Measure is currently being processed and should come into effect before the new priest takes office. It is important that the new priest should respect and value both traditions and happily encourage each to flourish in complementarity.

There is a wealth of committed lay leadership. This brings its own challenge of harnessing the energies and focusing the direction of a diverse team, ensuring that all voices are heard and respected. It is important not to avoid conflicts that inevitably arise but to handle them well and creatively. The new priest must be a strong manager and leader of people, providing effective supervision and continuing training to colleagues lay and ordained.

It is intended that the priest will be a training incumbent for a curate.

All new appointees in the Diocese are required to undertake (i) the diocesan induction programme which includes diocesan training for safeguarding children and vulnerable adults, (ii) a course on presence and engagement in the context of other faiths, and (iii) the residential "Leading Your Church into Growth" course.

The accommodation offered will be the Vicarage as detailed in the Parish Brochure.
Prior visits, if necessary, can be arranged via Archdeacon Paul Ayers' PA. Please contact helen.allison@leeds.anglican.org