

## **Diocese of HEREFORD**

### **ROLE DESCRIPTION**

#### **for the Priest in Charge of the Burghill Group (Burghill, Stretton Sugwas, Moreton-on-Lugg and Pipe-cum-Lyde)**

*See also the person specification and the Statement of Needs for the same Benefice*

Role description signed off by the Archdeacon of Hereford

Date: 12 February 2018

To be reviewed with the Archdeacon six months after commencement of appointment

### **1 Details of post**

*Role title (as on licence):* Priest in Charge\*

*\*Presentation was suspended in order to facilitate an unusual form of licensed ministry some years ago. The suspension is likely to be reviewed, with a view to lifting it, in future.*

*Name of benefice:*

The Burghill Group (comprising Burghill and Stretton Sugwas held in plurality with Moreton on Lugg and Pipe-cum-Lyde).

*Deanery:* Hereford

*Archdeaconry:* Hereford

*Initial point of contact on terms of service:* The Archdeacon of Hereford

### **2 Role purpose**

#### **General**

- To share with the diocesan Bishop in the cure of souls; and with all God's people in discerning and joining in the mission of God within the benefice, deanery and diocese, working collaboratively with all relevant colleagues in accordance with the diocese's strategic priorities.
- To show due regard for their own personal and spiritual well-being, in particular in the Ministry Development Review programme.
- To undertake the responsibilities specified in the Canons and Ordinal, ensuring the appropriate provision of pastoral care and of the ministries of word and sacrament, so that all may find opportunities to grow in faith as disciples of Jesus Christ.

### **Specific**

To enable the benefice to work to Hereford Deanery's Mission Action Plan. In particular:

- To deepen the spiritual life of Christians in the benefice by providing training in and making time for prayer; and by teaching and encouraging Bible study and growth in discipleship.
- To promote numerical growth of the church through the use of Life Event services, through process evangelism courses (eg Alpha, Pilgrim), and through welcome to residents of the new housing developments.
- To engage with the life of the community through pastoral care, through support of local institutions such as schools, and by participation in community social events.
- To identify and develop a cadre of lay leaders in all the congregations, both to lead worship and to carry forward the evangelistic and pastoral work of the church.

### **3 Key contacts**

Key contacts/relationships within the benefice and deanery include:

#### *Generic*

- Wardens
- Members of the PCC
- Deanery chapter

#### *Specific*

- Lay leaders of worship: Mike Wilkinson [Reader], Liz Donovan, Max Jenman, Anna Nugent, Annette Downes, Shirley Williams
- The Rural Dean: Revd Dr Chris Moore

#### *Supportive*

The Archdeacon of Hereford who will help you review this role description when you are six months into post

The Diocesan CMD Adviser, Revd Nick Helm

Support Ministers are available via the diocesan office, including:

Revd Dr John Daniels, Lay Ministry Officer

Revd Caroline Pascoe, Lay Development Officer

[incl. Mission Action Planning]

Mrs Lizzie Hackney, Lead Intergenerational Mission worker

Mr Philip Sell, Director of Education

Mr Simon Whaley, Deputy Partnership and Funding Officer

Mrs Christine Pepler, Community Links Development Officer

#### **4 Role context and any other relevant information**

This benefice has the advantages of rural peace, while it lies just outside the city of Hereford, and has a good road link along the A49. Many people of working age have jobs in the city. New building has taken place or is planned in the benefice as the city's population grows.

There is remarkable potential for mission in each church. Burghill has many opportunities for mission, for example through its occasional offices and its flourishing Messy Church. Moreton is set in a small and fairly young village, on which it is not yet making enough impact. Stretton Sugwas is very close both to a nursing home and to a well-used community hall. Pipe-cum-Lyde's churchyard contains the grave of Jimmy Honeyman Scott, a 1980s rock legend: surely it should become a place of pilgrimage.

The church congregations are older than their surrounding population. Worship services are fairly relaxed central-Anglican. There has been a conscious effort to make services accessible to younger families with little church background.

The outgoing incumbent was an indefatigable pastoral visitor, of great personal warmth. This inevitably creates expectations of future ministers. However, congregational lay leaders are well aware that sustainable and fruitful mission must be based on more than the personal zeal of the incumbent.

The outgoing incumbent lives in Burghill village. She is self-aware and will refuse to allow herself to be a nuisance to her successor.

#### **5 Benefice summary**

*Churches:* St Mary Burghill  
St Mary Magdalene Stretton Sugwas  
St Andrew Moreton on Lugg  
St Peter Pipe-cum-Lyde

*Patrons:* Bishop of Hereford  
Hereford Diocesan Board of Patronage  
Dean & Chapter of Hereford  
Church Union

*The patronage right applies in Turns, variously in the different parishes. In practice, the patrons have acted in co-operation. Presentation is currently suspended, but diocesan practice is to involve patrons in appointments even in this circumstance.*

*PCCs:* Four

*Churchwardens:* St Mary Burghill  
Mr Max Jenman

St Mary Magdalene Stretton Sugwas  
Mrs Beryl Andrews  
Mrs Shirley Williams

*St Andrew Moreton on Lugg*  
Mr Ross Rosenkiewicz

*St Peter Pipe-cum-Lyde*  
Maj Robert Barnes

*Ministers:* Reader: Mr Mike Wilkinson.  
Retired priest with PTO: Revd Martin Leaton  
Other retired ministers, notably Revd Bob Bates and Canon Maureen Palmer, have assisted during the vacancy.  
Five lay people regularly lead worship in Burghill and in Stretton Sugwas.  
A retired SSM minister, Revd Penny Littlewood, lives in Burghill. She is the outgoing incumbent of the benefice.

*Churchyards:* Four open

<i>Population:</i>	Burghill	1631
	Stretton Sugwas	370
	Moreton on Lugg	920
	Pipe-cum-Lyde	343

<i>Electoral Roll:</i>	Burghill	161
	Stretton Sugwas	52
	Moreton on Lugg	32
	Pipe-cum-Lyde	32

<i>Usual Sunday Attendance*:</i>	Burghill	55
<i>[*other weekly and special services not included]</i>	Stretton Sugwas	39
	Moreton on Lugg	17
	Pipe-cum-Lyde	8

*Parish share:* Historically, this benefice has paid a full Share, and now makes an Offer which equates to the costs of a full-time stipendiary priest.

*Expenses:* Reimbursed in full

*Resolution under House of Bishops Declaration:* Not passed.

*Church tradition:* Central Anglican, not strongly differentiated theologically. St Mary's Burghill has a choir and a good tradition of music and well-ordered liturgy. This proves very acceptable to the many wedding couples and their families, who attend in preparation for their marriage.

St Peter's Pipe-cum-Lyde has a strong commitment to BCP worship and has been hesitant about women's Eucharistic ministry, although some flexibility has been shown in this matter in recent months.

*Occasional Offices annual average over five years, 2013-2017:*

***Baptisms***

Burghill	13
Stretton Sugwas	6
Moreton on Lugg	2
Pipe-cum-Lyde	[2 in five years]

***Weddings / Blessings***

Burghill	16
Stretton Sugwas	4
Moreton on Lugg	2
Pipe-cum-Lyde	[1 in five years]

***Funerals***

Burghill	20
Stretton Sugwas	7
Moreton on Lugg	3
Pipe-cum-Lyde	2

*Outreach / service:*

The incumbent is an ex-officio Trustee on the Governing Body of Stretton Sugwas C of E Academy (primary school). The incumbent takes regular school assemblies.

The benefice is responsible for the pastoral care of residents of the Stretton Sugwas nursing home. In practice, Revd Angie Deane (SSM minister in the neighbouring Magnis Group) has led a regular service in the nursing home.

The County Ecumenical Officer for Churches Together in Herefordshire, Anna Nugent, is an active lay member of the benefice.