Diocese of Manchester

Person Specification for the Incumbent of St John Hey

Spirituality and Tradition

Applicants for the post should

- a) Have an inclusive theology that welcomes everyone
- b) Have the Eucharist at the heart of their spirituality
- c) Be liturgically flexible and creative
- d) Be comfortable and at ease in leading worship for all ages

Experience and understanding

Applicants should be able to demonstrate the following:

- a) Experience of helping people at all stages of their faith journey to grow in their discipleship
- b) An understanding of the importance of churches working together
- c) Experience of strengthening links with schools
- d) An understanding of occasional offices as mission opportunities
- e) An understanding of the church's role in matters of social justice

Skills and competencies

Applicants should be able to show

- a) Strong leadership and organisational skills
- b) The ability to relate well to families and young people
- c) Skill in building effective teams,
- d) An ability to discern and foster vocations
- e) Competence in teaching and preaching
- f) An ability to create a culture of learning and growing in the faith

General Attributes

- a) Someone who is enthusiastic and energetic
- b) An excellent communicator
- c) A loving, caring pastor