

**St Paul, Hatton Hill**



**St Philip,  
Litherland**

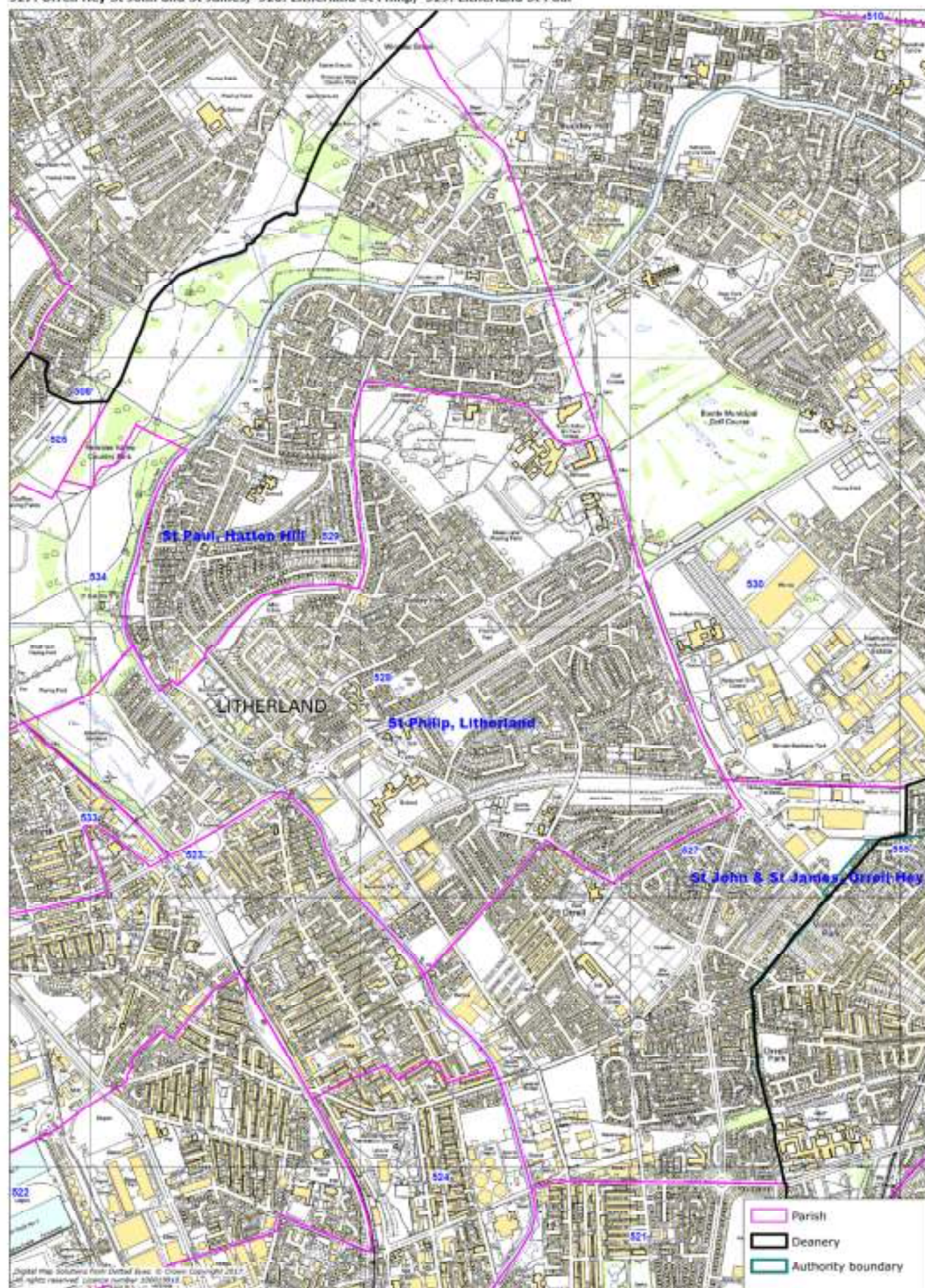


**St John & St James,  
Orrell Hey**



### MAP OF TEAM PARISH BOUNDARIES

527: Orrell Hey St John and St James; 528: Litherland St Philip; 529: Litherland St Paul



## **TEAM AND PARISH PROFILES OF ST.PAUL'S, ST PHILIP'S AND ST JOHN AND ST JAMES**

### **TEAM PROFILE**

We are delighted that you have chosen to look at our profile and hope that it will give you a clear sense of how our three churches are developing into a remarkable team.

We hope this profile will give you a flavour of our mission together as we move towards that team ministry.

If you feel that God is challenging you, and calling you, to join us on our journey together, we look forward to receiving your application.

We could be the answer to your prayer!

The above Parishes, located in Litherland and Orrell Hey, Liverpool, have had a close relationship for a number of years and each PCC has decided that we move forward as a Team Ministry, supporting and encouraging one another.

We are looking for this arrangement to be formalised and legalised in the near future. The three churches are currently in interregnum and the Sefton South Deanery has agreed for two ministers. Initially we are looking for someone to fill the vacancy of priest in charge at St John and St James and St Philip's who will be team rector designate. The vacancy at St Paul's is currently being filled on an interim basis, but when the current post holder leaves, we are looking to appoint a priest in charge who will be Team Vicar Designate. The team rector designate will be involved in the interview process for a priest in charge to work with them. We hope and pray that the people appointed will help us shape the next stage of ministry for our three churches as we seek God and interpret his call to us.

The appointee would be working with the following people:

1. The combined support of the three churches
2. A retired priest with PTO
3. An SSM who is the Local Missional Leader at St Philip's
4. 6 Lay Readers
5. 3 PCCs
6. 6 Church Wardens
7. A full-time Children and Families Worker
8. A lively, forward thinking group council

Whilst our churches and congregations have differing roots and a range of traditions, our identity lies within a broadly Evangelical, Anglican Communion.

Our Ministry Team represents a broad range of people with many different interests and skills and many years of experience. Our three parishes work together in a truly collaborative way which includes regular Team Council Meetings and the appointment of a full time Children and Families Worker. The putative team ministry has been granted the lion's share of the deanery budget which it has used to employ a full time children's and families worker, Caroline Bamford, who works alongside the three churches to build up the work of each church in the team amongst children, young people and families. As one of her first tasks the worker has prepared a parish audit for each of the three churches. Under her supervision members of the three churches will be working collaboratively on events such as Messy Church, which in October was hosted by St Philip's, in December by St John & St James and in the new year by St Paul's. She will also be going into the local primary schools and church uniformed organisations to build up links with the children and families. Caroline is funded for the next two years by the Sefton South Deanery Budget and it is part of her remit to find and obtain further funding to enable the post to continue beyond that. The Project has its own branding as "PJs". This title is derived from the names of the three churches (St Paul's, St Philip's and St John & St James).



Our approach to Worship and Ministry is creative as we look to serve children and adults in our Community.

The annual number of occasional Services for the team as a whole (in 2016) was:

- Weddings 9
- Funerals 88
- Baptisms 50

We aim to be active members of the Church of England not only serving our own communities but to be outward looking to embrace the Worldwide Christian Family.

As Christ centred people of hope:

**WE ENCOUNTER** attractive worship and seek to know God and enjoy giving Him the glory He deserves through His word, music and through the Spirit's power.

**WE ENGAGE** actively with local people, communities and the environment as we seek to proclaim and share God's love which welcomes individuals and changes situations.

**WE ENCOURAGE** Christian living as we seek to encourage and support each other to grow by following Jesus' example with integrity.

We hope that a focus on these aspects will lead to growth both in numbers and faith.

We have two vicarages available for occupation, one at St. Paul's and the other at St. Philip's.

**Reflection from the Interim Minister at St. Paul's:-**

*I have been Interim Minister from December 2016. Initially this was for a year but this has been extended to June 2018:-*

*"In my time at St. Paul's we have been working towards a Team Ministry with the 2 other Churches. I have found a good basis of gospel faith and a love of the Lord across the 3 churches. There has been a growing sense of togetherness and there are further opportunities for mission especially in the local schools and through the work of the Children and Families worker. I will be leaving with the "Team Project "in good heart and shape. I have been grateful for the opportunity to work with such kind hearted and Spirit filled Christians.*

*Revd Chris Jones*

## **PERSONAL QUALITIES.**

The following comments were made by members of the three congregations when asked what qualities they would like to see in a priest in charge/team rector designate:

### **ST PAUL'S**

The PCC and congregation is open to change and we are looking for someone to work as part of a team ministry to enable the existing congregation to grow the church for future mission and we are looking for someone who feels called to assist with these objectives.

We asked the congregation for the type of person they wanted and here are some of their comments:

'a good listener and communicator, someone who you can speak to, someone friendly, welcoming, cheerful, patient, has a sense of humour and filled with the Holy Spirit and has a sound bible based teaching doctrine'.

'someone who can lead in engaging with the church and community, who has a modern approach and isn't afraid to change things'.

'someone who is dedicated to God, has energy and wisdom and get more people into church and help them feel good about coming to church and joining in with prayers, hymns and praising God'.

### **ST PHILIP'S**

St Philip's is seeking to appoint as its minister a man or woman of God with vision to look to the future of the church and its involvement in reaching out to the community. A spiritual leader, whose life is grounded in prayer and who can be a catalyst to bring others to greater spiritual maturity and discipleship, to grow leaders and above all bring others to know Jesus.

We are a very busy church and fully realise there is a lot to be done. We would hope to appoint an enthusiastic leader with a lively personality. Someone who is willing and able to delegate and enable others to share in the full life of the parish. A good communicator in both word and deed.

Above all we need a person who can lead, guide and support the core of the very faithful members of the congregation, and help them to make the church grow in spirituality and numbers. We do see this as a joint task for which we all take responsibility and to which we are fully committed.

### **ST JOHN AND ST JAMES**

We are looking forward to have a person who can work collaboratively with the leadership team and move the vision of the church forward, identifying individuals God given gifts and abilities along the way. In addition, this person should have a ministry for young people growing in faith and knowledge of God, and who is able to use the missionary opportunities the Church Centre can provide.

## **IN SUMMARY**

### **We are looking for a person who:**

- is able to shape and develop the work and mission of the proposed team ministry
- works collaboratively and acts as a catalyst to identify and develop the gifts of individuals
- is able to guide, support and encourage others in their journey of faith
- is able to delegate
- is happy and able to engage with the community
- is able to bring others to know Jesus
- is a good communicator of the Bible
- is a leader grounded in prayer
- is able to share their faith in Jesus in a natural and easy going way
- is able to lead change
- is enthusiastic and lively
- is warm and welcoming, friendly and approachable with a sense of humour

If you are such a person we warmly invite you to consider applying to join us on our journey!

## **ST PAUL'S, HATTON HILL - PARISH PROFILE**

**Address:** Hatton Hill,  
Litherland, L21 0UN

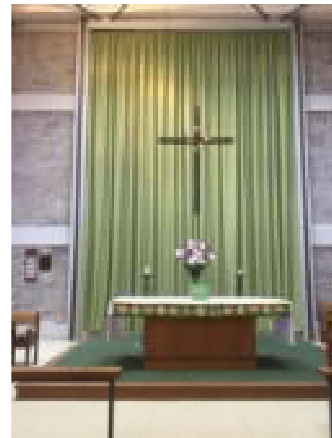
**Mission Statement:** *'To bring God's kingdom to the people of the parish and beyond'*

### **PARISH SETTING**

St Paul's is in the South Sefton Deanery of the Diocese of Liverpool. The parish comprises of mainly residential housing and has very little commercial business. There are approx. 8,880 people in the parish with a combination of owned and rented property. Most homes were built just before and after the Second World War but there is also a modern housing estate in the parish. The parish is roughly divided into four areas Hatton Hill, Ford estate, Pendle estate and Poulton Drive estate. The parish has a canal running through the parish which defines these estates. There is a bus service which runs through the estate and there is a train station at Seaforth and Litherland which services Liverpool and Southport.

There is a park 'Hatton Hill' and adjacent to the parish is Rimrose Valley Nature Park. There is a primary and junior school 'Hatton Hill' in the parish of which the last vicar was a school governor and the head teacher is open to this continued relationship. The school uses the church for occasional services and is happy for the church to take assemblies. There is a comprehensive school in the adjacent parish of St Philip' and various state and private schools in Waterloo and Crosby. There are two public houses in the parish 'The Jubilee' and 'The Tailor's Arms'. There is also the Ford Practice with four doctors and two nurses, a dentist, a clinic and a walk-in centre.

### **THE CHURCH.**



The church building is of a modern design and was built in 1964. The nave of the church includes a chancel, organ, choir stall and kitchen and the undercroft has a chapel, vestries and toilets.



Adjacent to the church is the vicarage which stands in its own grounds. It has four bedrooms, dining room, kitchen, study and lounge. It also has a garage and a decent sized garden at the front and the rear.

Also adjacent to the church and vicarage is the church hall which has been described as one of the best in the area. It has a main room with a smaller room at the rear called the Barnabas Hall which is used for meetings and evening prayer on a Sunday. There are various organisations currently using the hall namely the Women's Group, Rangers, Guides, Brownies and Rainbows, Child Minders group, Gymnastics, Aerobics, Fitness Boot Camp, Dance class, Litherland Moss Children's Centre, Fellowship and Bible study/worship/prayer group.

We would describe our church as welcoming and our churchmanship as low but evangelical. The church had links in the past with the charismatic movement.

Sunday morning services start at 10:30am with Holy Communion on the first and third Sunday of the month, a parade and family service on the second Sunday of the month and Morning Prayer covering the other Sundays in the month.

Apart from the parade and family service the congregation is mainly middle aged to elderly. We have about 30 people attending the morning service and a handful of people for evening prayer which basically runs itself apart from when there is Holy Communion. We have 42 on the electoral roll.

There is one Lay Reader and members of the congregation take part in the service with readings and prayers. We use a CD for singing hymns and on occasions a member of the congregation plays the guitar. We have members of the congregation who visit the sick and prepare parents for baptisms.

Although the congregation is small we give of ourselves in terms of time and finances and our finances are in a healthy position.

There isn't a high demand for weddings and christening and there are about 30 funerals a year.

We have strong links with missionary societies and give 10% of our income to the same.

The church has a joint sharing agreement with the Methodist church which is located at the far end of the parish which the Lay Reader attends once a month.

The last vicar of St Paul's stayed for over 20 years before retiring in August 2016. The PCC has agreed to be part of a team with St Philip's, Litherland and St John and St James, Orrell, Bootle. This decision has yet to be legally ratified.



In December 2016 the Reverend Chris Jones was appointed interim minister for an initial 12 month period to assist St. Paul's church to move forward, looking at heritage and history, lay involvement, connecting with the Diocese and local community and to take soundings from people in and around the area as to what they think about the church, which proved to be positive. The church has goodwill in the community.

The team has employed a full time children and families worker to assist the three churches in building up children's, youth and family work. The children's and family worker has already conducted an audit of the three parishes for future ministry and mission.

During the interregnum St Paul's have set out the following objectives:

- Include baptisms within the Morning service.
- Take occasional religious assemblies at Hatton Hill Primary School and end of term services at Easter, Christmas and end of summer term at the church and to develop stronger links with the school.
- Support charities in the UK and overseas i.e. CMS, Tear Fund, Leprosy and Children's Society.
- Develop the mission with St Mark's Methodist church under the shared agreement
- Formalise and develop the team ministry with St Philip's and St John and St James
- Address the building repairs mentioned in the Quinquennial Inspection together with other necessary work to the church and hall.
- Review and update the liturgy including music
- Utilise and encourage the Children's and Family Worker in the team

- Look at regular tax efficient planned giving
- Identify and use lay leadership
- To develop the website
- Making greater connections with those who use the hall and those in the diocese and local community.

## **ST PHILIP, LITHERLAND - PARISH PROFILE**

**Address:** Orrell Road, Litherland  
Liverpool, L21 8NG

**Website:** [www.stphilipslitherland.co.uk](http://www.stphilipslitherland.co.uk)

**Mission Statement:** *Linking Litherland with our Lord Jesus Christ; open doors, open hearts, open minds*

### **PARISH SETTING:**

St Philips was built in 1863 to serve what was then a scattered rural population but the parish now has a population of about 12-13,000 people. It is an urban priority area yet encompasses a wide social spectrum - with most types of housing from large detached in Litherland Park, 1930's semis to some of the most deprived areas of social need. In recent years new housing estates and flats have been built, both for private ownership and as part of social housing schemes. The parish is divided by a major trunk road and the Leeds/Liverpool canal yet retains a strong sense of identity. Many people still live near their extended families and regard St Philips as their church.

Employment in the area is varied and includes clerical workers from Health & Safety Executive and HM Revenue & Customs in nearby Bootle together with Health Service employees, drivers, retail and production workers. There is also a large, busy NHS Walk-in centre nearby. Local nursery, primary and secondary school provision is excellent. A new sixth form college is now complete drawing students from a wide area. A total of seven schools and colleges are within the parish.

Litherland is on the northern edge of Liverpool within easy reach of the vibrant city centre and very close to the motorway network yet also close to countryside and the beautiful Sefton coastline. There are excellent public transport links close to the church.

### **THE CHURCH:**

The church of St Philips is situated on a busy trunk road linking the motorway network with Liverpool Docks (principally the Liverpool Freeport). It is nevertheless a focal point for the local community.



The church stands in its own beautiful and well-kept grounds and is substantially in good repair and order having recently been the subject of a major internal reordering which has resulted in a new flexible church and community space with a fully equipped kitchen. St Philip's does not have a church hall but the church building has now been changed to become a multipurpose facility. The church vicarage (of 1960s vintage) is situated in

spacious, well maintained gardens next to the church. This is a good family home with a spacious porch and hall, four double bedrooms and a box room, large lounge with block flooring and an open fire, spacious kitchen and separate study. Adjoining the vicarage there is a beautiful and peaceful woodland garden which is occasionally used for services and other events e.g. Easter morning sunrise service and afternoon tea.



## **Lay Involvement**



We are blessed with three Readers, a retired priest with PTO and an SSM who is currently the Local Missional Leader of the church. Quite a number of the congregation help in services by reading lessons, preparing intercessions and leading worship. Lay people are also involved in leading many of the activities which take place in the life of the church including banner group, umbrella group (a small group for daytime contact with adults who may be new to the church community), the tea dance, Bible study and prayer group, fellowship group, the gardening team (known as "the Last of the Summer Wine"), Brownies, Rainbows and Messy Church. Our church family consists of a wide mix of ages but is predominantly made up of people of a more mature age. The congregation have experienced great changes in the last two or three years with the building project and changes in style

and content of worship services and have adapted to these really well. The church has a new audio-visual system which is used regularly in worship to display both liturgy and worship songs/hymns using PowerPoint software which is also used for sermon illustration purposes. The morning worship services and baptism services use this system whilst in the evening services booklets are normally used.



The putative team has recently appointed a full time children and families worker Caroline Bamford who is working with the three churches.

### **Pattern of Sunday Worship**

<b>10.45am</b>	<b>Communion, Baptism, Morning Worship (2<sup>nd</sup> and 4<sup>th</sup> Sundays of the month) (Average attendance (45-50))</b>
<b>1.00pm</b>	<b>Special &amp; baptism services (attendance often over 150)</b>
<b>6pm</b>	<b>Evening Worship &amp; Communion (1<sup>st</sup> and 3<sup>rd</sup> Sundays of the month)</b> <b>Average attendance (12-15)</b> <b>(Occasional healing services &amp; biannual bereavement services)</b>

### **Weekday service**

Wednesday Communion at 10am followed by fellowship & visits outside the parish. Once per month the service is held in St Philip's School with staff and children.

### **Annual number of Occasional Offices (2016) (The church was closed for reordering for 6 months of this year)**

<b>Baptisms</b>	<b>31</b>
<b>Weddings</b>	<b>6</b>
<b>Funerals</b>	<b>42</b>

Because the church is attractive both internally and externally it hosts a high number of occasional offices. The frequency of these services represents a real challenge to the Minister. The large number of people coming to church to attend occasional services provides a real opportunity for outreach. The church has not yet taken full advantage of this opportunity.

### **PARISH REPRESENTATION:**



St Philip's is in the early stages of exploring team ministry with St John and St James, Orrell Hey, and St Paul's, Hatton Hill. The PCCs of all three churches have passed formal resolutions for the team to be set up.

St Philips has 'deep roots' in the lives of Litherland people and so building on these links already established through current community involvement we would like to see growth achieved across all age groups.

St Philips is a warm and welcoming fellowship and there is a real family atmosphere amongst the church congregation. Our churchmanship would be described as low evangelical. We currently have 83 on the Electoral Roll. Traditionally the minister of St Philips Church is called upon to lead the act of remembrance at the local war memorial, and also plays an unofficial chaplaincy role within the local Sea Cadet unit. Our congregation includes, amongst others, school governors, a justice of the peace, accountants, nurses and others who work with and in the community on a paid or voluntary basis.

It is the PCCs desire to build upon our youth and children's work to provide future generations of men and women to continue God's work here. The PCC has passed a resolution for children to receive Communion before Confirmation which we see as very forward-looking, making children feel included in church life and worship. This is in line with the recent recommendation of our bishops that children be admitted to communion having taken suitable instruction. A course is run in St Philips school by members of the congregation to this end. We have a Sunday School, called K4J's, operating during morning service with a small membership.



Our community involvement has grown in recent years by fostering good links with St Philips C of E (Controlled) Primary School and making substantial progress towards the Church & School Partnership Award. The church hosts



Christmas and Easter services for the children and parents. Our Christmas services include carol services, Christingle services (in church and schools), and a Christmas Eve nativity walk (with a real donkey!). The children are frequent visitors to the church building. The school is situated immediately alongside the church and foundation governors cement that church/school link. The current chair of the governing body is a member of St Philip's church family. Links have been established with the other schools in the parish.

It is essential that links be maintained with the elderly too, we are in liaison with local sheltered housing developments, we have a very popular non-denominational tea dance each week attracting an average attendance of over 50 members.

Our annual family fun day and music festival attract many from the community to share in the life of the church. We see this as a fruitful base to build upon. Social

events are greatly enjoyed as part of parish life. A reading group provides lively discussion on non-secular books and the guitar group have a great time learning together and enjoying fellowship across a varied age group.

Our finances are currently healthy with our giving per head being well above the diocesan average. We are currently undertaking a review of giving and/or providing information to the congregation about this as we need to raise sufficient money per year to maintain the church building.

We recognise the pressures of being an incumbent and encourage the need for personal time, space and holidays. The person appointed would be guaranteed our prayers and support.



## St John & St James Church – Parish Profile

**Address:** 71, Bailey Drive  
Bootle, L20 6EX

**Website:** [www.stjohnandstjames.org.uk](http://www.stjohnandstjames.org.uk)

**Mission Statement:** *"Bringing the love of Christ into people's lives."*

The 'Old' St John and St James Church, originally on Monfa Road, was built in 1910 to serve the expanding needs of the parish. However, in 2010 the Old Church buildings were demolished as part of the Housing Market Renewal Programme. The church was then without any buildings from which to operate within the community but was offered space to worship in Springwell Park Primary School and relocated other activities to different venues within the community.

During 2013 the Church entered into talks with St. Stephen's Church on Bailey Drive to purchase the Church, refurbish it and have this as our new home and '**A flexible fellowship centre that is the servant of the parish**'. The total cost of the building has been £602,000 and the money was raised mainly by church members and grants. Funders recognised the substantial needs within the area as it is one of the most deprived in the country.

Our new church was opened on the 21st of June 2015 and was officially licensed and dedicated by the Bishop of Liverpool, the Right Rev. Paul Bayes. We now have a bright and modern building which can be used for a wide variety of activities by the whole community.



*Rev Claire Dawson with our builders, Steve and Mick and our architect, Sally*



*The Bishop at our Dedication service*

As work on the building at Bailey Drive began, it was decided to explore the possibility of working with the Orrell Trust to obtain funding for projects that could be run at the Church. St John and St James is now in a working

partnership with The Orrell Trust in the organising and running of community events in the Church and Community Centre. The Trust was originally set up in 2002, between three local churches with the aim of helping the people of Orrell but ensuring a Christian ethos, however, over the years as trustees have left, they have been replaced by members of the community. At that time the Vicar and a Reader represented the Church and a second Reader then joined other existing members and it is envisaged that the new appointee will be invited to join the Trust.

This has proved to be a successful working partnership, as the Trust has been able to secure funding for two full time members of staff on fixed term contracts. One of the positions is for an Older Persons Development Officer, providing activities for the elderly such as a monthly luncheon club and a Wednesday afternoon club of exercise; activities; education; tea and a chat. The other position is the Centre Project Manager, who is responsible for securing funding for existing activities at the Church Centre such as a parent and toddler group which averages 20 children each week and a young adults group with learning difficulties, which averages 12 members per week. Another aspect of the role is to identify needs within the community, such as education and training and to obtain the funding to set these projects up so that they can be sustainable.

The church has just celebrated its 2<sup>nd</sup> anniversary by holding a free BBQ, with stalls and entertainment, at which over 200 people came along. This event was followed with a thanks giving service and an evening to thank the many volunteers who help out during Sunday morning services and also at community events. These events have brought the community together for both the young families with our 'Meet & Eat' events (averaging 40 families who come into the church centre to participate in craft activities, enjoy a meal together, and have a variety of games, during the school holiday period) and for people of all ages at fun/fund raising events, such as a 'Line Dancing Evening'.



*Some of our volunteers who help out at Meet & Eat*



*One of our fun nights, this time Line Dancing*

Within the parish there is Northfield Community Church but we also have close links with Bootle Elim Church; just outside the parish. Within the parish there is a Children's Centre within Springwell Park Primary School, Nursery, two primary schools, and a high school. There is also one nursing home and two sheltered housing establishments.

Other charities in the area are Venus, providing support for women and families; the Star Centre, providing emotional health and wellbeing for children and Ykids which aims to meet the needs of children and young people to improve their life opportunities, all of whom we have a close working relationship.

There are currently 54 people on the Electoral Roll and Sunday morning services are described as relaxed; evangelical and with the aid of the music group, incorporate a variety of old and new worship styles. During 2016 the church has had 13 Baptisms, 16 Funerals and 3 Weddings.

Since the vicar left in March 2017 the church has had strong lay leadership, three of whom are part of the Shared Ministry Team. They have surveyed members as to their needs from the church and also what they feel they can contribute to the life of the church. The PCC has had a day away together to pray and reflect on the responses received; to thank God for what has been achieved so far; pray about the needs of the members (and of the community) and to seek God's guidance as to what can be achieved in the future.

The coming months will be challenging and exciting as we begin a programme of new activities, including a Christian Beginners Course; establish a prayer and healing ministry team; begin a monthly evening service that is aimed at people of all ages who are unable to attend a morning service but enjoy our style of worship; and with the guidance and support of our new PJ's Children and Families Worker, develop stronger links with local families.