

Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

Please write in black ink

I. Parish Information

1(a)	Name of parish(es) to which this information relates:	Gildersome
(b)	Name(s) of parish church(es):	St Peter's
2.	Name(s) of other C of E church(es)/centres for public worship in the parish:	None
3.	Cluster or group of parishes within which you work (formally or) informally:	United Benefice of Drighlington St Paul's and Gildersome St Peter's
4.	Deanery:	Armley
5.	Population: <i>The 2011 census information gives the following figures. Please indicate how this might have changed since then.</i>	5800

6(a)	Number on Electoral Roll:	183
(b)	Date of APM when this number was declared:	2 April 2017

7. Attendance at worship in each church

Please provide details of average attendance at Sunday and weekday services

Church/Service	Time	No. of communicants	Adult attendance	Under 16
Sunday Holy Communion	8am	11	11	0
Sunday Holy Communion (1 st , 3 rd , 4 th , 5 th Sunday)	10am	90	93	15
Sunday H/C (2 nd Sunday)	6pm	6	6	0
Morning Prayer Tuesday	9:30am	N/A	4	0
Tuesday Holy Communion	7:30pm	8	8	0
Wednesday Holy Communion	10am	12	12	0
Family Service (2 nd Sunday)	10am	N/A	75	15
Refresh (4 th Sunday)	7pm	N/A	19	0
Families@4 (1 st Sunday)	4pm	N/A	25	21

8. Occasional offices

Number for last 12 months in each church

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy not in church
St Peter's	17	10	0	9	8

9. Communications

Names, Addresses & Telephone Numbers for each church

Church	Clergy	Readers	Lay staff eg Youth worker, Administrator	Churchwardens
St Peter's	Rev Brian Duxbury (SSM) 27 Highfield Drive Gildersome LS27 7DW 0113 2526949	Elizabeth Silver 71 Springbank Avenue Gildersome LS27 7TR 0113 2522944	PCC secretary and Parish Administrator: Pat Pearson 7 Highfield Drive Gildersome LS27 7DW 0113 2535762	Margaret Smith 27 Ashwood Gardens Gildersome LS27 7AS 0113 2532790

	<p>Rev Chris Johnson (Retired clergy) 6 Suffield Road Gildersome LS27 7WA 0113 2854953</p>	<p>Philip Walls 34 Priestley Ave Heckmondwike WF16 9AY 01924 400945</p> <p>Ann Walls As above</p> <p>Eric Bancroft (Emeritus) 14 Graham Walk Gildersome LS27 7EX 0113 2531888</p>	<p>Buildings Manager: Philip Pearce 71 Scott Green Gildersome LS27 7AW 0113 2537140</p> <p>Verger: Maureen Buckley 10 Ashwood Gardens Gildersome LS27 7AS 0113 2539868</p>	<p>Liz Pearce 71 Scott Green Gildersome LS27 7AW 0113 2537140</p>
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II. Parish/Community Information

1(a)	Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.	<p>96% white British at last census</p> <p>13% social rented accommodation at last census</p> <p>9% lone parent households at last census</p> <p>8% of working age population in receipt of a key out-of-work benefit.</p>
(b)	Are there any special social problems (eg high employment)?	No
2.	<p>Please list for each</p> <ul style="list-style-type: none"> Local Schools: Youth centres: Hospitals: Nursing/elderly persons' homes: Places of worship of other faiths 	<p>Birchfield Primary School and Nursery Gildersome Primary and Nursery Bruntcliffe Academy (Secondary – Morley) Farnley Academy (Secondary – Farnley Park) Morley Academy (Secondary – Morley)</p> <p>No youth centre</p> <p>Leeds General Infirmary St James's Hospital, Leeds Dewsbury District Hospital</p> <p>Stonegables Care Home Owlett Hall Nursing Home</p> <p>No places of worship of other faiths</p>

<ul style="list-style-type: none"> Local Businesses: 	<p>Cooperative Supermarket Local Trading/Industrial Estates A number of restaurants/pubs The Conservative Club Gildersome Sports Club Smaller shops/hairdressers/beauty salons Post Office Sorrela Coffee Shop</p>
<ul style="list-style-type: none"> Neighbourhood initiatives: 	<p>Parish Council</p>
<ul style="list-style-type: none"> Associations eg tourist group: 	<p>None</p>
<ul style="list-style-type: none"> Describe any civic responsibilities which the clergy have: 	<p>None</p>

III. Church Information

Please give details for each church

1(a)	What percentage of the congregation lives outside the parish?	36%
(b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.	<p>Across the congregation there is a good representation of most age groups with the exception of teenagers and twenty somethings.</p> <p>There are usually between 12 and 20 children at the main Sunday morning Eucharist and all of these leave the main service for their own activities in Children's Church after the opening song, returning before Communion. There are a small number of teenagers.</p> <p>We have a growing number of young families who attend 'Families@4', the 'Family Service' and the main Eucharist. The majority of the congregation are 40+ with a significant proportion being retired people.</p> <p>The congregation shows a roughly 70%/30% female/male split.</p> <p>Ethnicity roughly reflects that of the parish</p>
2(a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	<p>Eucharistically based, St Peter's could best be described as renewed and relaxed but at the same time vibrant. There is something for everyone with a mix of styles.</p> <p>Cassock, Alb and seasonal stoles are normally worn by clergy presiding at the Eucharist, but not at some other services, for example the monthly Family Service. The monthly Family and 'Refresh' services are non-Eucharistic, informal, non-liturgical and led by lay-leaders.</p>

		<p>The music in worship is generally led by a modern worship band with a full range of instruments although at least one traditional hymn and the sung responses during the Eucharist are led by the organ.</p> <p>Music in worship at the 8am Eucharist on Sundays is led by the organ. Mid-week Eucharist services are normally 'said services'.</p>
(b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	<p>£1,303.00</p> <p>83% gift-aided</p>
(c)	When did you last have a stewardship campaign?	A highly successful Stewardship initiative, 'Living Stones TOGETHER' was held in 2015.
3.	How does each Church supplement its direct giving in order to meet its financial needs?	<p>Our intention is to meet our general on-going costs through direct giving, supplemented by money received through lettings. In recent times especially since the Stewardship Initiative 'Living Stones TOGETHER' direct giving has more than covered our general outgoings.</p> <p>When there is an extraordinary situation, for example 4 years ago the central heating system failed catastrophically and terminally during the depths of winter and an appeal to the congregation resulted in far more than the required £12,000 being donated in a very short space of time. We recently faced major roof repairs and all the funding was raised through donations and grant aid. Some funds are raised, usually unintentionally, from social events. The PCC decides where this funding should be allocated.</p>
4(a)	What amount of working expenses were paid to the clergy in the last financial year?	£788.00
(b)	Were these met in full?	Yes
(c)	Is there an annual discussion about level of expenses as part of the PCC's budgeting process?	The budget is determined in relation to previous year's expenditure – the budget is discussed at PCC early each year.

5(a)	What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none"> last year? current year? next year ? 	<u>Share requested</u> £55814 (2015) £56791 (2016) £52248 (2017)	<u>Share Paid</u> Paid in full Paid in full £26248 paid so far
(b)	Will this year's be met?	Yes	

6(a)	Is there any capital project in hand at the moment?	Refurbishment of toilets and the Church Hall is planned for the near future. Two quotes have been received so far, one of £9,875+VAT and the other £8,402+VAT. We have a sum of £4,805 in the Church Hall Fund. The balance will be found from the Maintenance Fund. The Church Office is to be given a complete makeover, with re-decoration, a new carpet and furniture. The PCC has already agreed a budget of £800 from the Maintenance Fund to cover this programme.
(b)	Please give brief details with costs and state how they are to be met.	See above
7.	Please attach a copy of the last PCC accounts.	
8(a)	What is the general state of repair of: the Church(es) - <i>please list</i>	The general state of repair of the Church is very good. The zinc roof has been fully repaired and made watertight, at a cost of £72,000, during the past year. The only outstanding work is a roof repair, which is covered by our insurance, as a result of lead theft. There is some patching and painting to be carried out following the major refurbishment of the roof.
(b)	Please give details of major maintenance needed following the last quinquennial.	All major maintenance issues identified at the last quinquennial have been completed. The next quinquennial is now due but we do not expect any major issues being identified.

IV. Outreach and Mission

1(a)	What are the regular mission and outreach activities of the parish?	<p>We have developed a range of mission and outreach vehicles to reach out to different groups.</p> <p>Our parish Magazine, 'Crosstalk' is a tool for outreach and not a 'fund-raiser'. It is a 20 page (12 in full colour) A4 size publication with photographs and lots of quotes from the congregation. 10 editions are published each year. It is not a comfortable fireside reflection on what happens at St Peter's. It's edgy. It is journalistic. About 325 copies are sent out each month and our research shows that readership is well over 1000 people. Crosstalk deals with people stories, national stories and how they impact locally, and is not afraid to tackle some of the more controversial themes which have a bearing on faith. It is a very local product, written, edited, designed, printed, collated and delivered by members of the congregation.</p>
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		<p>We publish a monthly children's magazine, which is circulated with Crosstalk, to be given away to children known to Crosstalk readers. Copies are also distributed to children in Church, uniformed organisations and the local Children's Centre.</p> <p>We make full use of the brilliant spaces within St Peter's to reach out to our community. Each year there are several opportunities to do so. The best example is probably at the annual Village Scarecrow Festival, which attracts vast crowds. It is usually held on the 3rd Sunday in June and on that day we always take our worship outside, with the worship band playing several 'sets' during the day; we serve food and other refreshments; we create our own display of scarecrows, this year depicting the living stones on the occasion of the 'new' church's 25th anniversary. 4,000 people came through the doors at the most recent event.</p> <p>We run a weekly Toddler Group which is very well attended with several families successfully 'signposted' to the monthly 'Families@4' service, which is our 'fresh expression'.</p> <p>We run a range of outreach activities for the elderly, the lonely, the bereaved and those who need some support. The Day Centre and Lunch Club; Bethany and Friendship Group, Bowls Club.</p> <p>We hold regular (about twice a year) 'Beer & Hymns' events. We have held them in local social clubs, in other churches in the area and in St Peter's.</p> <p>We host the Village 'Remembrance Day' Service and an annual 'Memorial Service' in the lead up to Christmas, particularly for bereaved families. This is in partnership with a local funeral director who provides a lunch for all who attend.</p> <p>During Holy Week this year we held a 'Beer and a Bishop' event where we bought a drink for everyone who attended, laid on a supper, and encouraged the packed pub to ask Bishop Chris Edmundson any question they liked. We also held a 'Pray one for me' event outside the local Co-op.</p> <p>We hold an annual pre-Christmas 'Carols round the Tree' event outside (or inside) the Village Community Centre – with mulled wine and mince pies.</p> <p>We have a first rate Social Events Planning Team and several first class events are organised each year. The Church has a very good social life!</p>
(b)	What are you doing to help people find out about Jesus?	<p>We have a heart for evangelism and a desire to share the Gospel. Our strap-line / Mission Statement is 'KNOW GOD, SHOW GOD, SHARE GOD'.</p> <p>The monthly Family Service and Families@4 have an evangelistic focus; we use the '<i>Saints Alive! Life in the Spirit</i>' course as a vehicle for people to explore the Christian Faith and to meet Jesus. It is also offered as a 're-spray' opportunity for existing members.</p> <p>During most school holidays we deliver a 2 or 3 day 'Children's</p>

		<p>Holiday Club' for primary age children. It is normal for about 40 children to attend each club session.</p> <p>Church members have an opportunity to tell their stories and testify in informal services, sometimes in the main Sunday Eucharist Service, and in the pages of Crosstalk, our Parish magazine.</p> <p>The 2 local Primary Schools come to the Church for their 'Harvest', 'Easter' and 'Christmas' services. Lay leaders from the congregation often 'front' these events.</p> <p>There is a monthly youth meeting 'ABLAZE' which has new leaders and has grown from a previous model introduced by our last paid youth leader, 'Tribe3:16'. This runs with the express focus of introducing young people to Jesus and allowing them to explore their faith.</p>
(c)	What are you doing to help grow people in discipleship?	<p>In the last 3 years about 50 of the congregation including some from other local churches, have completed the 13 week 'Freedom in Christ' discipleship course. This has had a massive impact on the Church.</p> <p>Six Cell groups are operating and approximately 50% of the congregation are members of one of these groups. Occasionally the cell groups either come together for a course, recently 'The Grace Course', 'Seasons of Giving' in the run up to our stewardship initiative; and 'Life on the Front Line'. The groups always take part in a Lent Study course. In 2017 we took part in the '40 Acts of Kindness' programme.</p> <p>We have recently taken part in the national initiative 'Thy Kingdom Come'.</p> <p>The 'Refresh' service monthly is an opportunity to go deeper, explore giftings and worship together.</p>
(d)	What are you doing to grow people in leadership?	<p>Our recently retired vicar was very good at affirming and supporting those who were showing signs of leadership potential. As a result we have a sizeable number of lay-leaders.</p> <p>The 'Freedom in Christ' course has helped many to discover their own ministries. Two members are exploring ordination, others have stepped out and are leading prayer groups, taking on up-front roles in informal services, stepping out into new areas like youth work and children's church. More people are willing to serve. During the stewardship initiative over 400 offers to serve in some way were received.</p> <p>There have been a significant number of new PCC members in recent times.</p>
2(a)	Please give details of the support of the Church overseas:	<p>As a church we have, for many years, tithed our income received from the offerings. Our tithe is split into 2 sections, with 50% going to Overseas Mission and 50% to home mission.</p> <p>As a result overseas mission charities have, in recent years, received significant amounts of funding from St Peter's. We also have a link with the Parish of Butiama in the Mara Diocese in Tanzania.</p>

2(b)	How much is given annually?	In the region of £4,000 in each of the past 3 years. Butiama received £180 in 2015 and £96 in 2016.
3(a)	Give details of the support for home missions and charities:	50% of the Church's annual tithe goes to support home mission and relief agencies. This equates to about £4,000 annually.
(b)	How much is given annually?	In the region of £4,000 in each of the past 3 years.
3(a)	Does the parish have an overseas link?	Yes. Two.
(b)	If so, please state where/who?	<ol style="list-style-type: none"> 1. Butiama Parish in the Mara Diocese of Tanzania. 2. The Funzi and Bodo Trust which is run by 2 members of the Church with another 3 members acting as Trustees. The Charity supports two villages in Kenya with health, education and development issues.
4(a)	Is there an organised system of outreach and welcome to new families?	We are recognised as a welcoming church. We have a 'welcome team' on the door before the main service and congregation members are encouraged to look out for and make visitors feel at home. Many people have stayed and become members as a result. We do however, realise that we do not have an organised follow up or induction system.
(b)	If so, please describe:	See above
5.	What part does the church play in community care?	<ol style="list-style-type: none"> 1. The Church is a distribution centre for the South and East Leeds Foodbank which is open each Tuesday. 2. The Church operates an extensive Prayer Chain. 3. Members, clergy and Lay Pastoral Ministers visit local care homes for the elderly. 4. We have an active and co-ordinated pastoral visiting team. 5. Home communion is offered to those who cannot get to church. 6. The pastoral care team, others in the congregation and clergy do regular hospital visiting. 7. We operate a day centre for the elderly and a lunch club. 8. The Bethany and Friendship Groups offer a safe place with activities and events for the lonely, bereaved and those in need of support. 9. School assemblies in church.
6(a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	Yes, 4 Lay Pastoral Ministers (LPMs) and the 3 Lay Readers
(b)	If so, who are they?	<p>LPMs:</p> <p>Maureen Buckley Ken Farnhill Barbara Lumb Jean Wood</p> <p>Readers: as above in section 9.</p>

7.	What work does the church undertake with young people, other than in church based organisations (eg open youth work)?	The Church hosts a monthly open youth club in the Parish Hall. There is <u>currently</u> no 'off-site' outreach to young people
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V. Ecumenical Relations

1(a)	State involvement in local Council of Churches:	There are 3 other Churches in the Village. Greenside Methodist, Gildersome Baptist and a Quaker Friends' Meeting House. For several years there has been no local Council of Churches either in Gildersome or our nearest town, Morley. The Methodist and Baptist churches in the Village have an informal partnership and collaborate during Holy Week and Women's World Day of Prayer events, but this arrangement can't be described as a 'council' of churches.
(b)	Is there a formal covenant with any other denomination?	We have held annual covenant services in partnership with the Methodists and the Baptists over many years – but beyond attending the service there is nothing formal.
2.	What informal ecumenical contacts are there?	We work informally with Gildersome Baptists and Greenside Methodist Church and relationships are good.

VI. Church Education and Social Provision

1(a)	Name of Church School(s) if applicable:	N/A
(b)	<ul style="list-style-type: none"> • Aided? • Controlled? • Foundation? 	
(c)	Number of pupils on roll (approx)?	
(d)	If aided, does the PCC support the school?	

VII. Lay Education and Participation

1.	<p>What education and training work takes place in the Church for the following (give approx numbers):</p> <ul style="list-style-type: none"> • Children • Young People • • Adults 	<ol style="list-style-type: none"> 1. Junior Church during the main Sunday morning service. Approximately 20 children. 2. Baptised children who are being admitted to communion have preparatory teaching sessions. (8) 1. Regular Sunday morning teaching during 10am service. Approximately 3 young people. 2. "Ablaze" Youth meeting, one Sunday evening per month. Approximately 8-10 young people. 1. Safeguarding (40+) 2. Willow Creek Conferences for leaders (10) 3. Lay Pastoral Ministry Training at the School of Ministry (2) 4. Youth Leadership Courses (4) 5. CPAS (6) 6. Leading Your Church into Growth (12)
2(a)	Give details of house/prayer groups:	We have six thriving cell groups, meeting at various times and in various locations weekly.
(b)	Are the leaders clergy or lay?	Lay
3(a)	How do you rate the strength of lay leadership?	<p>Very good, with a mix of giftings, abilities and talents:</p> <ul style="list-style-type: none"> • Gifted musicians and worship leaders • 3 lay readers • Good Family service leaders • A number of Junior Church leaders, covering two age groups (KS1 and KS2) • Cell group leaders • Saints Alive! leaders • Freedom in Christ leaders • Families@4 leadership team • 'Refresh' leadership team
(b)	To what do you credit this strength, or lack of it?	<ul style="list-style-type: none"> • Gifted individuals • Personal discipleship training • Clergy encouragement and affirmation of lay leadership • Training opportunities • Lay leadership has, over many years, been a natural part of the Church's culture.

VIII. Mission

1.	List areas of Church life which you consider in need of development.	<ul style="list-style-type: none"> • We need to create and build our infant Benefice so that it is not just a title; to develop its identity, our sense of belonging to it and our mission within it. • We need to develop a Benefice full of confident and effective disciples for Jesus. • We need to communicate better within the Church Family, with our communities and now within the new Benefice. • We need to get better at looking after each other, to mend our nets and stop 'leaking' members.
2.	What are the main areas of mission that you think the new priest should prioritise in their ministry?	<ul style="list-style-type: none"> • Mission to Young Families, young people and children – including helping us to develop our work in schools. • Mission to our own congregations and fringe. • Mission to the 20-something age group.
3.	In summary, what are the top three challenges with which you and the new priest need to engage?	<ul style="list-style-type: none"> • Building a brilliant Benefice together. • Helping the whole congregation to look forward, with excitement, to where God is calling us. • Delegated leadership, supporting, encouraging and affirming people in their roles.

IX. Additional Information

Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.

We are a very busy Church. Many identify a vibrancy and a 'buzz' in the activity that goes on in the buildings. We have a range of services that means there is something for just about every one of our members, from quiet and contemplative to noisy and informal; Eucharistic and non-Eucharistic; early morning to later in the evening. But we have an electoral roll of just 183 in a village of 5,000+.

Our social events and community open-events, like 'The Big Get Together,' which is part of the Parish Council organised Village Scarecrow Festival, attract literally thousands through our doors. Many who attend have never set foot in the building but are surprised by their welcome and the 'feel' of the place. But very few come back – until the next 'Big Get Together'.

We have a wonderful opportunity with our new Benefice and our new vicar to re-think our 'busyness', to examine where God is already at work, leading and calling us - and which bits are our own well intentioned 'good ideas'. It may lead to some pruning. It will lead to changes in what we do and how we do it. Although change can be challenging, we believe that the time is right and we are open enough to engage with it.

X. The New Priest

List the qualities and skills you would like to see in the new priest.

- Following the retirement of our incumbent we are looking for someone to come and be excited with us; to work with us and lead us - and help us discern where it is that God is leading us and the pace He is setting. We are looking for:
- Someone to help us become a United Benefice full of confident and effective disciples of Jesus
- Someone with a passion for Jesus and a desire to preach and share the Gospel in new, exciting and relevant ways
- Someone with a pastoral heart.
- A leader who will help us develop and realise our mission priorities
- A leader of worship, comfortable with and able to embrace and value a range of worship styles.
- A good organiser and communicator.
- Someone to encourage us and nurture us in our spiritual life and development.
- A priest committed to parish life and who will be visible in both villages.
- Someone with a strong prayer life who can help us to develop our prayer lives and ministry.
- Someone with energy, who can collaborate with us and enable us to reach out to the wider community, including local schools.
- Someone who is innovative and enthusiastic with a big sense of humour.
- Someone able to relate to, empathise with and be sensitive to the needs of families, children and young people.
- Someone who will help us use our gifts of talents effectively for God's work and Glory.
- Someone with the skills and experience to develop the ministries of the laity and train and nurture curates during their journey from deacon to priest.
- Someone to celebrate with us, laugh with us, cry with us, engage with us, go deeper in faith with us and enjoy being part of our church family.

Agreed by the PCC of

St Peter's Church, Gildersome

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on 2017

Signed:

Print Name:

Office Held:

This form, duly completed, should be sent to:

The Administrator for the Designated Officer

Deborah Thorley

Diocese of Leeds, Church House

17-19 York Place, Leeds, LS1 2EX

deborah.thorley@leeds.anglican.org

She will circulate copies to the Patron, Bishop and Archdeacon

Please keep copies of this form

and ensure that all PCC members have a signed copy.