

Signed off by: Acting Archdeacon of Liverpool
Date: 14/2/23
Role title: Team Rector, Walton Team & St Luke's Walton
Deanery: Walton (soon to be combined with Liverpool North)

The Leadership role in Liverpool Diocese:

For many years we have been working to achieve growth in our diocese. We have used different ways to express this but the aim and direction of travel has remained the same – consistent with the whole of the Church of England. We have articulated a vision for this growth by saying

**we are asking God for a bigger church so that we can make a bigger difference:
more people knowing Jesus and more justice in the world.**

In our diocesan vision we have identified four priority areas for our work in mission in this season:

- Introducing people to God through Jesus Christ
- Deepening discipleship, especially by means of our Rule of Life
- Developing Christian leaders in every place
- Working for justice

Like everyone entering a new role in the Diocese, you will accept the priority of these areas, and will measure your ministry by effectiveness in these areas. You will be supported and expected to be accountable (through the Ministerial Development Review as well as through regular meetings with your colleagues) for how they are being implemented within your area of responsibility.

In common with all clergy in the diocese, you will work together with others to:-

1. Establish a culture of invitation in evangelism within the local church.
2. Start new worshipping communities and maintain existing healthy worshipping communities that are accessible to all.
3. Establish a culture in the local church of expecting a deepening of discipleship and putting into practice the 6 disciplines of the Rule of Life.
4. Develop prayerfully a strategy for mission and church growth and aligning it with the Diocesan strategy Fit for Mission.
5. Identify, train, release and support new Christian leaders and teams.
6. Encourage vocations by identifying the gifts of others and assisting people to seek God's calling for their lives.
7. Develop the distinctive ministry of the local Church within the wider context of the Diocese, Deanery and local ecumenical setting by establishing and maintaining good collaborative working relationships with clergy and lay colleagues.
8. Lead your congregations both to pray for justice in the Church and the world and to recognize how, working with others, your congregations can work for more justice in the Church, your local communities, and the world.
9. Ensure that safeguarding, financial and other governance disciplines are followed.

The Context

These four churches are in some of our most deprived communities. They are working together in a new team for this role, and for the Team Vicar role which is to be appointed once the Team Rector is in post and can take part in this process.

The area is undergoing considerable upheaval, not least with the relocation of the Everton football ground; planning for the future of St Luke's within the Everton Legacy project will be an important element of this role. An interim minister has been in post through the Covid years and considerable work has been done on managing the transition to the new structures, but much remains to be done.

There are many opportunities for mission and ministry being explored in the parishes. The PCC and Alsop School have been jointly awarded a grant from the Growing Faith Foundation Partnerships to develop an education hub. A small team from St Mary's are working with the local council to raise £250,000 to restore and develop the Old School House into a heritage community hub. The Rector will be ex officio on the board of several local charities and projects, giving considerable opportunities to be involved in local area regeneration and community life.

The Priorities:

- Establish good working relationships and effective governance in the new team
- Work with the Everton legacy project to discern a new future for St Luke's
- Build on existing relationships with local schools and community projects to be an effective community leader and leader in mission
- Be involved with the appointment of the new Team Vicar, and work well in a team with them and with other lay and ordained colleagues.

Other Key Responsibilities:

- Work collaboratively with local charities, government and other community partners, embracing the opportunities of your ex officio membership of various trustee boards
- Ensure that financial matters are run in compliance with all relevant legislation and good practice
- Explore with the churches what opportunities there are for new worshipping communities to be established

This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCC, in a team ministry with team clergy and with the area dean and signed off by the Archdeacon.