

Person Specification

Priest-in-Charge

SS John and James Orrell Hey & St Philip's Litherland



Diocese of
Liverpool

Each of the following criteria may be assessed via: (a) application form; (i) interview; (p) presentation

| | Essential requirements | Desirable requirements |
|---------------------------------------|--|---|
| Theological | <p>Appreciation of the breadth of theological understanding (a, i)</p> <p>Commitment to the ministry of the whole people of God (a, i)</p> <p>Commitment to diversity of worship within the evangelical tradition (a, i)</p> | |
| Spiritual / Personal qualities | <p>Prayerful (a,i)</p> <p>Sensitivity in dealing with people and have excellent interpersonal skills (a, i)</p> <p>Good listener with strong pastoral skills (a, i)</p> <p>Sense of humour & personal warmth (a, i)</p> <p>Resilient, caring and humble (a, i)</p> <p>Dynamic team player who can motivate and inspire others (a, i)</p> <p>Able to relate confidently and easily with all ages (a, i)</p> <p>Preach the gospel imaginatively and in an engaging style (a, i, p)</p> <p>Willing to develop a pioneering heart in their mission and ministry (a, i)</p> | <p>An entrepreneurial spirit (a)</p> |
| Vision and Leadership | <p>Fully embraces the Diocesan Growth Agenda (a, i)</p> <p>Able to lead the team in mission with conviction and sensitivity (a, i)</p> <p>Able to shape and develop the structure of the team ministry (a, i)</p> <p>Able to nurture people's gifts and deepen their Christian discipleship (a, i,)</p> | <p>Experience of helping churches to grow numerically (a)</p> |

| | | |
|-----------------------------|--|---|
| | <p>An enthusiasm and willingness to share God's love with children, young families and teenagers (a, i)</p> <p>Able to apply the Bible to the current context of church and community (a, i)</p> <p>Able to recognise importance of schools to the mission of the church (a, i)</p> <p>Understands and appreciates the development of Fresh Expressions in the Church of England (a, i)</p> | |
| Managerial | <p>Able to initiate and manage change (a, i)</p> <p>Able to delegate and devolve responsibility (a)</p> | |
| Financial | Aware of financial issues and procedures (a) | |
| IT Skills | Has a good level of computer literacy – able to use e-mail and internet (a) | Relating to others through social media (a) |
| Knowledge and skills | <p>Excellent communication skills (a, i, p)</p> <p>Able to work with other Anglican churches in the deanery and other denominations locally (a, i)</p> <p>Able to relate naturally and network effectively in the local community and beyond (a, i)</p> <p>Able to prioritise tasks, set objectives and manage own performance (a, i)</p> <p>Able to facilitate meetings (a, i)</p> <p>Committed to the Five Guiding Principles of the House of Bishops of the Church of England (a)</p> <p>Committed to implement safeguarding procedures towards children and vulnerable adults (a, i)</p> | |

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post

This post will be subject to appropriate DBS checks and Independent Safeguarding Authority registration.