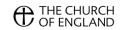
Person Specification

Missing Generations Project Leader & Rector St Peter's with St John Chrysostom



Each of the following criteria may be assessed via: application form; interview or presentation

	Essential requirements	Desirable requirements
Qualifications	Ordained (recognised by the Church of England)	
	Completion of a recognised course of theological studies	
Theological	Demonstrates depth and breadth of theological understanding.	Can demonstrate application of theological learning to pastoral situations
	Commitment to the ministry of the whole people of God	Situations
	Demonstrates deep listening to God, the community, church life and scripture to help shape plans	
	Focus on the Kingdom of God	
Spiritual / Personal qualities	Has an active Christian faith based on regular worship, study of the bible and prayer	Passionate about leading diverse worship across the traditions within the Church England
	Show sensitivity in dealing with people and change	An entrepreneurial spirit
	Willing to talk to people about Jesus and invite them into the life of the church	
	Persistent in the face of challenge	
Vision and Leadership	Can inspire and engage hearts and minds	Have experience and understanding of an urban church setting
_	Can lead change	Being creative and flexible in response to emerging missional needs
	An effective communicator and leader	
	Able to lead a team and be led within a team of ordained and lay colleagues	
	Able to identify and release new leaders through encouraging gifts in others	



	Essential requirements	Desirable requirements
	Able to stimulate, challenge and open eyes to local mission opportunities and be able to encourage the implementation	
	A people-person with a strong pastoral instinct who will be active in the local community	
	Able to collaborate as the co-leader of the Missing Generations project	
Managerial	Capable of prioritising and focussing on key things	Experience of coordinating the management of people, resources and buildings
	Able to delegate and devolve responsibility keeping people to account for their areas of responsibility	Have good time-management and self-organisation skills
	Able to network effectively and maintain and build on important community links	
Financial	Awareness of financial issues and procedures	
	Willingness to lead an annual cycle of stewardship	
IT Skills	Have a functional level of computer literacy	Understand web sites, social media communication and design
	Understanding social media/comms to be able to delegate to others/get help as needed	
Experience	Experience of and mission to the missing generation (11 to 29 year olds)	Experience in working across churches
	Experience in leading and/or developing nurture & discipleship courses	
	Experience of leading or managing volunteers	
Knowledge	Excellent communication skills	Ability to facilitate events and teaching sessions
and skills	An understanding of safeguarding of children and vulnerable adults	Willingness and sensitivity to work in partnerships with other denominations

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post

This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every three years.