

Signed off by: Archdeacon Simon Fisher

Date: 17/02/23

Role title:

Rector (St Peter's with St John Chrysostom) and Joint Lead, Missing Generations Project

Deanery: Liverpool North

Archdeaconry: Liverpool

The Context

The Liverpool Diocesan growth strategy, 'asking God for a bigger church to make a bigger difference', applies to all age groups, with our current strength being with older age groups and primary-aged children. We recognise a distinct and urgent need to increase our capacity and ability to address the missing generation of 11–29 year olds, as challenged through our Diocesan Peer Review. In 10 years' time we want to be known for outstanding, focused youth and student ministry that means young people enter the workplace and social space with an everyday faith that is confident in the gospel, filled with the Spirit and with a grasp on their God-given purpose. To realise this vision, and for the future of the church as a whole, it is vital to create opportunities for young leaders to develop in the church context.

To enable a step-change in focused and connected ministry among the missing generation, the Diocese has embarked on Missing Generation Programme which is focussed in three areas of Liverpool (City Centre, South Liverpool and North Liverpool) and in the regional town of Wigan.

As part of this programme, the Church of England Strategic Development Fund (SDF) is investing nearly £1 million pounds into the two parishes of St Peter's with St John Chrysostom and St George's Everton to see a step change in engagement and growth in disciples among the missing generation of 11-29 year olds by looking for ways to revitalise our current worshipping communities and plant new ones. The aim is to multiply church growth at pace in the north of the city, initially growing by >100 people by 2025. The leadership of the Missing Generations project is shared between the incumbent of St Peter's with St John Chrysostom and the incumbent St George's Everton.

The Leadership role:

In our diocesan vision we have identified four priority areas for our work in mission in this season:

- Introducing people to God through Jesus Christ
- Deepening discipleship, especially by means of our Rule of Life
- Developing Christian leaders in every place
- Working for justice

You can find more about our diocesan vision and purpose in the appendix to this role description.

Like everyone entering a new role in the Diocese, you will accept the priority of these areas, and will measure your ministry by effectiveness in these areas. You will be accountable (through the Ministerial Development Review as well as through regular meetings with your colleagues) for how they are being implemented within your area of responsibility.

In common with all clergy in the diocese, you will work together with others to:-

1. Establish a culture in the local Churches as the body of Christ of active discipleship in service, witness and leadership.
2. Lead congregations to develop prayerfully a strategy for mission and Church growth, including aligning the local Church missional strategy with the Diocesan strategy.
3. Implement a disciple-making process appropriate for the local context.
4. Identify, train, release and support new leaders and teams.
5. Identify and encourage the gifts of others, assisting people to seek God's calling for their lives.
6. Follow as part of your own discipleship the Diocesan Rule of Life, and also to encourage members of your congregations to commit to the Rule of Life themselves.
7. Develop the distinctive ministry of the local Church within the wider context of the Diocese and Deanery, and also the local ecumenical setting, and as part of that context to establish and maintain good collaborative working relationships with other clergy and with lay colleagues.
8. Lead your congregations both to pray for justice in the Church and the world and to recognize how, working with others, your congregations can work for more justice in the Church, your local communities, and the world.
9. Ensure that safeguarding, financial and other governance disciplines are followed.

The Priorities:

- Under the authority delegated by the Bishop of Liverpool to the Missing Generation Programme Board, share in the privilege and responsibility of the oversight of the new Resource Church of St Peter's with St John Chrysostom.
- Lead and participate in the conversation and planning of the diocesan strategy "Fit for Mission" within the Liverpool North deanery and the parish.
- Jointly with the incumbent of St George's Everton lead the Missing Generations Project in Everton, in particular by

- Developing, planning, and championing the Resource Church vision for St Peter's with St John Chrysostom and St George's Everton chiefly for expedited growth in your location and the desire to plant other missional communities.
- Recruiting, overseeing and help in managing the staff team. Inspire and develop the practical outworking of the vision with your staff and volunteer teams, focussed particularly on the missing generation of youth and young adults.
- Ensuring the delivery of the project objectives in your location, specifically growth and financial targets. Monitor and regularly report on these to the Programme Board.
- Developing the intention of church planting further, teaching and training towards active church planting.
- Develop and build on the role of Warden (chaplain) of Shrewsbury House as an opportunity for mission among young people.

Key relationships

- Develop good relationships and work at excellent communications with:
 - the incumbent at St Georges, as joint leaders of the Missing Generations project
 - the SDF4 Missing Generations Programme Board and other members of the wider project team
 - Liverpool Next Generation network (LNG) and specifically the schools and University Chaplaincy teams
 - the emerging local team
 - other clergy colleagues in the Liverpool North Deanery, particularly the Area Dean and Lay chair in this well-functioning deanery
 - Youth Club staff and trustees who are responsible for the day-to-day operation of Shrewsbury House
 - other ministers in independent churches
 - as a licensed clergy person you will be required to participate in the annual Ministerial Development Review (MDR) process.

This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCC, in a team ministry with team clergy and with the area dean and signed off by the Archdeacon.

Being part of the Clergy Team in Liverpool Diocese

For many years we have been working to achieve growth in our diocese. We have used different ways to express this but the aim and direction of travel has remained the same – consistent with the whole of the Church of England. Bishop Paul has articulated a vision for this growth by saying

“We are asking God for a bigger church so we can make a bigger difference”; said another way, “We long to see more people knowing Jesus and more justice in the world.”

To achieve this vision we are working to develop:

- **100 new congregations**
- **1000 new leaders**
- **10,000 new disciples**

Further, we are asking every worshipping Christian in our diocese to:

1. Sign up to the Bishop of Liverpool’s rule of life which will encourage and support us to Pray, Read, Learn, Tell, Serve, Give, **#RuleOfLife** www.ruleoflife.org.uk
2. Bring 1 person into the regular worshipping and serving life of the church **#BringOneFriend** www.liverpool.anglican.org/BringOneFriend
3. Do 10 acts of service or find 10 new points of connection beyond the walls of the church **#DoTenThings** www.liverpool.anglican.org/DoTenThings

