DIOCESE OF LEEDS

Role Description

1. Details of Post

Role Title: Team Vicar

Name of benefice: Knaresborough Team Ministry

Deanery: Harrogate

Archdeaconry: Richmond and Craven

Initial point of contact on terms of service: Archdeacon of Richmond and Craven

2. Role Purpose

General

- To share with the Bishop and the Team Rector both in the cure of souls and in responsibility, under God, for transforming lives, congregations and communities in this parish with reference to any current priorities established by the bishop.
- To be the Team Vicar of the Knaresborough Team Ministry, having regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.
- To collaborate within the deanery in mission and ministry and, through the deanery plan, in such reshaping of ministry as resources and opportunities may require.
- To develop the ministry of the laity, through training, delegation, encouragement and support so that they have greater involvement in the mission and ministry of the parish.
- To work with the Team Rector, the PCC and its subcommittees towards the development of a parish vision and to review that vision with them.
- To ensure that a high standard of worship, preaching and pastoral care is provided so that
 people are more able to live and grow as Disciples of Christ, emphasising the vital
 importance of personal and corporate prayer, study of the Bible and service.
- To seek ecumenical cooperation wherever beneficial.
- To gain a good working understanding of the Diocese and the support it provides.
- To encourage Christian stewardship of people's time, money and abilities so that the whole ministry of the church is strengthened and enabled.
- Whilst maintaining a distinctively Christian witness, to make new positive links and develop
 the existing links with community and external organisations based in the parish, so that full
 use is made of opportunities for outreach and service to the community.

3. Specific

Working with the Team Rector:

- Help give the parish and people a renewed vision of what it means to be the Body of Christ serving the local community and to be intentionally mission focussed.
- To help enable the church to grow, following the principles of Leading Your Church Into Growth LYCIG) and longing for the church to do well.
- Assist in bringing the churches of the parish together and develop collaborative ways of working together and reaching out to the local communities.
- Help realise and appreciate the value in relationships of being a Team Ministry.
- Seize the opportunity to build on the existing strengths of the work of God in the lives of young people, children and families.

4. Key contacts

- The Team Rector and Area Dean
- The Churchwardens, Parish Officers and members of the PCC
- The Lay ministers
- The Archdeacon

5. Role context and any other relevant information

- The Knaresborough Team Ministry has existed since 2003. Until January 2019 Nidd was a separate parish with the Team Rector of Knaresborough as Priest-in-Charge.
- Prior to this, each church of the team had a separate District Church Council but these have now been abolished in favour of a larger PCC with eight functional subcommittees to encourage more integrated working across the whole team.

6. Benefice summary

Parish:	Knaresborough (St John the Baptist), Holy Trinity), Goldsborough, Nidd and Brearton
Churches:	St John the Baptist, Knaresborough; Holy Trinity, Knaresborough; St Mary the Virgin, Goldsborough; St Paul & St Margaret, Nidd; St John the Baptist, Brearton
PCCs:	One PCC (before January 2019 Nidd was a separate benefice)
Churchwardens:	3 at St John the Baptist Knaresborough, 2 at Holy Trinity; 2 at Goldsborough; 2 at Nidd; 2 at Brearton (in vacancy)
Clergy:	Team Rector, Team Vicar
Buildings:	5 churches, 2 halls, 1 Rectory, 1 Vicarage both in Knaresborough
Churchyards:	Closed churchyards at St John the Baptist and Goldsborough; Open churchyards at Brearton and Nidd
Population:	16,600
Parish Share:	£133,200 committed
Expenses:	Paid in full
Letters of Request:	None
Church tradition:	Central/Liberal Catholic (Nidd has strong BCP tradition)
Pastoral Reorganisation:	Recently Completed

Role description signed off by: The Archdeacon of Richmond and Craven Date:

To be reviewed 6 months after commencement of the appointment, and at each Ministerial Development Review, alongside the setting of objectives.