

St Matthew's Redhill

Parish Profile



The Diocese of
Southwark

We are seeking a Vicar who will:

- build on our liberal catholic tradition
- continue to develop our work with families, children and young people
- support the outreach of St Matthew's Foodbank
- sustain and grow our diverse inclusive church family
- work with our local community partners

JOB DESCRIPTION

Worship and Church Life

The incumbent will be expected to:

- plan and celebrate, with the support of the Staff Team, Sunday and weekday Eucharists and church festivals
- have pastoral care for a congregation of 200+
- develop a renewed vision for the church and a strategy to achieve it in conjunction with the Staff and Ministry Teams, Churchwardens and PCC
- maintain and promote the Mission Action Plan (Appendix 1) and develop strategies to put its ideas into practice in cooperation with the planning team
- engage and reach out to younger families and local schools
- encourage everyone in the congregation to play their part so that everyone shares responsibility for its life and work.

Management

- The Incumbent will have direct management responsibility for the Parish Administrator, who is currently employed for 15 hours a week, though this is planned to rise to 20 hours at a time to be agreed.
- The church also employs a Director of Music, who reports to the Incumbent, for 30 hours a month, and a church Cleaner on four hours a week who reports to a Churchwarden.
- The Incumbent also manages a Staff Team, currently consisting of two PTOs, a Curate, two Readers and two Southwark Pastoral Axillaries; and also with a Ministry team working alongside the Staff Team. He/She is also supported by two Churchwardens.
- The Incumbent will need to complete the training for our Curate and be responsible for signing off the curacy.

Administration

- The incumbent will chair the PCC and the Finance & Standing Committee, each body meeting six times a year.
- The incumbent will work with the Church Treasurer to sustain our financial situation and to promote further stewardship within the church. Finance Report (Appendix 2)
- The Incumbent will also be an ex-officio trustee of St Matthew's Foodbank

Outreach

- As part of our links with St. Matthew's School the incumbent is expected to serve as a Governor. He/she will also work with the Head Teacher to support the school's religious education and to lead occasional acts of Collective Worship.
- He/She will be expected to build links with other churches in Redhill and Reigate and with other organisations which reflect the diversity of people and life in the local area.

PERSON SPECIFICATION

St. Matthew's Parochial Church Council is looking for a priest who has the following qualities:

In Worship & Church Life, he/she will :

- Be keen to develop the spiritual life of the church by making worship a rewarding experience;
- Work closely with the Director of Music to develop members of the church choir and to broaden the range of music;
- Be committed to work with and through the Ministry Team, Churchwardens, PCC and other groups;
- Have the ability to lead and manage others in ways that releases their energies, to empower individuals to take responsibility for the development of their faith;
- Be committed to encouraging and nurturing young families, children and youth;
- Continue and develop our links with St. Matthew's School;
- Show a willingness to be involved in a town of many denominations;
- Be happy to celebrate the diversity and inclusivity of our church and local community.

Preferred Experience:

- Have previous experience of exercising ministry in a comparable capacity and have experience in dealing with all levels of society.
- Have experience of engaging with local schools and other parts of the community, including community leaders.
- Have experience in effective management of resources and budgets.

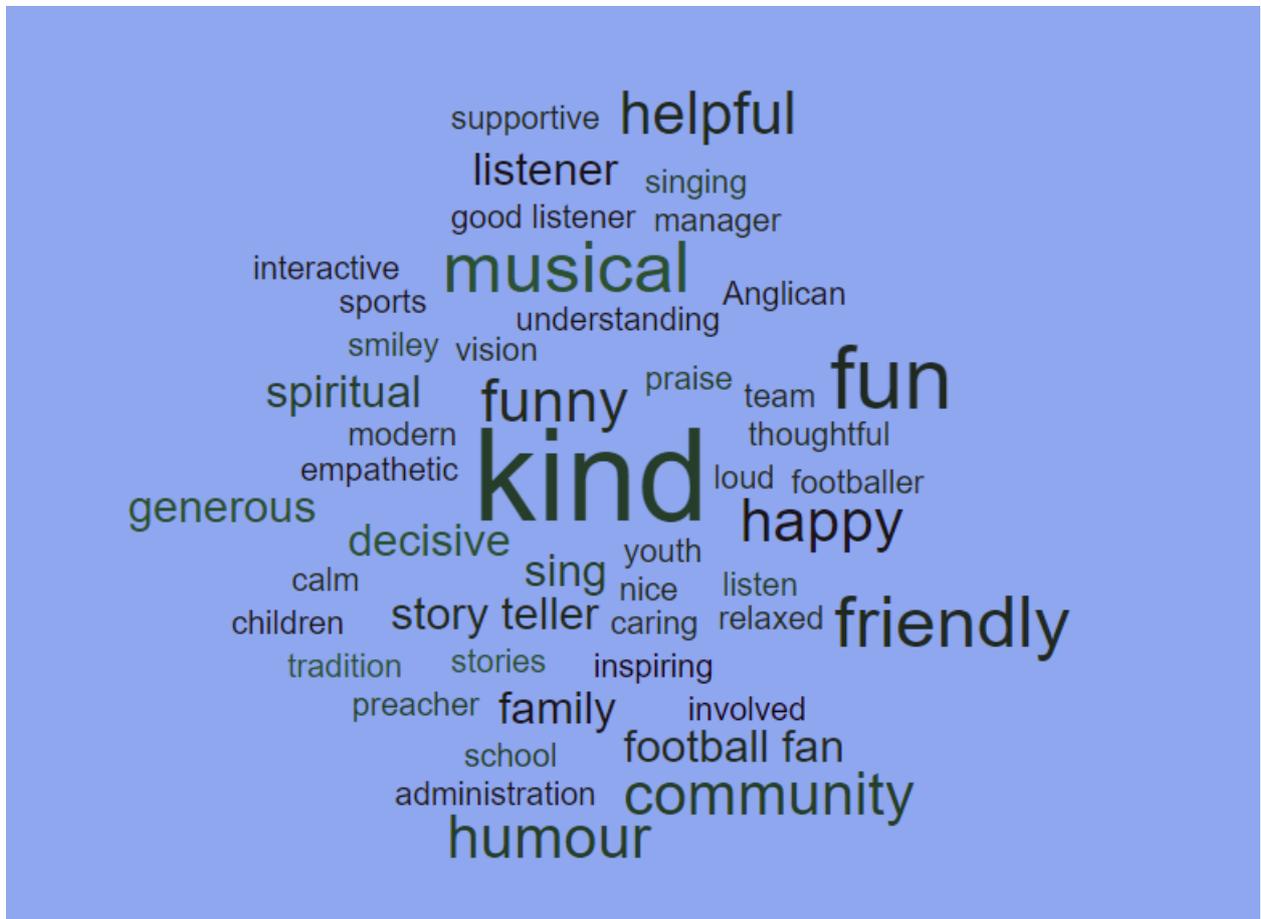
Attributes:

- Have good interpersonal skills
- Be a sensitive leader
- Have a genuine interest in other people
- Listen, be fair minded and patient
- Have a sense of humour and empathy with all age groups
- Be open to advice from the experience of others
- Be a sound organiser, able to prioritise among a large number of pressing requirements.

Other Skills:

- IT competence,
- familiarity with social media,
- financial awareness,
- personal time management.

We asked our congregations for words they would use to describe qualities a vicar might possess. Here are some of their suggestions.



Our Worship

Our worship centres around the Eucharist and reflects our liberal catholic tradition. The liturgy is supported by a sacristan, a team of altar servers and a robed choir.

Some of our children ask to be admitted to communion whilst others take the more traditional route of confirmation followed by communion when slightly older.

Our Sunday services:

8am Said Eucharist, Common Worship Order Two *(average congregation 20)*

10am Sung Eucharist, Common Worship Order One *(average congregation 96)*

4pm 1st Sunday of month Messy Church *(average congregation 70)*

Other evening services held at 6.30 included a monthly service of Healing and Wholeness, Choral Evensong, BCP and said Evening Prayer CW. These have yet to be reinstated following the pandemic.

Our average congregation numbers are almost back to pre pandemic levels.

Weekday services:

8.30 am Monday – Saturday Morning Prayer CW *(average congregation 3)*

10am Wednesday said Eucharist, Order Two *(average congregation 8)*

Online services:

Every Sunday via YouTube and Facebook *(average congregation 15)*

The Team



Assistant Curate

Revd Judith Brooks is Assistant Curate (self-supporting) and joined St Matthew's in June 2020. Judith has a background in higher education, charity management and youth and children's services. Judith has a dual ministry as Head of Children and Young People and Deputy CEO at YMCA East Surrey, which is a local charity based in Redhill, and brings her considerable professional skills and local networks to support life at St Matthew's. Judith is a Curate in training, coming to the end of the second year of Initial Ministerial Education (with one year left to complete).



Associate Priests

Fr Mick Elfred and Fr David Williams are retired from stipendiary ministry but are still active in the life of St Matthew's Church. They both hold the Bishop's Permission to Officiate. Their involvement in a supportive role enables them to continue to fulfil their Priestly Vocation.



Readers - Julie Knight and Anne Currie

The diverse, all age and outward look of the community that makes up St Matthew's Parish means that the role of a Reader in the church can be an excitingly busy and varied one. From leading and taking part in the various non-eucharist services including Messy Church, Choral Evensong, Funerals, online reflections and collective worship (at St Matthews School), to being involved in some of the various outreach opportunities within the parish enables a preaching, teaching and pastoral based ministry both in church and within the wider community.



Being part of a team ministry and working closely with the incumbent means that we can all draw on each other's skills and creativity to provide Christ-centred worship that is suitable for the demographic of Redhill. The role of a Reader being both a member of the congregation, in the world of work, and a leader in the Church gives a unique, all-encompassing perspective to our preaching, which with much prayer and God's blessing can truly serve to enhance the Parish life of St Matthews.

Southwark Pastoral Auxiliaries - Georgia Waterton and Scilla Wallis

At St Matthew's SPA ministry remains firmly rooted in the aim of providing care and support to the people who worship at St Matthew's, their families and loved ones and those who live and work in the parish.

As SPAs, we try to walk alongside others as they journey, in places and at times where members of the parish or congregation feel they need support.



The SPAs can visit in the parish to give home communion, comfort the bereaved, listen to concerns and to pray. They are supervised and managed in this by the incumbent and are members of the staff team.

In non pandemic church life they assist at communion, assist with our church's healing services and take communion to the housebound.

Churchwardens - Julia Elfred and Chris Roulston

Weekly meetings help to ensure the smooth running of St Matthew's. It is our privilege to be able to serve the church in a practical manner.



Children and Young People

On a Sunday, Junior Church meets in the hall during the 10am Eucharist service. Children who are too young for Junior Church can join the Small Steps group which meets in the clergy vestry during the Ministry of the Word.

Messy Church

We've been running Messy Church here at St. Matthew's for a number of years now. It's a thriving and growing community. During the past two years we have been able to continue with Messy Church via the medium of Zoom, and when allowed back in person with families staying socially distanced in 'sheepfolds'.

We find this to be an invaluable way of immersing families in the gospel stories and our Christian culture.

We have an experienced team who all pitch in and help with leading activities, setting up and putting away, and leading parts of the service.

Our service normally consists of activities for families to participate in that complement the theme, and these will normally take place as part of the service itself. It also includes, a talk, a bible reading and songs. Our activities can be, art, food or science based, and now restrictions are easing we are hoping to reinstate the group for the older children, where they can be involved in activities more suitable for their age group.

The service concludes with afternoon tea, provided and served by Messy Church families who organise themselves on a rota. This time provides a valuable opportunity for talking with families in an informal way.

Our Messy Church community does not exist in isolation from the rest of the congregation. Families are attending other services on a Sunday, individuals are serving as Junior Church leaders, take part in church activities outside Messy Church, and are members of the PCC.



St Matthew's Youth Club

St Matthew's Youth Club meets every Friday in school term time 6pm – 7.30pm in the Parish Room, St Matthew's Church Hall for all young people aged 10 – 13.

The St Matthew's Youth Club is a partnership project between St Matthew's Church and YMCA East Surrey, funded through the National Lottery for local young people aged 10 – 13. There are always two experienced YMCA Youth Workers in attendance to lead activities, and members of the St Matthew's team provide additional support.

The number of young people that regularly attend usually ranges from 12 to 22. All the young people live locally to St Matthew's and attend either St Matthew's Primary School or Carrington or St Bede's Secondary Schools. We play a range of games, sports, cooking, craft and art – and there are always discussions about fair play, building trust, respecting each other as well as seasonal events such as Remembrance Sunday and their significance. The deeper agenda of the club (and all youth work) focuses on young people's personal, social, emotional and spiritual development. As well as learning more themselves, young people also find out more about what it means to be part of a community.



St Matthew's Pre-School

St Matthew's Pre-School operates daily during term time from the church hall and offers the full Early Years Curriculum to local children aged 2 - 5. Fees are either paid for by parents or by Government funding schemes. The church offers subsidised rates for use of the church hall and the relationship between church and Pre-school is very important.

Toddler Group

The Toddler Group meets weekly during term-time, and has been meeting in the Hall since this was opened in September 1989. We aim to provide a relaxed, friendly space for parents, grandparents, childminders - carers of any kind - and their children to make friends, and get used to playing together. We have a variety of activities out each week, and half-way through the morning provide drinks and snacks. We spend a short time signing nursery rhymes together. We keep the adults informed of church activities, and hold a Christmas party when we give them all an age-appropriate book with the Christmas story. We are a small group, limited by the space available, but have a regular clientele each year, and people often return with second or third children.

Foodbank

The Foodbank at St Matthew's has now been in existence for more than nine years and is a major part of the church's outreach.

The church is central to the town and so are all the agencies who use the Foodbank which operates within the church three days a week. We are the Citizens Advice Bureau's designated Foodbank. From small beginnings it has grown and grown, and is now dealing with all sorts of clients who are in trouble, as well as the large number of asylum seekers now resident in the town.

Representatives of caring agencies, potential volunteers and other visitors are amazed to see that the whole of the church is used by the Foodbank during the week, as well as sheds and two portacabins at the top of the car park.

Some 40 volunteers look after things, as well as the day-to-day Co-ordinator, and everyone works very well together. The Foodbank has recently become a separate charity though still closely affiliated to the church, and trustees have been appointed (including a member of the PCC and the incumbent).

Donations come in from various sources:- the Co-op Community Fund, Rotary, the Round Table, other churches, schools, pubs, shops, businesses and individuals.

In 2019 we were delighted to receive the Mayor's Volunteer Award for "dedication and commitment for voluntary service in the local community".

We never know what we might need to fund next, and to that end, like to have funds available. For example, within the last year, we have set up a separate Foodbank twice a week for the asylum seekers. There are around 100 young mothers with children, now housed in a converted office block just by the bus station, and their needs are very different from those of our regular clients.

And we continue to feed families and individuals for as long as is necessary. Gone are the days of three parcels only. Cuts in benefits, sanctions, muddle, Covid and other ill health mean that we do all we can to support those in need and for as long as is necessary.

We are well supplied with donations in the autumn from more than 30 local harvest festivals, and again around Christmas, but in the spring and summer, donations are more sparse, though demand is constant. We have topped up utilities for the last seven years in the winter months, originally with the desire to help families in the winter so that children would not be in the cold and dark. And this goes on.

We feel as though we really continue to feed the five thousand, over and over again In outer suburbia, who would have thought this necessary? www.redhillfoodbank.org.uk



Befriending Scheme

Our fast moving digital age has led to an increase in loneliness and feelings of isolation. Our Befriending Scheme offers the gift of a monthly face to face visit for up to one hour where the focus is totally on the recipient with no hidden agendas or boxes to tick. During the pandemic we had to adapt and change to telephone calls and then garden visits but now we are back to face to face, if both parties are happy.

The scheme is open to any member of our church family not just the housebound. It may be a long term need or for a shorter time. These visits are in addition to those made by the staff team.

Bible Study Group

Our Bible Study Group, led by Father Mick, started meeting online during the pandemic and decided to continue online thereafter. Membership of the group is very fluid and sessions are designed to stand alone. Topics covered have included a selection of Old Testament stories, and the story of Jesus in the four Gospels.

Choir

Our robed choir leads the Sunday morning Eucharist, monthly Choral Evensong (yet to restart post-pandemic) and also seasonal services at Advent, Christmas and Easter. They are lead by a Director of Music and organist and membership is open to anyone in the church. There are currently 18 members, spread across the four voices and including 3 juniors. The current musical repertoire comprises traditional hymns and anthems, together with responsorial psalms and some more modern hymns and anthems in either 4- or 2-part harmony.

We are fortunate to have a particularly fine Hunter organ which is well maintained.



Coffee Shop

Fresh Ground, our in-house coffee shop, opened back in 2008, making use of part of the space in the annexe which was completed a year earlier. It was open for 3 days a week, staffed by volunteers from within the Church, and whilst being used by Church members, was also open to the public and very quickly became well-known locally with the majority of the regular customers being from our local community. Unfortunately it had to close in 2020 as the effects of the pandemic made it impossible to continue. It is hoped that this important source of outreach to the community will be able to re-open again in the future.

Eco Warriors

In 2019 we were awarded the Eco Church silver Eco Award and we continue to strive to care for God's creation. We are committed to using Green energy in both the church and the hall, and are always looking for ways to reuse or recycle.

We formed our Eco Warriors group in early 2022. Our current projects (linked to the MAP) are to encourage everyone to use eco friendly products in our church buildings; to product test eco alternatives to everyday items from deodorant to washing powder; and to set up a church WhatsApp group to enable people to donate unwanted items rather than throw them away. Our long term project is to identify ways to help St Matthew's comply with the Church of England target to produce net zero carbon emissions by 2030.

Gardening Team

The gardening team meet every Thursday morning after Morning Prayer to keep the flower beds and pots looking good. Their green fingers maintain and refresh the garden areas around the church and hall, and keep our grounds looking cared for.



Koine Greek Group

This group meets weekly to study the New Testament in its original Greek, better to understand the meanings of its original authors. We have been active for twelve years and have translated the whole of the New Testament as well as some of the writings of the early church Fathers. Latterly, we are repeating this for the benefit of recent joiners. Χάρις τῷ Θεῷ.

Lunchtime Concerts

For the past 47 years the Lunchtime Concerts at St Matthew's Church have become an established, popular feature of the local community. They take place every Thursday throughout the year, except during August and Christmas. They are the only regular public weekly concerts in Reigate and Redhill and audience numbers range between 30 and 70.

The concerts consist of varied programmes ranging from solo recitals, chamber music ensembles and choral music, and vary in style from classical to jazz. Performers include professional musicians, students from the London Conservatoires, keen amateurs, and talented musicians from schools. Details can be found on their website: www.music-stmatthews.org.

Mothers' Union

We have a small Mothers' Union group at St Matthew's, which is part of the worldwide organisation described by Archbishop Justin as "the best-kept secret of the Anglican Communion". Our meetings have been disrupted over the last two years, but we are just starting to meet again monthly, and are hoping to resume some fundraising for the central and diocesan projects.

The branch plays a supportive role in many aspects of church life including preparing posies for Mothering Sunday and the oranges for the Christingle Service, and many of the branch members are also active in other areas of church life.

The Tuesday Group

About six years ago, a Bereavement Group was set up, met twice a month on a Tuesday, and continued right up to the start of Covid.

From early 2020 onwards, it became apparent that the greater need was for people (especially ladies) who were on their own during Covid and the adapted Bereavement Group began cautiously to meet in a front garden and all appropriately distanced. It did meet a need, and transferred to the back garden all through that summer. Eventually, the group moved indoors and has continued fortnightly ever since.

It is still essentially for people with the specific needs of those living on their own and is very much a social get together with occasional deeper conversations and a couple of trips out last summer.

We enjoy being with each other and intend to carry on for the time being. There are probably around eight or nine of us on a regular basis, with other people dipping in and out when they want to.

And always ready to adapt, we hope!

The Church Hall

The church hall is on the same site as the church and comprises of a Main Hall, a smaller carpeted room (The Parish Room) and a well equipped kitchen.

The hall represents the hub of our social activities and provides a means of outreach to the local community. Although affected during the pandemic, the Hall is gradually returning to use as our many regular clients are returning.

The Hall is managed by a Hall Manager and Management Committee and well maintained by our hard working maintenance team.



David Alcorn Photography

The Church Building

St Matthew's Church sits in the heart of Redhill on the busy main road towards Reigate. It was constructed in phases from 1865, with a tower added in 1885 and further extensions up to 1912. The Lady Chapel was opened in 1914. A separate church hall was added in 1988 at a significantly higher level than the main church, because of the lie of the land. The space between was roofed over at church level in 2004 to provide toilet facilities, a kitchen and a meeting room (currently used as storage for the Foodbank).



David Alcorn Photography

The church is not listed, nor does it lie within a Conservation Area; however it does possess some notable features, particularly a number of fine late 19C – early 20C stained glass windows. There is also a very fine William Hunter organ.



As with all buildings of this age, it requires constant maintenance to keep it in good condition. The latest quinquennial inspection was carried out in October 2021 which highlighted a number of necessary repairs; and an action plan to manage these has been agreed between the churchwardens and the in-house maintenance team. Our priorities over next 5 years are to improve the drainage of rainwater from the roof and secure loose stonework and prevent further erosion of our Reigate stone.

Other projects include repainting the outer doors, the refurbishment of the Lady Chapel and the provision of lighting in the carpark.



David Alcorn Photography

St Matthew's CE Primary School

St Matthew's School is a successful and happy two-form entry Church of England primary school close to Redhill town centre and to the church. "Our church" can be seen from the school playground! From the nursery class to Year 6, the children are at the centre of all the school does and achieves, and the Christian ethos is central to the life of the school. St Matthew's School is inclusive and diverse. Since February 2018 the school has been part of the Southwark Diocesan Board of Education Multi Academy Trust (SDBE MAT.)



The relationship between church and school is of the utmost importance to both, and the Vicar of St Matthew's Church provides a vital link between these two parts of the St Matthew's family.

Collective Worship is a central part of the school day, and the school welcomes leaders from the church on a weekly basis. Collective Worship needs to engage children and staff and the leader needs to have an awareness of the wide range of an audience that includes those with other faiths or no faith as well as Christians.

It is essential that the incumbent serves on the Governing Body, though not necessarily in the role of Chair, but of greater importance is the relationship that he or she should be able to create with the children, families and staff of the school.

The school would welcome a Vicar who is able to be a visible pastoral presence within the school community, and is approachable to those with pastoral needs.

The current links between church and school are very strong, and the school would like the new Vicar to continue to enhance those links and promote the school within the local community. Many of the older pupils enjoy attending the church Youth Group.

The latest SIAMS inspection (March 2020) graded the school as "excellent" The next OFSTED inspection is expected this academic year; the school will welcome this opportunity to demonstrate the many achievements since the last inspection.

This is the link to the school website: www.stmatthewsredhill.org.uk



Redhill and Outreach

The development of the town of Redhill, only two miles to the east of Reigate, is the direct result of the arrival of the London to Brighton Railway and the building of a station in 1841. Since then it has grown to a population of 35,000 (2011 census), due to its proximity to London, Gatwick Airport and the M25 and M23 motorways. While it is primarily a dormitory town for London, there are a number of businesses with their head offices in the centre of Redhill, and three industrial and business estates on the periphery.



The town is fairly affluent, home ownership being only marginally below the average for Surrey, but there are areas of serious deprivation, some within St Matthew's parish. We believe in involving our church with many aspects of the town's life, notably through our **Foodbank** which has grown hugely over the last nine years to meet demand, **Street Pastors** and with the **Winter Night Shelter** scheme operated by Renewed Hope Trust. Up

until 2019 our participation included offering our hall once a week during winter months to provide meals and beds for homeless people. This was modified in winter 2021 / 22 to the weekly provision of evening meals for those in the temporary council accommodation. Sadly, many planned initiatives had to close during the pandemic but we are taking steps to develop our links with YMCA and the Rivers and Flowers Estate. We also have very close links with **East Surrey Welcare** which has a family centre in the parish.



St. Matthew's is pleased to have a number of representatives (including the Vicar) on the **Redhill West Partner Network**, which meets 3 times a year, and includes representatives from council and statutory agencies, housing associations, NHS, Police, Schools, Charities and Faith Groups. This enables better understanding and cooperation between organisations in the Redhill West ward.

We have links with the uniformed organisations that meet in our hall (Beavers, Rainbows, Brownies and Guides). Members of the staff team assist with young people who are working towards their faith badges. This usually involves a visit to the church.

There are three Anglican parishes serving the town: St John's to the south, Holy Trinity to the north and St Matthew's in the town centre, as well as Roman Catholic, Methodist, Baptist and United Reformed churches. The churches run some joint ventures, such as the carol singing in the Belfry Shopping Centre and the Easter dawn service on Redhill Common.

There are a number of primary schools in Redhill: St Matthew's, Hatchlands and Wray Common. Two secondary schools: St Bede's Ecumenical RC/CofE/Free Church School and Carrington School, are just outside our boundaries. There are a range of other primary, secondary and special schools, which are academies, voluntary-aided or independent within the Borough of Reigate and Banstead.

The town is well-served for shopping and social activities for its size, with an active theatre and a cinema (with more under construction!)



All photos - David Alcorn Photography

The Vicarage

The Vicarage is a substantial Edwardian house, approximately one mile from the church. The accommodation comprises of an entrance hall with downstairs cloakroom, spacious study, a large sitting room/dining room with wonderful views over Gatwick and the North Downs. There is a cosy TV room, kitchen and substantial gardens on three levels, plus a useful cellar. Upstairs, there are three bedrooms, a converted loft bedroom and two bathrooms, one en-suite. There is a garage and hard standing for two cars. The house has gas central heating.

The Vicarage is in need of some re-decoration and will be brought up to standard before the next incumbent arrives.

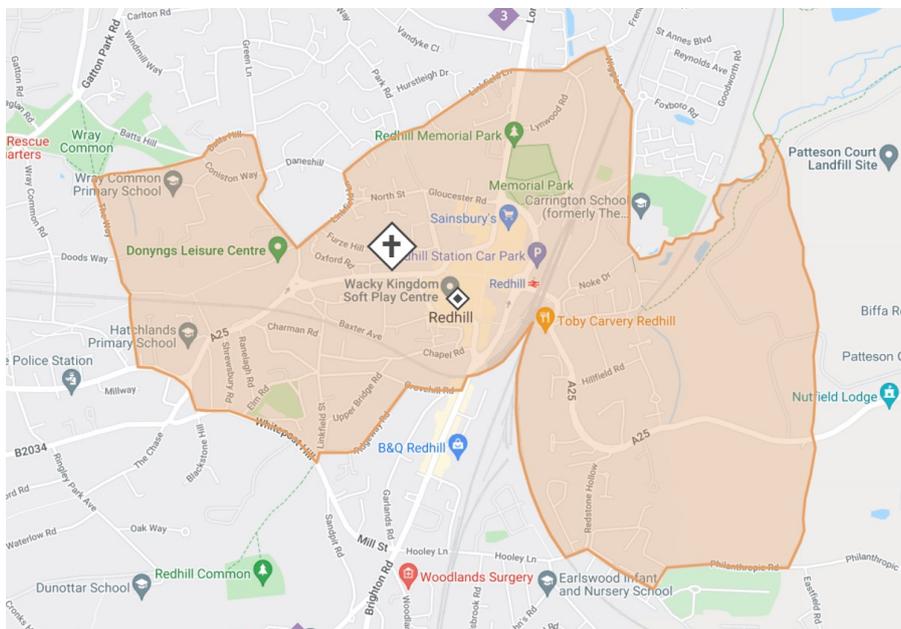


The Congregation



Parish Demographics

- The population of the parish at the last available census (2011) was 7,500, comprising 8% age 0-4 years, 11% aged 5-15, 69% aged 16-64 and 13% aged 65+.
- 73% of the population are of white British ethnicity, 8% other white, 11% Asian and 3% black African or Caribbean.
- Religious affiliation is 57% Christian, 4% Muslim, 4% Hindu, 2% other, 33% none or not stated.
- There are 1,950 owner-occupied households, 900 privately rented and 400 socially rented.
- About 45% of households have one or more people working in managerial, administrative and professional occupations; the number in long-term unemployment is under 5%, with the remaining 50% in a variety of intermediate occupations.
- Educational qualifications are above the national average with 43% having tertiary qualifications
- The number on the Electoral roll for St Matthew's is 222.



Map showing the Parish Boundary

Appendix 1: Mission Action Plan 2021 / 2022

Area	Target	Actions
<p>1. Worship & Nurture</p> <p>Marks of Mission: To proclaim the Good News of the Kingdom</p> <p>To teach, baptise and nurture new believers</p>	<p>Planning and resourcing for 10+ group</p>	<p>Initial meeting of potential helpers and YMCA link</p> <p>Begin planning process, considering balance between outreach and nurture.</p>
	<p>Restructuring of Family Services based on the success of Messy Church and including a Eucharistic element. Accessible to all.</p>	<p>Contact those who responded to the Family Service questionnaire.</p> <p>Initial meeting of subcommittee to take place. Notes from Music meeting to be circulated.</p>
	<p>The nurture and inclusion of the many young families joining us & re-socialising post-COVID</p> <p>Drop in/Coffee morning/breakfast/Café Church sessions, with representatives from aspects of church life/groups.</p>	<p>Set up sub group, hold initial meeting.</p> <p>Junior Church Leaders to meet.</p> <p>Baptism / Confirmation groups organised.</p> <p>Toddler Group to restart</p>
<p>2. Community Engagement</p> <p>Marks of Mission: To respond to human need by loving service</p> <p>To seek to transform unjust structures of society</p>	<p>Investigate installing a Public Defibrillator</p>	<p>Achieved March 2022</p>
	<p>Build on our Partnership network Post- COVID</p>	<p>Foodbanks links a catalyst.</p> <p>Leadership role in RWPN.</p> <p>Wider identity post-COVID</p>
<p>3. Environment</p> <p>Mark of Mission: To strive to safeguard the integrity of creation</p>	<p>Create an Eco Task force to meet regularly to enhance the profile of Eco Church across the church community</p>	<p>Contact young families to recruit members</p> <p>Draw up an action plan to include “Tip of the month” and product reviews.</p>
	<p>Continue to publicise CREATION CARE scheme.</p>	<p>Practical advice to be communicated on how to achieve goals.</p> <p>Use Creationtide positively and promote environmental concerns at other times of year.</p>
	<p>Produce recycling information for hall and church</p>	<p>Churchwardens to obtain more recycling bins from the council</p> <p>F&S to discuss the possibility of offering recycling facilities</p> <p>Produce posters encouraging all church and hall users to use eco-friendly and fair-trade products</p>
	<p>Create a St. Matthew’s free-cycle WhatsApp group.</p>	<p>Create group</p> <p>Publish the group via social media</p>
<p>To comply with the Church of England target to produce net zero carbon emissions by 2030</p>	<p>F&S to consider the document from the Archbishops Council and draw up list of priorities.</p> <p>CWs to consult Inspecting Architect</p>	
<p>4. Comms</p>	<p>Rejuvenation of Newsletter and Platform</p> <p>Review use of Social Media & Welcome Pack</p>	<p>Comms. Group to meet and report back.</p>
	<p>St. Matthew’s yearbook</p>	<p>Information from different church groups to be collected and collated</p>

Appendix 2: Financial Information

Despite the rigours of the Pandemic over the past 2 years, and the challenges and financial uncertainty faced in 2021, a surplus of £2,971 was achieved from Unrestricted Funds. This resulted from total income of £163,332 and total expenditure of £160,361.

The key sources of income were:

- Planned Giving - £77,386 from a solid and growing cadre of the Congregation, together with Gift Aid claimed of £19,995.
- Rent from 44, Ridgeway Road, Redhill - £14,522. Property was purchased prior to 1970, used by the then Curate, and now managed through Letting Agents.
- Church Hall Lettings - £13,707. The Pandemic restrictions have impacted Lettings income (2019 - £41,113) However, we are now seeing increased Client activity.
- Collections (Open Plate) and General Donations totalled £14,801 (2019 - £12,564)
- Hall Car Park – Rental Fees - £9,360

Key areas of expenditure, include payments to the Parish Support Fund amounting to £89,000, which was paid in full, and Church and Hall total expenditure of £67,562, including Clergy expenses, all paid in full.

Net Assets as at 31/12/21 stood at £256,449 (2019 £93,615) which includes the balance of our Foodbank Account - £148,281 (2019 £14,896).

Personnel:

We have a Stewardship Secretary who manages Planned Giving and Gift Aid claims. The PCC Treasurer also provides monthly financial Reports to the PCC and Finance & Standing Committee.

For further information, please see the Annual Report and Financial Statements as at 31st December 2021.

Ray Bolton - Treasurer