



HOLY TRINITY NAILSEA
Sharing **Christ** • Serving **Community** • Resourcing **Church**



Holy Trinity Church Parish Profile

Rector for Parish of Holy
Trinity, Nailsea

Contents

WELCOME AND OVERVIEW	1
OUR VISION	2
WHERE NEXT?	2
Strengths and challenges: Where would we like to be in three years time?	
Key tasks	
Skills, competencies and qualities required of our new Rector	
OUR LOCATION	5
OUR PARISH	6
PATTERN OF SERVICES	6
SERVING THE COMMUNITY	9
CHURCH LIFE	12
ECUMENICAL LIFE	13
OUR BUILDINGS	14
SCHOOL LINKS	16
MISSION PARTNERS	17
OUR FINANCES	18
WHAT WE CAN OFFER	20
Administrative support	
Staff & Ministry Team	
Parish Representatives	
PCC	
How we will care for you	
Accommodation	
DIOCESE	23
Appendix 1 – A note from the Rural Dean Portishead Deanery	
Appendix 2 – Trendlewood Church	

Welcome and Overview

Thank you so much for taking the time to read this profile. We really hope that you will find it both informative and inspiring. We have tried to say clearly and honestly where we are now as a parish, as well as setting out the challenges, and where we feel God is calling us to as we are joined by our new Rector. We pray that it will help you discern if this is God's next role for you. We would be delighted to welcome you for an informal visit or even as a mystery worshipper!

In the recent past we have been through significant change and our church has much to be thankful for.

- We have reordered the church, the old rectory and the adjoining Trinity Centre.
- Our Trinity Garden is nearing completion.
- Our Trendlewood church plant has just become independent.

We are delighted to have a range of fantastic buildings with huge potential. You will not be faced with a major building project to manage.

We are once again seeking God's direction, confident that he "is able to do immeasurably more than we ask or imagine according to his power that is at work in us". The whole appointment process is surrounded by prayer including at our regular prayer meetings. We have a desire to further our community links and be better witnesses to the impact of Jesus in our lives. We also realise that for our faith to be relevant to those around us, it may mean we need to look at doing 'church' differently. We have a desire to be more inclusive and to deepen our own spirituality whatever our age.

We have a commitment in terms of people, resources and prayer for local and global mission and have valued, close links with our mission partners. Our recent extensive buildings projects have required us to focus some of our energy into resourcing our own church, but our desire has always been to be outward looking. There is much we do well. There is much we could do better.

So we feel that this is a pivotal moment. We are now keen to discover more ways to fully utilise all our resources, including our people and buildings, for furthering the Kingdom of God.

We are looking for a Rector to help move us forward.



Our Vision

Sharing Christ, Serving Community, Resourcing Church

Sharing Christ

We believe that Jesus is our reason for existing. In his death and resurrection we find the answer to the mystery of life. We want all we say and do to point to him.

Serving Community

We are present in a particular community – the south-west side of the town of Nailsea. We believe a lively Christian church will serve and bless its community.

Resourcing Church

We have been really blessed by God with the skills and experience of our people and now the quality of our new buildings. We want to share these blessings with the wider church, both locally and further afield. This may be in the form of providing time, talents and resources to support other churches, or through sharing our premises.

Where next?



The vacancy has caused us to take stock and re-envision our key tasks for the next few years within the framework of our '3 Cs' vision. As part of that we have undertaken a vision morning and have taken surveys of both church members and from the local community.

"That church has made a real difference in their lives over the last couple of years"

Strengths and Challenges

Firstly three key strengths were identified:

- **Welcoming and caring community**, with additional comments regarding friendliness, being supportive to each other and mutual trust.
- **Beautiful and flexible buildings**. Already used by and for the community, with a number of new groups springing up as listed elsewhere in this profile.
- **Range of different services and expressions of worship**. Participants made reference to able leaders; good Bible-based teaching and inspiring worship, including music.

Whilst we may have these strengths, a number of **challenges** were highlighted:

- **Age profile.** We are aware of a missing generation at Sunday services but we are also delighted to be in touch with many children and families during the week who do not necessarily attend on Sundays. We see this as offering church to them all. We do, however, want to be more open to welcoming people not familiar with Sunday worship. This does raise the question as to whether our Sunday services need a review, despite the strengths already mentioned. We would therefore like our new Rector to help us with this.

It's also worth saying that many of our volunteers are retired and succession planning may become more of an issue.

- **Can be too focused on internal church things to engage fully with the community.** For a number of years we have been a very busy church with lots of activities throughout the week. This can entail some people being involved in many internally focused meetings. Whilst we have been increasingly involved in the community, there is a lot more we can do. Some believe that we have rather complicated leadership structures. A challenge therefore is to see how we can most effectively organise ourselves so that more of our time is spent on outreach and mission.

- **Many of us lack confidence in sharing our faith.** A recent whole church Alpha has given us more confidence in sharing our faith. In our surveys however, some people felt that sometimes we can be reluctant to talk to family, friends and colleagues about the Lord and his relevance to our everyday life.

At our vision meeting the participants were asked **what they would like Holy Trinity to be, have or change in three years' time.**

- **To have moved on from concentrating on a building project to really reaching out to the community.** There is a strong feeling that we now really want to move on, and concentrate our time on increased outreach to our local community. The buildings will give us a wonderful resource for activities where the community can come to us. We are very aware, however, that we can't just wait for them to come to us, but we need to meet them at places they frequent elsewhere in Nailsea. So in three years' time we want most of Nailsea to have felt some direct impact from Holy Trinity.

- **To regularly see people coming to faith as a result of our personal witness.**

- **A larger congregation of all age groups.** We are particularly aware of the missing young families in our congregation. There is great openness to considering change in the form and time of services so they are best suited to young families.

“We have lots of activities and great buildings. The challenge now is building the Kingdom of God”

We see the following as the key tasks of our new Rector:

- Interpret and preach the gospel in a way that will encourage faith development, adapting content and style for different audiences, occasions and purposes.
- Oversee the teaching programmes of the church so that they support the church community, develop its faith and respond to the needs of different ages and levels of faith and knowledge.
- Inspire more of us to share the transforming news of Jesus Christ with family, friends, neighbours and colleagues so that those outside the church come to faith.
- Move us forward as a church and help us to engage with the community outside our church buildings whilst maximising the use of our new buildings for the community.
- Work with our paid staff and volunteer team to build and develop our vision.
- Provide leadership of the team as they manage the day-to-day activities of the church.
- Review how our Sunday services and midweek activities meet the needs of those outside the church as well as church members.

Skills, competencies and qualities required in our new Rector:

- **Capacity and competency in leading a larger church and supporting and developing suitable leadership structures** – We are a very busy church with many activities, mostly run by volunteers. You may have had experience of this either in a church or perhaps from a similar responsibility outside the church.
- **An enabler and encourager** – capable of real insight into, and oversight of, the whole parish, with a desire to encourage leaders and raise up others.
- **An enthusiastic bible-based teacher and preacher** – Someone who in their own life seeks to be guided by biblical principles.
- **Someone with passion for mission and able to communicate our faith** – in ways suitable for both Christians and non-Christians.
- **A nurturer of relationships with a pastoral heart** - comfortable with, and able to relate to, the wide range of people and groups in both the church and the town.
- **Team player** – able to lead and develop a cohesive team.
- **Someone who enjoys the challenge of managing change and helping a church grow.**

**“We would like our new Rector to be Christ-led,
to be a good communicator of the gospel,
to be open and approachable,
to love people”**

Our Location

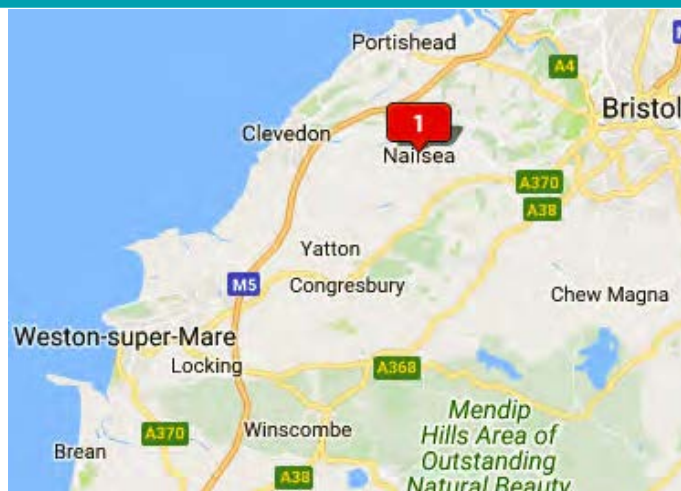
The parish is in the north of the Diocese of Bath and Wells. We are in the Portishead Deanery and Bath Archdeaconry.

Nailsea is a commuter town in North Somerset, about eight miles south west of the city of Bristol. As part of the Regional Development Plan during the 1970s and 1980s Nailsea grew from a village to a small town of around 18,000. There has been little growth since then.

There is however significant planned housing development in our parish in the near future, which could be a fantastic opportunity.

The town has good schooling throughout all age groups. The church has excellent links with its nearby preschools, infant and junior schools, and secondary school.

The town provides shopping, health and community facilities together with a range of clubs and societies. With its close proximity to Bristol, wider choices of shopping, entertainment, etc are available.



Transport links are good, with access to Bristol and the M5 and the rest of the motorway network. Bristol Airport is about 15 minutes away and there is a local railway station with through trains to Paddington and the South West.

To the west end of the parish there are a number of working farms of various sizes and within the town are some light engineering and factory units.

There are two Anglican benefices in Nailsea; Holy Trinity, and Christ Church with Tickenham, along with the new conventional district of Trendlewood. Together with the neighbouring benefice of Wraxall with Failand, they form the Local Ministry Group. Holy Trinity is on the south-west outskirts of the town.

Our Parish

Currently there are 261 members on the electoral roll, most of whom live in the town. In addition there are over 100 youth and children attending midweek and/or Sunday activities.

As a CPAS patronage parish our tradition is evangelical, with particular openness to charismatic spirituality. If we had to put a label on it we would probably describe ourselves as 'open evangelical', though the full range of evangelicalism is probably represented in the church. We place a high value on biblical preaching, mission and worship, in a variety of styles. We believe the Bible speaks to each new generation afresh and the Holy Spirit is at work in our world today.

Holy Trinity's congregations expanded greatly in the 70s, with many young couples and families moving to the area and joining the church. Many of those couples are still church members, meaning that the average age of the Sunday congregations is now around 62 years.

Until the end of last year we had a second worship centre, 'Trendlewood', which was a church plant in 1989 for what was then a new estate at the far end of our parish. They continue to meet in a local school but are now independent of Holy Trinity. Further details are provided in Appendix 1.

<http://arcg.is/0SymDm> is a link to The Church of England website showing deprivation levels in our area.

Pattern of Services

9 o'clock Service

There's a great sense of worship, reverence and peace in our valued, traditional weekly Communion service. This has changed and developed to meet the needs of people with a wide range of spiritual backgrounds and faith experience. We use Common Worship (1662 once a month), with hymns and worship songs. We have an average attendance of 42. This is the only main service at which Clergy and Readers are robed.





10.45 Service

The 10.45 Service is designed to cater for all ages. After a time together, children and young people go out to their own groups, while adults continue with worship and teaching. The sung worship at this service is led by a music group including instruments and vocalists, with some use of the organ. On the first Sunday of each month we have an Explore Together service which is less formal and aims to involve all ages. This service is often preceded by a joint breakfast with the 9 o'clock congregation enabling us to get to know each other better. There is a Communion service on the fourth Sunday of the month. The groups for children and young people cater for all ages from crèche to young teens. Average attendance is 91 adults and 18 young people under the age of 16.



SIX30 Service

The flavour of the SIX30 service is more informal and contemporary within a framework of sung worship, teaching and intercessions. Communion is celebrated on the third Sunday. Personal testimonies are frequently shared to encourage and to allow us to pray for specific individuals. Sung worship is led by a small band of musicians and singers, using predominantly modern songs. Flexibility in the format allows for space for us to listen to God and to contribute openly when prompted. Our after-church fellowship is an integral part of the SIX30 experience. We have an average attendance of 62.

Prayer ministry is available at or after all three Sunday services and refreshments are also served afterwards in the Trinity Centre.

“When we joined the church we were immediately struck by the warmth and spirit-filled vibrancy of worship”

Thursday 11am Service

This service is mainly for those who find it difficult to get to church on a Sunday. Many are brought by volunteer transport and then stay on to our weekly lunch group for older people (Pop-In). The service takes the form of Morning Prayer except on the first week of the month, when it is Communion. Congregation numbers vary but they average about 12.

Go Zone

Go Zone is a ‘Messy Church’ for children of Primary age and their parents or carers. Around 30 children and 20 adults attend, most of whom do not attend any other services: this is their church. It takes place from 3.15pm on the second and fourth Thursday of the month. We see this as a key outreach activity.



Serving the Community

Morning Break

A midweek parent/carer and toddler group where the majority don't normally attend Sunday services. It provides fun and fellowship by hosting activities, talks and demonstrations for the adults whilst the children have their own activities in the crèches.



“It’s amazing what you do for us and you are all so humble about it. I don’t think you realise what you do.”

Morning Break mum.

Pop-In

Our ministry to the elderly held weekly over a lunch period. Transport is arranged where possible. It offers a chance to have a snack meal at nominal cost (with a hot meal once a month) and to meet and make friends.

Sole Survivor

A group providing emotional support after loss of a partner, sharing the journey with those who grieve, using the leaders' own experiences.

Breakfast Run

Organised by local churches to provide breakfast to Bristol's homeless on Sunday mornings. Holy Trinity is responsible once a month.

CAP Money Course

A Christians Against Poverty initiative in which our team of four money coaches run courses around three times a year to help people, irrespective of income, to run their finances effectively and avoid getting into debt. This attracts many non-Christians. We are currently in discussions with other local churches, including those in Portishead and Clevedon, with a view to setting up a CAP Debt Centre, to be run jointly, covering the North Somerset area.

Marriage Enrichment Course

This is run annually and again attended by many outside our normal congregations.

Café Create

A bi-monthly informal, pre-evangelistic social evening for those who enjoy the performing arts. Café Congregate runs less frequently, exploring ways of creative worship.

Alpha

Normally run once a year and open to other local churches. In early 2017 the whole church was encouraged to take part and 149 attended including a few from other churches. This was a life-changing time for many.

Coffee Lounge

Open to the public three mornings a week. It attracts a number of locals to a friendly and relaxed environment, including parents after dropping their children at school, walking groups and people visiting the churchyard.

Trinity Garden

The final part of our Trinity Project involves the old rectory garden which adjoins the side of the Trinity Centre and is being landscaped into a Community Garden and Quiet Garden. This will be opened on 15 October. There is a great interest by the local community, particularly schools, in using this space.

Ladies' Breakfasts

These are held approximately four times a year in the Trinity Centre, with the same opportunity to invite both Christian and non-Christian friends to share breakfast and to hear a Christian speaker. An annual Ladies' Conference is also held.

Remembrance Day Service

Our Rector has historically been Chaplain to the British Legion, and an Annual Remembrance Day service is held at our war memorial.

Arena Men's Ministry

A series of opportunities to invite Christian or non-Christian friends. Many events are bi-monthly and include:

- Men's Big Breakfast – a breakfast in the pub with a Christian speaker.
- Bike to Breakfast – a cycle ride for all abilities, including breakfast en route, which includes a thought for the day.
- Golf Roll Up – again for all abilities.
- Nailsea Mountain Rescue – a curiously named activity involving a pub and a walking expedition home!

Along with other activities including regular visits to Air Shows etc.



“There is much more to do and areas of the local community with whom we would like to share God’s message and love over the coming years”.

Church Life

Small Groups - We consider these to be the heart-beat of church life. We have 15 groups, totalling 162 people. The groups vary in size and frequency of meeting. The leaders have autonomy to decide how to run their group; however there are times when following a particular teaching series is encouraged. All groups provide pastoral support. A small-group coordinator works with another couple to give ongoing support to leaders and run occasional leaders' meetings.

Morning Prayer is held at 9am in church on Monday, Wednesday and Friday.

The Hour of Prayer is held on the first Wednesday evening of each month to pray about our church, our mission partners and the wider world. This is our main church prayer meeting. We also hold occasional prayer vigils focused on the suffering church as well as dedicated prayer days or weeks.

Early Morning Men's Prayer Group meets weekly on a Wednesday.

Kingdom Prayer Group – A small group which meets weekly on a Tuesday afternoon.

Mission Support and Prayer – A regular prayer meeting to support our mission partners, listed later in this document.

CYFA Group – A Bible study and fellowship group for a small but committed group in schools years 11–13. Many go to Soul Survivor.

Youth Groups – We have two groups which meet during term time. Rock Solid is for those in school years 7–9 and The Eight O'clock Series for those in school years 11–13. These are open youth groups, chiefly aimed at unchurched young people.



Quiet Times – These are monthly quiet mornings which are attended by people from a variety of churches in the town.

Mothers' Union – We have a lively branch which meets on the second Wednesday of the month. Members contribute practical help in the parish at Morning Break and Go Zone, as well as providing Bibles for baptism families.

Bells – We have a set of six bells and our own Team who ring most Sunday evenings and practise weekly.

Occasional Offices – Over recent years we have taken an annual average of eleven baptisms, eight marriages, and twenty funerals. It is our practice that baptisms take place during the 10.45 service. Families considering Baptism are visited in preparation. Courses are run annually for couples preparing for marriage. Good pastoral support is given to bereaved families.



Ecumenical Life

We are active members of the Christians Together group of churches in Nailsea. Regular joint services are run throughout the year. Christians Together employ a Connect worker at the secondary school.

2016 was the year of 'AL16HT – an opportunity to talk about Jesus', with a number of outreach events held by each of the Nailsea churches. This is being extended into this year with follow-up events.

Other activities include supporting the Trendlewood Community Festival, held in that part of Nailsea, a Holiday Club, Healing on the Streets, Skate competition held at the local Skate Park, arranging a hustings event prior to the recent general election and helping with the placement of a Syrian Refugee family coming to Nailsea.



Our Buildings



Holy Trinity Church was established about 700 years ago. The list of Rectors goes back to 1311. In 2003/4 the church was reordered. The pews were removed and a baptistery was added, enabling us to offer baptism by full immersions for adults. Pews were replaced with comfortable upholstered chairs and a new oak floor was installed with underfloor heating. This created a much lighter and airier space which has greatly enhanced our worship. It also enables a much more creative and flexible use of the space within the church, with the options of facing north for more informal services and conference-style events, and east for more traditional services. Updated audio-visual systems are in place for both orientations. The flexible space enables the church to be used for a variety of events throughout the week.

The Trinity Centre was built on to the north side of the church in the 1980s. Plans to refurbish this were started in 2006, but delayed at the start of the last vacancy in 2008, when the diocese announced its plan to sell off the Rectory. This enabled us as a church to make the decision to buy this property and incorporate it into our church footprint, joining it to the existing Trinity Centre by means of a Coffee Lounge. The Trinity Centre was virtually rebuilt and now forms the main entrance vestibule to the church. It houses a large meeting room with adjoining kitchen, toilets and storage, and there are smaller meeting rooms upstairs. Both the Trinity Centre and Coffee Lounge have access to the Trinity Garden, a community and quiet garden. This project was a major undertaking and involved much sacrificial giving by church members.



Trinity House is the name given to the refurbished building which was formerly the rectory. It now contains our offices, further meeting rooms, a youth space and two self-contained flats which are rented out. In line with our vision at the time of the purchase, this building is increasingly used by the community both in terms of courses/groups organised by us and by community groups renting rooms.

Our flexible buildings also enable us to welcome Deanery and wider church events.

Due to the recent work carried out on the main church buildings, along with a largely grant-funded major roof repair, the buildings are in very good condition. No new building works are now envisaged for many years!



The Church Hall is located a few hundred metres down the lane and is now used almost exclusively by community groups, including a thriving preschool which is run as an independent venture by two of our church members.

School Links

We have a Federated Infant and Junior School in our parish, and our Children and Families Worker takes assemblies regularly. The pupils come to church for Harvest and Christmas services, when parents are also invited. Children from the school come at other times to study the building as part of projects, take part in our Easter Experience, and are looking forward to regular visits to the garden.

We run story-telling sessions in the infant school, which have been well received.

The two local preschools also come to church at certain times during the year and we have good relationships with them.

The Christians Together Connect Worker is based at the local secondary school for half the week. He gets alongside the students by running homework and breakfast clubs and is involved in some of the teaching. He has introduced the Holy Trinity CAP Money team to the school to run the CAP Money Youth Course for year 11, and another church team to give the same year group mock interviews as part of the school's teaching on preparing CVs and job application forms.



Mission Partners

We support eight main Mission Partners:

Word for Life Trust

Stephen and Diki Hawkins based in Manipur, India: 'Being Jesus to the Lost, Broken and Rejected of North East India.'

Knowle West

A area of social inequality in South Bristol where our NSM is involved.

Tanzania

Jenny (previously of our parish and Elifadhili Ayo are based in Morogoro, Tanzania, working with various YWAM activities which include setting up a school, as well as developing their own community projects.

Church Mission Society

Felipe and Sarah Yanez work with refugees and migrants in Torremolinos, Spain.

Mercy Ships

An international faith-based organisation with a mission to increase access to health care throughout the world. Members of our congregation also volunteer their time here.

Stand by Me

We are assisting in the building of a Children's Home in a children's village in Shan State, Myanmar. Some members of our congregation recently visited the Home to meet the children we continue to sponsor.

Christian Surfers UK

One of our congregation is the European Director of this international ministry, serving and supporting the worldwide surfing community.

Uganda

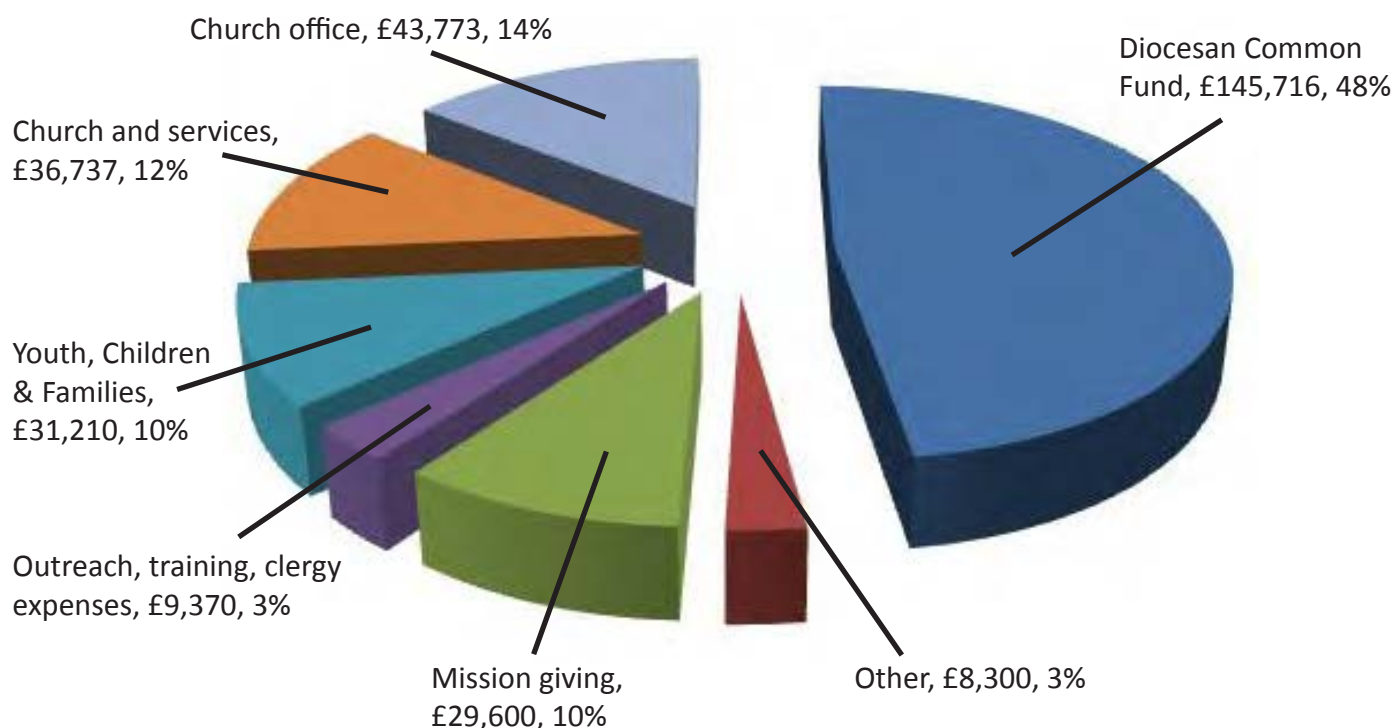
We work with the Church of Uganda, reaching poor communities with practical and spiritual help. This has included sending teams from the church.

We encourage two-way communication by having a church member linked to each partner to keep us up to date with their current situations and inform our prayer. Visiting our partners is also encouraged to give a personal connection.

Our Finances

God's faithfulness through the sacrificial giving of our church members has brought to reality the vision for the church within our community.

Planned Expenditure 2017



General Funds

2017 is a year of transition for Holy Trinity as we adjust to the change in our income and costs resulting from Trendlewood church's independence. The General Fund budgeted expenditure is just under £300k and current committed giving and other income is projected to be only slightly short of that. Our past experience has been that income increases over the year, enabling us to at least balance our books.

78% of giving to the General Fund is gift aided and the same proportion is paid electronically, which gives wonderful certainty and regularity of payment.

Our Parish Share to the Diocesan Common Fund absorbs almost 50% of income, and external Mission Support 10%. Our main local mission priority is work with children, families and young people and a range of outreach activities within the community. A beautiful 14th-century church is always a challenge to maintain and there are a number of repair tasks to be undertaken over the next few years on the church tower, which will cost about £25k. Paying for this will be significantly helped by a longstanding endowment set up to maintain our buildings. The church undertakes all work identified for action in its quinquennial inspection.

Trinity Project

Except for grants totalling £130k, the Trinity Project, costing almost £2 million, has been paid for through the generosity of our congregations. Loans to finance the work from the diocese and, again, interest-free from members will all be repaid by 2024. Up to the end of 2016, members' gifts have totalled £1.4 million, and future monthly commitments will enable us to repay all outstanding loans. This will leave the church debt-free and with a useful income from flats in Trinity House of about £16k a year.

Part of the vision for the project has been a commitment to tithe all spending to external initiatives, within the community and abroad. The tithe has benefitted causes as diverse as the rescue and refurbishment of an ancient tithe barn opposite the church, and a new skate park in Nailsea, as well as Christian charities working in Africa, India and Myanmar. There is a further £80k to be allocated between now and 2024.

See accounts for 2016 at www.htnailsea.org.uk/wp-content/uploads/APCM-Report-2016-dated.pdf

What We Can Offer

We recognise that the parish is busy and demanding, but if you come to Holy Trinity you will not be working on your own as you will be fully supported by a strong team of both paid staff and volunteers:

Administrative help

The church office in Trinity House (open from 9am to 2pm on weekdays) is staffed by an Operations Manager and two assistants, all of whom are part-time (total 66 hours). They are supported by experienced volunteers. A welcome desk is manned by two volunteers inside the main church entrance every week-day morning.

Staff & Ministry Team

Our team consists of Trevor Dean, a part-time NSM; James Pennington, a curate who has just started his fourth and final year with us; three Readers; a retired priest; and other experienced lay service leaders some of whom also preach.

Sharon Matthews is our Children and Families Worker and Jon Coysh our trainee Youth Worker, in his final year.

Steve Tilley is Vicar of Trendlewood Church. He has other responsibilities in a small group of local churches and is available to assist with services and occasional offices. In particular he has a brief for mission enabling in the town and district.

We have twelve diocesan-trained Lay Pastoral Assistants supported in prayer by the Pastoral Prayer Group.



Revd Dr Trevor Dean
Part-time NSM



Revd James Pennington
Curate



Revd Steve Tilley
Trendlewood Vicar & Asst Rural Dean



Roni Broomhead
Reader



Ruth Jolly
Reader



Caroline Mason
Reader



Pauline Daniels
Churchwarden



Kath Markland
Churchwarden



Sharon Matthews
Children and Families Worker



Jon Coysh
Trainee Youth Worker



Sarah Read
Operations Manager

Parish Representatives



Kath Markland



Chris Barnes

PCC

There is an active PCC, two churchwardens, a PCC Treasurer and Secretary. All PCC members are encouraged to join one of the eight committees overseeing the different areas of church life. Alphabetically these are Children & Youth, Church Hall, Evangelism and Community, Fabric, Finance, Mission Support, Personnel and Worship & Discipleship (The last covered by fortnightly leaders meetings).



How we will care for you

We will actively encourage you to take your regular days off and annual leave in full. In addition we will fund an annual retreat and will pay all your working expenses.

There is strong clergy team support within the LMG and ecumenically and a strong and supportive Deanery Chapter.

Accommodation

The rectory is a well-appointed modern five-bedroomed house with three bathrooms. Apart from the two reception rooms and large kitchen, there is a study with separate external access. It was purchased by the diocese in 2009. Conveniently located in the heart of the Parish, it is 400 metres from the church.



The Diocese

We are in the Diocese of Bath and Wells, which offers a very wide range of support and resources to support clergy in their ministry. Our Diocesan Bishop is Bishop Peter, who arrived in 2014, and Bishop Ruth was enthroned as the Bishop of Taunton in 2015. We are situated in the Bath Archdeaconry, with Wells and Taunton being the other archdeaconries. The post of Archdeacon of Bath is currently vacant but there is an acting Archdeacon, Revd Chris Hare.

Following the arrival of Bishop Peter, a strategic review was carried out and as a result the diocese has recently launched a new vision. This is expressed as follows:

‘In response to God’s immense love for us, we seek to be God’s people living and telling the story of Jesus.’

Three key priorities have been identified:

- To place mission and evangelism at the heart of everything we do
- To realign our ministry resources towards mission
- To identify, develop and use the gifts of all our people

Holy Trinity share these priorities and we look forward to playing an active part in the diocesan strategy. There is more information on the diocesan website <http://www.bathandwells.org.uk>

Vacancy Contacts

Holy Trinity Church, 2 Church Lane, Nailsea, BS48 4NG
Email: welcome@htnailsea.org.uk Tel: 01275 853227
Website: www.htnailsea.org.uk
Registered Charity No. 1135454

Parish Representatives.
Kath Markland 01275 857054 kath.markland@blueyonder.co.uk
Chris Barnes 07889 362953 chris.barnes3@btinternet.com

Acting Archdeacon of Bath: The Revd Chris Hare
Email: adbath@bathwells.anglican.org Tel: 01225 873609

Rural Dean: Rev Margi Campbell
Email: rev.margi@hotmail.com Tel: 01275 462391

Patron: CPAS, Patronage Secretary, The Rev John Fisher
Email: jfisher@cpas.org.uk Tel: 0300 123 0780 (ext. 4387)

AND FINALLY...

We are praying for someone who can join us, fuel our passion, lead our vision and enable us all, together, to further build an exciting, inclusive, relevant, vibrant, growing church in this place.

It's a great opportunity.

Might this be for you?

Loving God, pour out your Holy Spirit on those seeking the right church for their ministry, and those at Holy Trinity seeking the right person for us, that together we may discover your way for the future and see your kingdom grow.

Amen.

Appendix

#1

A note from the Rural Dean

Portishead Deanery - Better Together

It is an exciting time to be a part of the vision of the Deanery of Portishead. We are giving our attention to a new deanery plan, determined to put mission at the heart of all we do and dovetailing with the Diocesan strap-line to 'live and tell the story'

Portishead Deanery is the most northerly in the Diocese. It includes the large towns of Portishead, Clevedon and Nailsea as well as smaller towns and villages. There are farms, tourists, new builds and coastal communities. Many people look to Bristol for their livelihoods. All the traditional expressions of church are represented - from Anglo-Catholic to charismatic evangelical. The clergy get on well and meet regularly, we have learned we are better together.

Our plan identifies three priorities for the future:

- Outreach to the existing, and planned, new housing developments
- Improving our reach to children and young families
- Sharing resources by telling our ministry stories to each other more often

Holy Trinity, Nailsea has been a key church in the Deanery of Portishead for many years. Its newly developed plant and re-ordered church make a fantastic venue for deanery meetings and we have appreciated the input of Holy Trinity members in key deanery posts. We look forward to welcoming a new Rector of Holy Trinity to walk with us on this journey as we continue to develop new and vibrant ways to grow God's Kingdom.

The Rev'd Margi Campbell (Rural Dean)
The Rev'd Steve Tilley (Assistant Rural Dean)
Anita Simmons (Lay Chair)

Appendix

#2

Trendlewood Church

Trendlewood Church was a church plant in 1989. They meet at Golden Valley School on the far side of our parish, led by an Associate Vicar. Since the beginning of this year they have been independent from Holy Trinity in that they are now in a 'conventional district' with their own wardens, PCC and finances but within Holy Trinity parish. We still work together in some areas and share some office facilities. Some church members are on the electoral roll of both Holy Trinity and Trendlewood, considering themselves to be members of both churches. This may be through attending the morning service at Trendlewood and the evening service at Holy Trinity. Under the terms of the conventional district document Trendlewood reverts to Holy Trinity on a change of minister at either church. There is however a Memorandum of Understanding between the two churches stating that it is envisaged that the current arrangements will continue when the change in either minister occurs.

Another term in the Memorandum of Understanding states that the rights of all parishioners and members of both churches to be baptised, married or buried in Holy Trinity Church are retained: the minister for each area to be responsible for those residing in their area, or attending their congregations.

It also states that no significant change can be made to policy and practice in the use of Holy Trinity Church for the items listed above, without the agreement and consent of both churches and ministers, and to maintain an open dialogue ahead of any such possibility.

