

Person Specification

House for Duty – Hollinfare, St Helens



	Essential requirements	Desirable requirements
Qualifications	Theological studies	
Theological	Demonstrates depth and breadth of theological understanding, Commitment to the ministry of the whole people of God Commitment to the theological understanding and development of fresh expressions of church	Comfortable working in churches of a central tradition
Spiritual / Personal qualities	Fully embraces the diocesan bishop's Growth Agenda A faith based on regular worship, study of the bible and prayer creative approach to mission A proven problem solver with resilience and flexibility. An entrepreneurial spirit. Ability to work in a team and on own initiative	Show sensitivity in dealing with people and change
Vision and Leadership	Able to lead the church in mission with conviction and enthusiasm Able to stimulate, challenge and open eyes to new vision Able to lead and work with a team of ordained and lay colleagues Have the capacity to discern, along with others, the needs of the parish within the wider context of Mission Action Planning	Have experience and understanding of a rural church setting Be responsive and flexible to emerging needs A people-person with a strong pastoral instinct who will be active in the local community Has experience of helping churches to grow numerically and spiritually.

Managerial	<p>Able to initiate and manage change</p> <p>Able to delegate and devolve responsibility</p> <p>Have good time-management and self-organisation skills</p>	
Financial	Awareness of financial issues and procedures	
IT Skills	Have a functional level of computer literacy	
Experience	A minimum of four years' experience working in a variety of settings, including schools and churches	Experience of leading or managing volunteers
Knowledge and skills	<p>Excellent communication skills</p> <p>An understanding of safeguarding of children and vulnerable adults</p>	<p>Knowledge of Church of England structures</p> <p>Ability to work in partnerships with other denominations</p> <p>Able to network effectively</p> <p>Able to facilitate meetings</p> <p>Ability to write reports</p>

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post

This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every five years.