

Clifton Parish Profile



2017

Index

	Page
Archbishop of York's Statement	1
Deanery Statement	2
Introduction to Clifton Parish.....	3
Person Specification.....	5
Team.....	7
Mission.....	8
Youth & Children's Ministry.....	9
Clifton Parish Church.....	10
St Mark's Church.....	14
Clifton Moor Church.....	16
Finances.....	18
Challenges.....	19
Service Times.....	20
Schools.....	22
Safeguarding.....	24
Facts & Figures.....	24

From the Archbishop of York

Clifton Parish is a sign of hope and mission in the Diocese of York. Situated in the historic City of York it is a flourishing Parish that seeks to play a full part in the life of the city, reaching out to the community around it.

The Diocese of York is a family of 607 churches and 127 schools in 470 parishes committed to worshipping and witnessing to Jesus Christ and offering service to our communities. We stretch from the Humber to the Tees and from the A1 to the North Sea. Our Diocesan Vision is to be *Generous Churches Making and Nurturing Disciples* and we are currently working through a Diocesan Strategy that focuses on:

- Reaching those we currently don't
- Moving to Growth
- Achieving sustainable finances.



You can find out more here:

<http://dioceseofyork.org.uk/uploads/attachment/2933/diocese-transforming.pdf>

God is graciously at work in this Diocese bringing His transformation to our communities. There is a real longing outside the Church for us to be making the reality of Jesus Christ visible together so that others can come to know the love of God for themselves. We need clergy who are people of prayer, praise, worship and witness, and full of the Holy Spirit, who encourage and enable their mission units to exercise their gifts in the Church and in the world.

There is already a great deal going on in the Clifton Parish across the three churches. Could you be the person whom God is calling to lead the next phase of ministry here, and to join in with all that God is already doing?

From the Deanery of York

York Deanery is one of the larger Deaneries in the Diocese.

The Deanery is blessed with Christian communities that gather in a rich variety of settings from York Minster to the 35 Churches that make up York Deanery. Each provide a unique witness to the Christian Gospel rooted in the communities they seek to serve.

Together with all the other Deaneries in the Diocese we are responding to the challenge to develop the lives of all our churches to be 'Generous Churches Making and Nurturing Disciples'.

The heart and focus of the direction of the change we are being asked to engage with was made clear when the Archbishop started to refer to our churches not as parishes but Mission Units.

So it is with renewed vigour that we are currently developing a Deanery Leadership Team which will, with the Deanery Synod, Clergy Chapter and other important networks, look at how we might together more effectively inspire, influence, resource and lead mission.

This is a daunting and thrilling task and we remind ourselves that the One who has called us is faithful.

If you believe God might be calling you to join us here in York then we would be pleased to journey with you to discern His will for you.

Revd Terence McDonough, Area Dean



To know Jesus and to make known His transforming power

Clifton Parish

Clifton Parish lies on the north-west side of the beautiful city of York. The parish has a population of approximately 16,000 and is largely residential with a mix of modern estates and more established housing.

It includes four primary schools (one private) and one secondary school. There is a light industrial estate, an out of town shopping centre and several small parades of shops. Another large housing estate is currently under construction.

The Parish contains two Anglican churches Clifton Parish Church, officially St Philip and St James but known to all as CPC, St Mark's Church, and one Local Ecumenical Project (LEP), Clifton Moor Church, currently half-way through a five year term of Anglican oversight.

All are low church encouraging both male and female lay members to take an active role in the life of the church and seek to make visitors feel welcome and relaxed.

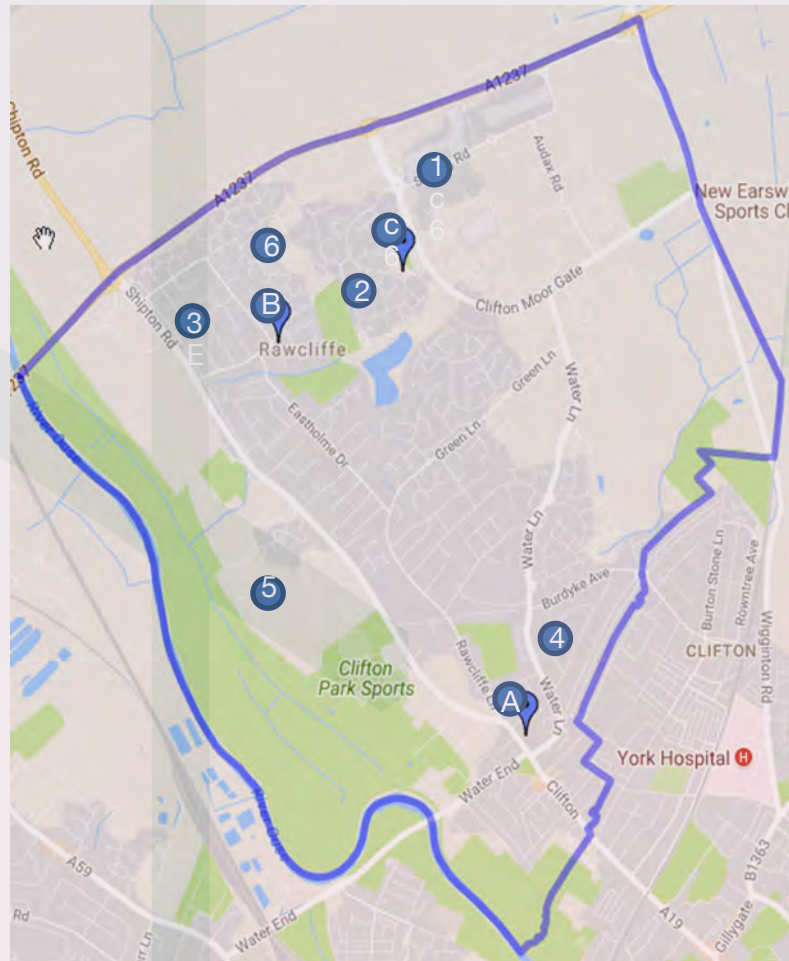
Each church has its own character. We hold a number of combined Parish services throughout the year and other regular joint events include men's and women's breakfasts, Saturday coffee mornings and Saturday afternoon walks.

There are a number of small groups that meet in our parish (see challenges).

Several prayer meetings are held across the Parish, each with its own character. Recent developments include the monthly Prophetic Intercession meetings (PIP) where we listen to what God is saying to us before we intercede and we pray. Another recent development is the twice termly Kindle service, which provides a freer space for creative worship and prayer.

We are a big, busy parish on the northern edge of York with a desire to bring in, build up, equip and send out God's people to share the gospel.

One Parish – Three Churches



Parish boundary marked in blue

- A. Clifton Parish Church
- B. St Mark's Church
- C. Clifton Moor Church

- 1. Out of town shopping centre and light industrial area.
- 2. Clifton Moor developed 1980s large estate of modern mixed family housing.
- 3. Housing estate built in the 1940s with recent 1980s addition of detached housing. Mixed housing styles e.g. bungalows, semi-detached.
- 4. Kingsway estate .
- 5. Mulberry Court Care Home.
- 6. Amelia House Care Home with Alzheimer's unit.

To know Jesus and to make known His transforming power

Is Clifton Parish the place for you?

Have you:

- an infectious faith, with a desire to know Jesus more and want to make Jesus known to others;
- a sound biblical understanding, and an openness to the work of the Holy Spirit;
- an ability to communicate the gospel effectively to a diverse congregation;
- strong leadership skills and the ability to motivate, train and delegate effectively;
- the ability to think strategically and move vision to action;
- the courage to be a visionary risk taker, willing to challenge the church to embrace all God is calling us to;
- a commitment to personal and corporate prayer;
- cultural awareness to witness effectively to our community;
- the desire to recognise, develop and release others in their gifting?

Clifton Parish Churches



Team

All our churches are outward looking and reach out to our local community with the good news of Jesus. There is a desire to build on this work and see all three churches grow as new people join.

Currently we are blessed with two full time Clergy. We have an Associate Vicar and a Curate just starting his second year of training who is priested. Together with a full time Youth Minister and part time Children's and Families Outreach Worker they have formed a strong leadership team working closely together.

Support for the Leadership team comes from a strong lay team which includes three Licensed Readers, two Readers in training, several retired Clergy, one member training for the ordained ministry and a part time Parish Administrator.

Two Church Wardens, an active and committed PCC and various volunteers aid the smooth running of the churches.



Peter Hallsworth
Associate Vicar



Paul Millard
Curate



Jonny Price
*Youth and Children's
Ministry Leader*



Marion Barella
*Children's and Families
Outreach Worker*



David Fatkin
Parish Administrator

Mission

Our Parish mission statement is:

“To know Jesus and make known his transforming power”.

Within the Parish:

- we run regular Alpha courses
- we run the marriage course.
- we host social events for the whole Parish
- our Youth and Children’s Ministers work with the local primary and secondary schools
- church members run “Young at Heart”, a monthly social lunch for the older generation, and also run regular Coach Trips
- from 2012 to 2016 we ran the "Hope Café", which catered for up to 100 young people and families each week at a local primary school. This particular outreach has now finished, but we would love to continue our support for this part of the Parish.
- we organise monthly Litter Picking

Within the City of York , we provide practical and financial support to many organisations including

- YoYo (York Schools and Youth Trust)
- The Besom in York who provide practical support for people in need
- York Foodbank
- Carecent who provide meals for the homeless
- York Neighbours who support the elderly in need
- York City of Sanctuary who work with refugees
- Restore (York) providing homes for the homeless

Within the wider world our mission links support

- Tubakunde Trust who support a School in Rwanda
- Charles Semwaga – a pastor who works with the vulnerable and disadvantaged in Rwanda
- Ben and Katy Ray –who are CMS missionaries working with disabled people in Tanzania
- Alejandro and Doris Mesco who are SAMS missionaries in Peru
- Phil and Lisa Crosby who work alongside the vulnerable in Myanmar
- Learning for Life Ghana which supports disadvantaged young people in Ghana
- Members of the Parish have visited all these groups in recent years .

Clifton Parish is heavily committed to Youth Ministry and we see this as an important part of what we do, directing a large part of our discretionary resources into it. It is Parish-based and our full time Youth Ministry Leader heads up a dedicated team, which currently includes a part time Families and Children's Outreach Worker, up to two Interns, and around thirty volunteers from our three churches.

We currently have contact with around 60 young people, 50 children and 100 families per week, through about 20 hours of events and activities.

As well as working with our own young people to develop their faith, we seek to reach out to those outside the church through work in local schools, a drop in event and a youth club at a local community centre.

Our events and activities include:

- Little Lambs Toddler Church for families with children under 3
- First Steps Toddler Group for families with children under 3
- Shine Club for 4-7's
- Pathways Club for 7-11s
- Jingles parent and toddler group
- Youth Café, a safe space 11-18s
- Drop In, a safe space for 11-18s at a local Community Centre
- JAM, a time for 11-18s to eat together, explore ideas around faith and pray together
- Regular holiday events, and residential trips
- Messy Church

Our aim is to allow young people to respond to the Good News and grow in their faith, so that it changes their lives. To this end we train our volunteers in a variety of areas, help our young people to develop a knowledge and love of the bible, and encourage them to grow through questioning and exploration of their faith."



Known by all as CPC, Clifton Parish Church is a busy, friendly church situated in what was once the village of Clifton. The area has now been overtaken by the expanding city but it retains some of its community feel.



Our church building is traditional outside and in a good state of repair. It occupies a commanding position on the main road with many local people walking by during the week. The inside is modern; the Church was refurbished in the 1980s when it was re-ordered so that the Altar is now at the west end. A new worship group area with digital mixing desk and new sound system have recently been installed. Our church building includes a kitchen, toilet facilities, Melrose Room, Philips Room and James Hall which are widely used by various groups in the Community who hire the church.



There are two services on a Sunday morning. Communion is held on the 1st Sunday of each month at both services; anointing is offered to all during Communion. We are blessed to have many lay people serving in various ways. At the end of each service, many people stay to enjoy fellowship over coffee.

The 9.15 a.m. service provides all with a warm welcome. Worship includes more traditional hymns and songs. The congregation is growing in number; currently there is a loyal congregation of about 55 who are mainly adults. People are keen to participate and use their gifts.



The 11 a.m. is a family friendly service with a contemporary style of worship. Modern songs are accompanied by a worship group and a large number of lay people use their gifts to serve. The congregation currently numbers about 55 adults and 14 children. The children go out to Junior Church part way through for their own fun activities led by a small number of dedicated Junior Church leaders. Once a month there is an All Age service which aims to cater for all age groups through creative, interactive activities. Baptisms also take place once a month during this service. Prayer ministry is growing with the recent development of Prophetic and Intercessory Prayer Ministry before the service; prayer ministry after the service is long established.



Additional services at CPC include the Parish Wednesday morning communion service and the evening Word and Spirit Service on the 3rd Sunday of the month.

During 2017, we have marked the 150th Anniversary of “Making Jesus Known in Clifton”.



A number of community events have taken place during this special celebration year, including a celebratory service led by the Archbishop of York.



We are keen to build on the success of these events and continue to reach out to the local community.

Members of our congregations have described us as:

“Welcoming - for everybody”

“Seeking to know Jesus”

“Busy”

“Happy”

To know Jesus and to make known His transforming power

Spiritual Pathway

The creation of the Spiritual Pathway involved over 100 people from the church and local community creating letters in mosaic to spell out the verse from Isaiah 40:31 “Those who hope in the Lord will renew their strength – they will soar on wings like eagles.” The project was completed in 2016 and has been installed in the driveway to CPC and the vicarage. A Service of Blessing took place for the Parish led by the Archbishop of York.



13

The Vicarage

The vicarage is a characterful and impressive Brierley [architect] building owned by the diocese and stands in the grounds adjacent to CPC.

The ground floor of the vicarage includes a main hall, study, downstairs w.c., kitchen, large dining room and large separate lounge with a wood burner.

Upstairs there are four bedrooms, a small dressing room which could be used as a study or nursery, a family bathroom and separate w.c.

The church office is situated on the ground floor to the left of the building and above there is a flat, currently occupied. The office and the flat are completely independent to the house and have their own entrance.

Outside to the rear of the property there is a large lawned garden with mature trees and a garage to house one car.



St Mark's church is an informal, friendly supportive church with a strong family feel, situated in the established residential area of Rawcliffe.



We meet on Sunday mornings at 11a.m. for a family-friendly service. The worship is led by a music group. Our music style is modern with an emphasis on lively praise songs mixed with some traditional hymns and more contemplative worship songs. The preaching follows the agreed parish programme and is bible based. Once a month the service includes communion.

Most weeks there is Sunday club for 0 - 14 year olds where our young people leave for their own fun activities and teaching 15 minutes into the service. Once a month the service is All Age where the goal is to include creative, interactive activities appropriate to a wide range of ages.



We have a congregation of 65 adults and 25 children (the average attendance is 45 adults and 10 children). We are blessed with a number of lay people who use their wide range of gifts within the life of the church. There is a large spread of ages and we are aware the average age of our committed members is steadily rising.



We have a service of communion one Sunday a month at 9.15a.m., attended by a small group of mainly older people.

Members of the church visit a local old people's home and offer communion to the residents, holding a fortnightly service. There are up to 17 residents who attend. During the week members from St Marks and CPC provide pastoral visiting and individual communion is given to the residents who are bed-bound.

Over the last year one of our members has encouraged us to talk about a Mission Action Plan, with the aim of reaching out into our local community to share God's love. There has been considerable interest and there is a desire to connect with those living around us and draw people into the church.

Our building is fairly modern (built in the 1960s) and includes a bright, airy worship area, a versatile hall space and 3 smaller rooms. Other community groups use the building e.g. Guides, Brownies, Rainbows, Drama Group, Slimming World, Mothers and Toddlers so the church building is well used. Messy Easter and Messy Christmas are successful established church events that attract people from the community. Many of the parish weekly youth activities e.g. JAM and after school drop in take place at St. Mark's.



Members of our congregation have described us as:

"Welcoming to new and existing members."

"A good team who work well together."

"A church where you can give as well as receive."

"Seeking to engage with Rawcliffe."

Clifton Moor Church is a lively and enthusiastic church on a modern housing estate. We are a 19 year old Local Ecumenical Project (LEP) birthed out of the passion of the Anglican and Methodist churches and have an agreement to operate together. Our system works presently by oversight switching between denominations every five years, currently Anglican. However, we always retain a flavour of our sister denomination and on the 2nd Sunday of each month, a Methodist Local Preacher teaches us.



On the first Sunday of the month we have a lively evening praise service called Moor Praise. This is a praise and worship service which includes a time for prayer and reflection attracting members from across the parish.

We meet on Sunday mornings at 10a.m. for an informal family friendly service. The worship has a range of modern songs, traditional hymns and an opportunity for actions in children's songs.

Most weeks there is a Sunday school where the young people enjoy their own fun activities and teaching. Once a month the service is All Age including creative interactive activities and the fourth Sunday includes communion.

We have a wide age range within our congregation and we are blessed with an unusually high proportion of children. Our membership is 45 adults and 20 children and our average Sunday attendance is 33 adults and 14 children.

We are blessed to have a number of gifted and willing members who contribute to the life of the church and have a desire to grow and impact our local community.

We are fortunate to have a large and very integrated Brownie unit that meet in our church and several church members lead. This allows us to have a good number of events each year where children and families can be invited into activities and evangelistic services which do see high attendances - Christingle 2016 (95 adults and 77 children). Recently we held a Jubilee Street Party; an Easter Egg Hunt and a Christmas Fair.

Christmas 2016 we went carol singing to our local Pub which was a great success and we have been invited back again!



Our building is modern and versatile, also functioning as a local community centre which brings income to the church and an opportunity to share with the community.

There are many blessings to being an LEP and our aim will always be to make Jesus known, but sometimes we do find it a struggle having two parents.

Members of our congregation have described us as:

“Open-hearted and welcoming.”

“Lively and enthusiastic.”

“Non-conventional.”

“Family orientated.”

Finance

CPC and St Mark's Church

CPC and St Mark's Church have joint finances. Our total income in 2016 exceeded £200,000, the majority of which came from generous donations from parishioners.

This allowed us to:

- A freewill offering to contribute over £11,000 per month to the Common Fund of the Diocese
- Fund a Youth and Children's Ministry Leader, a Children's and Family Outreach Worker, a Parish Admin Assistant and a Cleaner
- Give away 10% of income from our members to the work of the wider Church in the UK and abroad, including links in Rwanda, Tanzania, Peru and Myanmar
- Keep our buildings in good repair and fund refurbishment and development work
- Honour all other financial commitments

We own a house currently occupied by our Curate

In recent years regular income has been a little lower than outgoings, and we have relied on funding from Lump sum gifts and reserves. Our aim is to cover all our future outgoings from regular giving. (see challenges)

Clifton Moor Church

Clifton Moor Church has its own finances. The income for the last financial year was about £39,000 - 50% coming from the congregation and 50% from rental income.

Contributions for pastoral leadership are given to Clifton PCC (C of E) and York Circuit (Methodist) and last year just over £15,000 was contributed to Clifton PCC (including £2,000 towards Youth and Children's Ministry Leader costs).

Wherever possible we make donations to charitable organisations - nationally and internationally. However due to our level of income in 2016/17 we could not set aside anything to donate.

We look after our church building and honour all our financial commitments.

Challenges

Overview

As a multi-church parish, there are inherent challenges of managing one parish with three distinct churches, for example maintaining unity whilst allowing individual church identity.

Mission - Evangelism

“To know Jesus and make known His transforming power”.

This is our heart as a parish. We’ve already provided a number of opportunities for the local community to be involved with the churches for example: Hope Café, Community BBQs, Young at Heart, Messy Church, Jingles, work in local schools etc. We want to build on these, and going forward we need someone who can help us discern missional strategies for our changing society.

Mission - Discipleship

Small Groups

We value the benefit of small groups, and have a number of people involved in them. We are currently reviewing the purpose, co-ordination and structure of our small groups. We would like to see small groups flourish through the creative development of traditional and new models.

Pastoral Care

The first line of our pastoral care is our small groups, but we recognize that not everyone is in a small group. We do have some informal pastoral arrangements, but we recognize the need to take a more holistic and creative approach for church members and the wider Parish.

Commitment

We have many committed members who serve in many ways, but in parallel with other church trends, attendance isn’t as regular as it used to be. We need to be challenged in our commitment to following Jesus, to grow in faith and servanthood, and to pray more.

Financial Sustainability

Through the generous giving of our congregations we are able to employ a Youth and Children’s Ministry Leader, Children and Families Outreach Worker and Parish Administrative Assistant. To continue to offer these and our other ministries and to grow spiritually and numerically we need to increase our regular income. Traditionally we have had annual giving reviews but need to explore more creative models of stewardship.

Service Times

Clifton Parish Church

- 9:15: A more traditional Anglican service
- 11:00: An informal service with contemporary worship and provision for young people and children.
- On the 1st Sunday of each month Communion is held at both services.
- On the 3rd Sunday of each month the 11 o'clock service is All Age, during which we seek to engage the whole community in worship and learning.
- Each Wednesday at 10:30 there is a said Communion Service.
- On the 3rd Sunday during the evening we hold a Word and Spirit service, with a longer teaching section, sung worship, and prayer ministry.

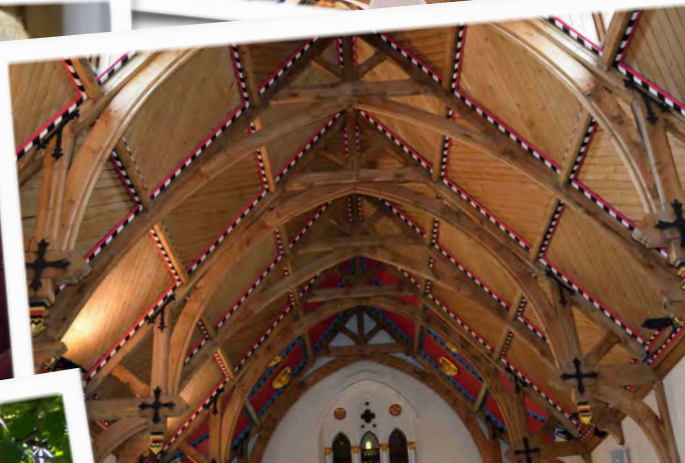
St Marks

- 11:00: Each Sunday there is a service, with contemporary worship led by a band and with provision for young people and children.
- On the 2nd Sunday Communion is held as part of the service
- On the 3rd Sunday an All Age service is held, which seeks to engage the whole community in worship and learning.
- On the 2nd Sunday at 9:15 there is a said Communion Service.
- Each Sunday from 5-9 the Parish Youth Group meet here.

Clifton Moor

- 10:00: Each Sunday there is a service, during which there is provision for young people and children.
- On the 3rd Sunday the service is All Age.
- On the 4th Sunday of each month the service is a Communion Service
- On the 1st Sunday of each month an informal reflective service called Moor Praise is held in the evening.

Clifton Parish Churches



Schools

Clifton Green Primary School

Clifton Green is a thriving primary School in York, where children not only have high achievement but experience opportunities that enrich their lives. A school that has family and community at its heart. History and culture is on our doorstep. The city centre of York is only a short walk away and is an integral part of children's heritage and education at Clifton Green.

Families are fully involved in every day school life as well as special events and this mutual support is vital to everything we do and achieve. Our school is at the heart of the community, we are proud to live, learn and work in Clifton.

Headteacher : Dave Brown

Clifton & Rawcliffe Primary School

Clifton with Rawcliffe Primary School is a special place. With a newly designed building created from a vision for teaching and learning that prepares children for the demands of life in the 21st Century, the children thrive and develop knowledge and skills that they need for the rest of their learning and working lives.

This is a happy school, where staff and children learn together in a calm and creative environment that focuses on the development of the basic skills. Children learn to work with confidence and independence in open plan learning areas that offer creative and flexible approaches to teaching across the whole curriculum. The school offers a full range of outdoor and indoor learning facilities in state of the art buildings and grounds. Our forest school, garden area, outdoor Maths and Science classrooms and all-weather sports pitch provides fantastic outdoor learning opportunities for all ages.

Headteacher : Andy Herbert

Lakeside Primary School

23

We pride ourselves on creating a warm and welcoming atmosphere for all our pupils, encouraging their independence and growth, both socially and academically. Our motto 'Make a difference every day', represents our belief that every individual is special and can make a difference to those around them. Our dedicated staff work hard for our children. They are committed to helping them reach their full potential. We cherish success and take the time to celebrate our children and staff – encouraging our pupils to feel proud of their achievements, whether inside or outside of school.

Headteacher: Ms Debbie Cousins

Bootham Junior School – (Private)

My staff and I like nothing more than the opportunity to explain the purpose behind our day-to-day work and what it means for the most important people – the children.

Our job is to provide them with a stimulating and challenging time, both inside and outside the classroom.

Through a lively curriculum and a varied range of activities we strive to embed the necessary skills for the educational challenges which our pupils will face in the years ahead.

Headteacher: Ms Helen Todd

Vale of York Academy Secondary School

Mission statement:-

"To be Always Giving the Best in every aspect of school life."

The partnership with Hope Learning Trust and importantly with Manor Church of England Academy is significant as it is unique to the schools in York. No other Multi Academy Trust exists as yet in York that gives scope for two secondary schools to work in collaboration. By joining our school, your child gets the best of both worlds. Vale of York is a small school with less than 150 pupils in each year. This means your child can truly be known as a unique individual by each and every one of our dedicated and committed staff, many of whom have been recently appointed from Outstanding schools; but at the same time they will reap the benefits of being a sister school to Manor – one of the most successful schools in the City of York.

"Your destination is only determined by the limit of your dreams"

Headteacher : Mrs H Dowds

Safeguarding

Clifton Parish is committed to welcoming and serving young people and vulnerable adults within our community.

We are committed to following through safeguarding guidance from the Diocese, and have robust procedures in place. All staff, readers and the vast majority of volunteers have attended safeguarding training led by the Diocese. Safeguarding is a regular item on agendas to ensure that all are up to date with Diocesan safeguarding guidance.

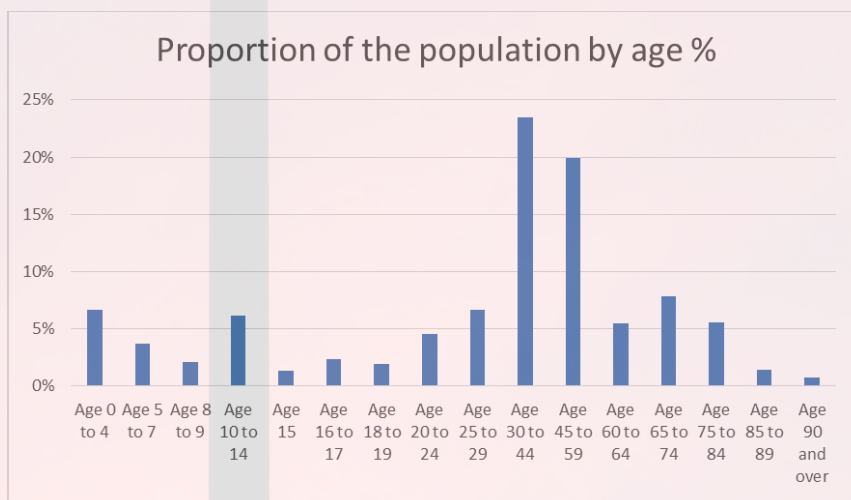
Facts and Figures for Clifton Parish

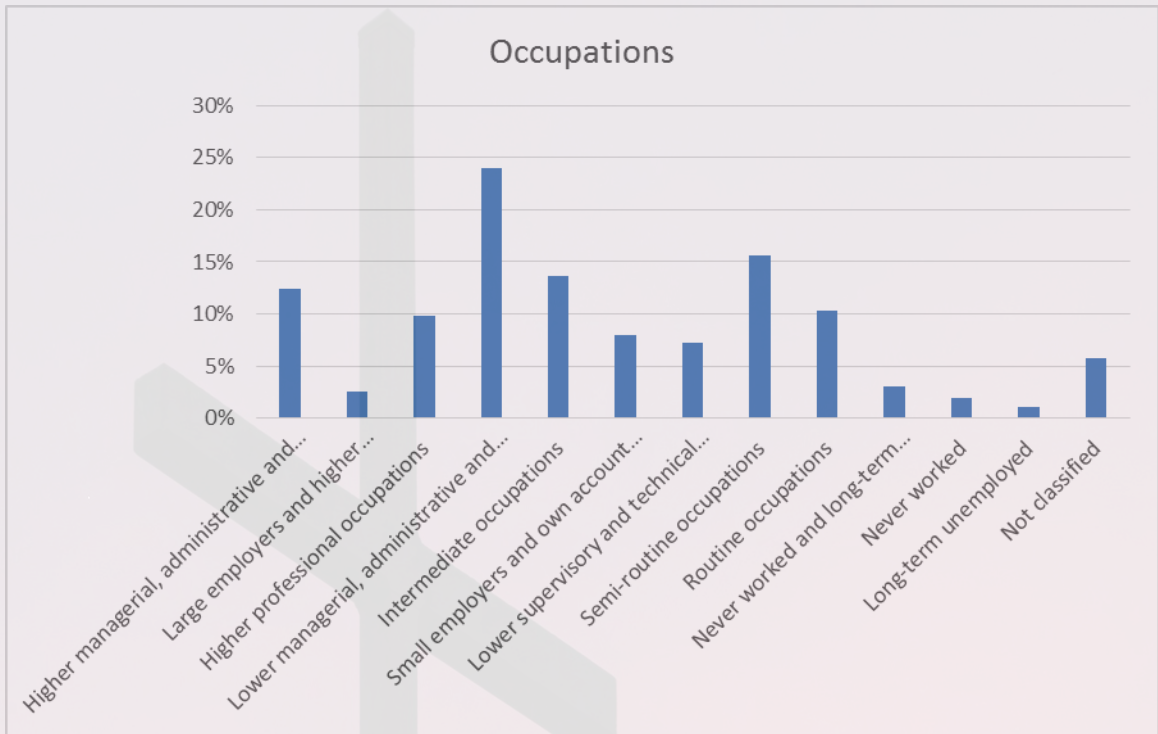
The Churches

Data for 2016			
	CPC	St Marks	Clifton Moor
Total number on electoral role	241		
Weddings	5	0	0
Baptisms	26	4	2
Funerals	10	2	0
Total number funerals in crematorium	15		

The Local Community

Total Population: approximately 16,000 – of these over 90% are white British





Housing type percentages

Privately owned 75%	Private Rented 12%
Local Authority Rented 5%	Residential Homes 1%
Housing Association 7%	Other e.g. Halls of Residence 0%